

The Evolution of The Division of Juvenile Justice

June 15, 2016

2004-2011



Where we were...

- Population was changing and decreasing
- Facilities and units were closing
- 6 different plans were trying to implement numerous things
- Moving targets and goals
- Jumping from one “priority” to another



2012

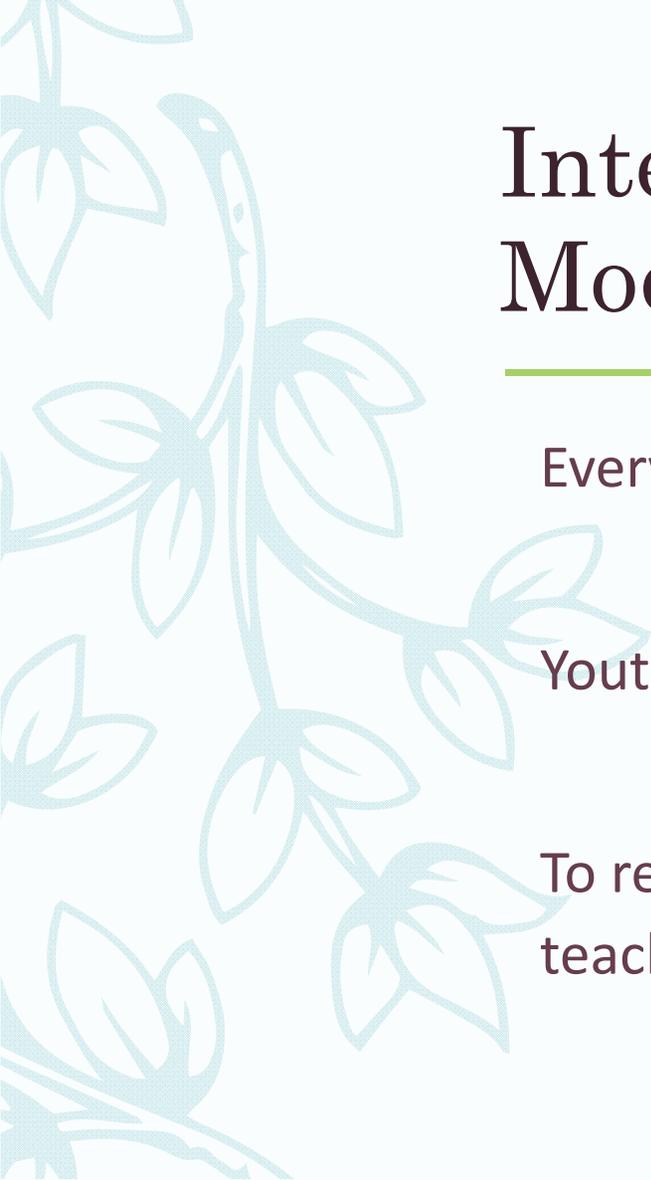
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- Governor's budget indicated DJJ would close and intake would end January 2013.
 - Turning point for DJJ
 - Timing is everything



The Change Process: Achieving & Sustaining Change

- Leadership
- Climate and preparedness
- Team-based, collaborative approach to promote and sustain full engagement
- Adopting & maintaining a flexible approach
- Engaging in regular communication throughout project
- QA procedures to ensure treatment fidelity & promote immediate responses to issues





Integrated Behavior Treatment Model

Everyone working together.

Youth + Staff + Family + Community

To reduce recidivism and increase/promote success by teaching, modeling and reinforcing skill development.

Key Ingredients for the Process

- One plan
- Build the foundation and the framework
- Start from the top down and give explanations



Key Ingredients for the Model

- Following the principles of RNR
- Evidence Based Interventions
- Individualized Plans
- Quality Assurance



