

**ADMINISTRATIVE LAW JUDGE I/II,  
BOARD OF PAROLE HEARINGS**

**JOB ANALYSIS  
BACKGROUND INFORMATION**

**Date of Study:** March 7, 2016 – March 11, 2016

**Collective Bargaining Identification:** Administrative Law Judge I – R02  
Administrative Law Judge II – S02

**Job Analysis Conducted By:** **Jolene Casillas**  
**Office of Workforce Planning**  
**Department of Corrections and Rehabilitation**

**Number of Incumbents:** There are 28 incumbents in the Administrative Law Judge I and 4 incumbents in the Administrative Law Judge II classification per the State Controller's Office Filled/Vacant Position Report dated March 1, 2016.