Lesson Learned

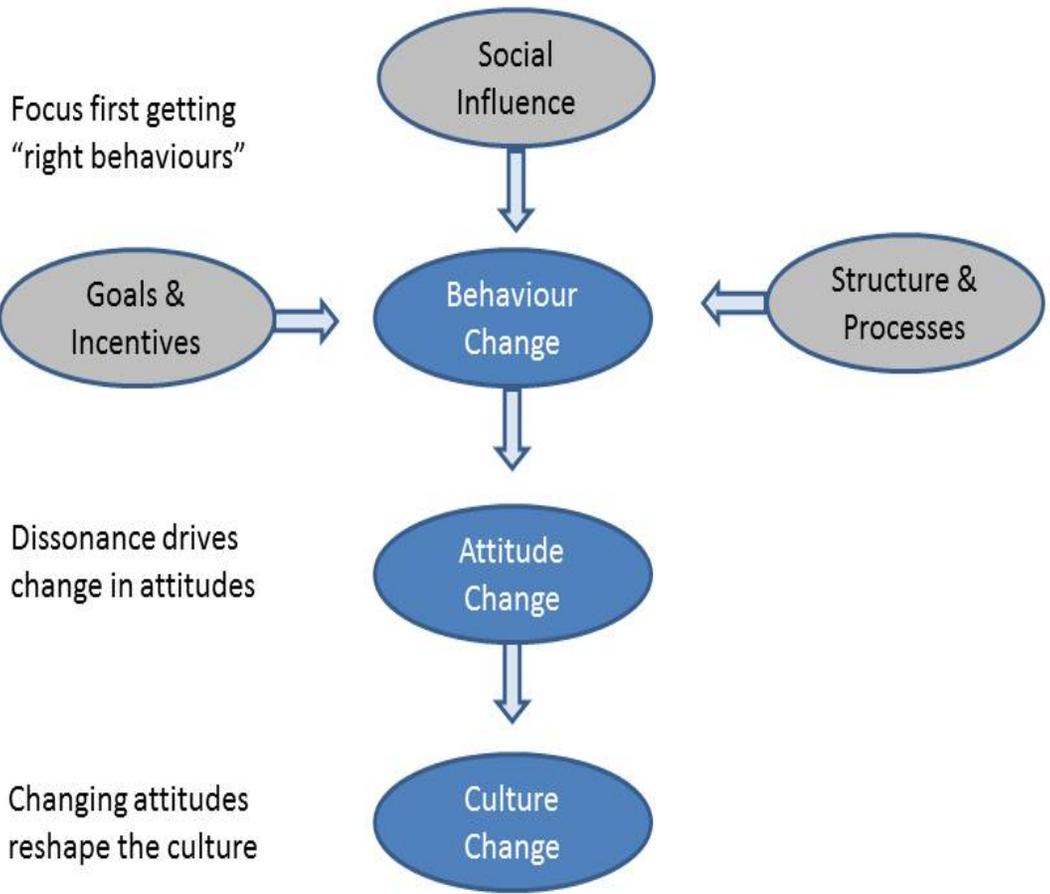
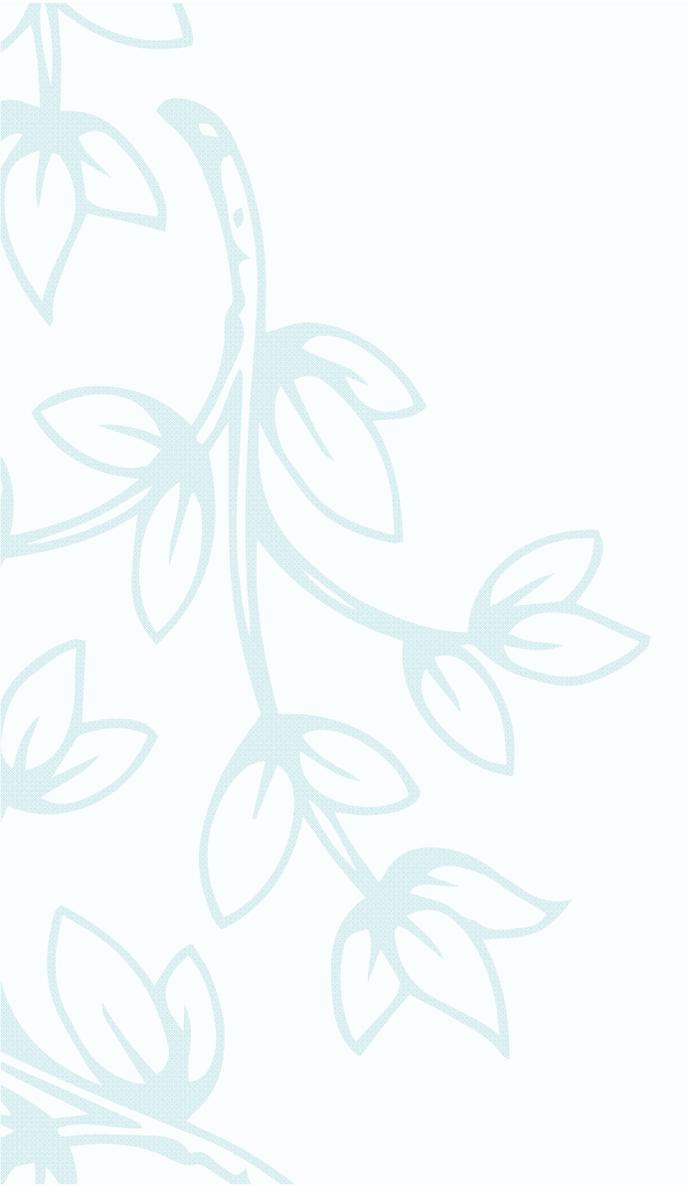
- Need to start from the top down
- It's okay to "fake it till you make it"
- The same principles we are using with youth, we need to use with staff



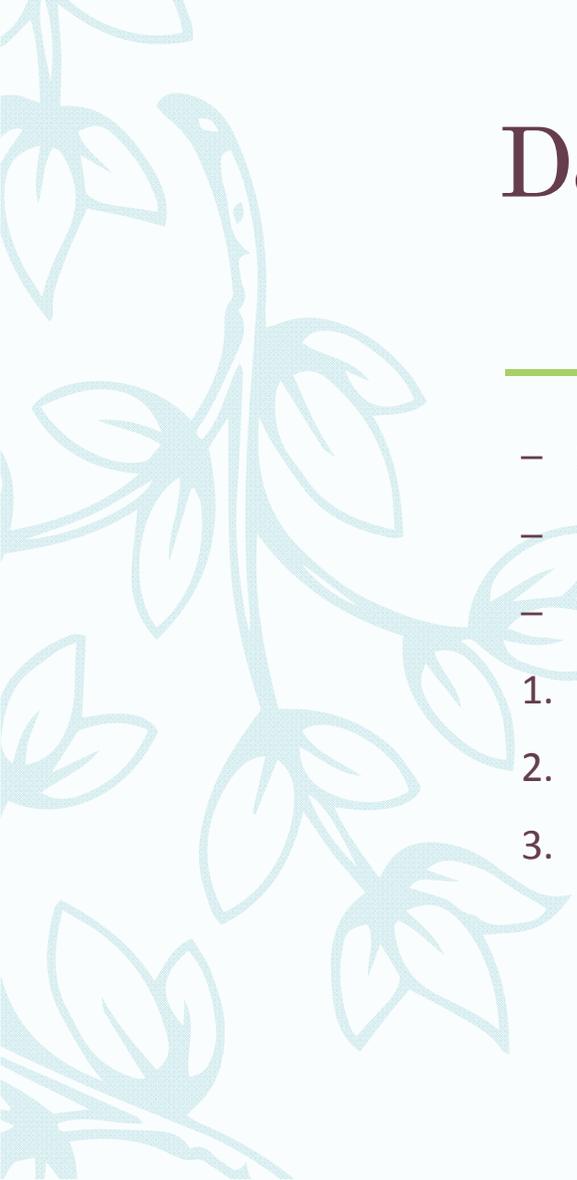
Lessons Learned

- What was harder than expected?
 1. Changing the definition of a MH youth
 2. Getting custody staff to let mental health take the lead
 3. Restricting “punishments”
 4. Cultural change, especially managers
- What was not as hard?
 1. Implementing the new Level System





From Michael Watkins and Genesis Advisers, 2011

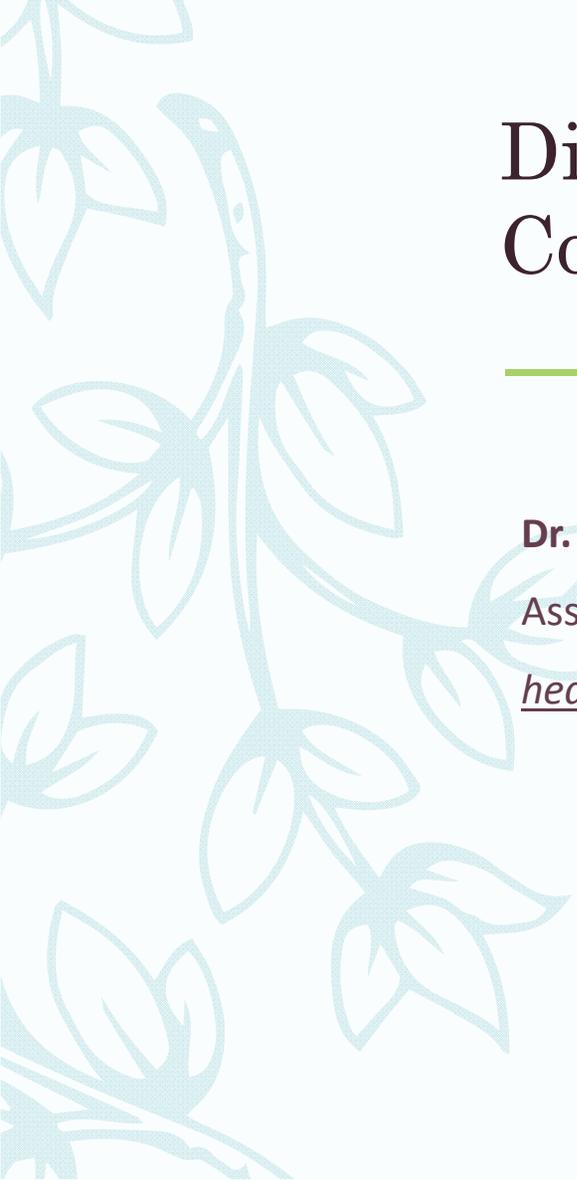


DJJ Today

- Still evolving
- Becoming a data driven agency
- Roadblock of not having standardized aftercare.
 1. 58 counties
 2. Baseline assessment?
 3. How do we coordinate better between agencies

Additional Questions





Division of Juvenile Justice Contact Information

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