LANGUAGE, SPEECH AND HEARING SPECIALIST
Final Filing Date: CONTINUOUS

OPEN

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

EXAMINATION BASE

DEPARTMENTAL FOR:

DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)

WHO SHOULD APPLY

Applicants who meet the minimum qualifications as stated below and who have not previously tested with CDCR for this classification in the past 12 months. Applications will not be accepted on a promotional basis.

HOW TO APPLY

Submit Examination Application (Std. Form 678) and Qualifications Assessment

By mail to: or In person at:

Department of Corrections and Rehabilitation
Office of Workforce Planning
P.O. Box 94283
Sacramento, CA 94283-0001

Department of Corrections and Rehabilitation
1515 S Street
Sacramento, CA 95811-7243

Attn: Office of Workforce Planning, 101N

If you are personally delivering your application and Qualifications Assessment, you must do so between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, to the street address listed above.

The Qualifications Assessment for the Language, Speech and Hearing examination is available at the following location:

http://www.cdcr.ca.gov/Career_Opportunities/HR/OPS/Exams/Exams_Education/PDFs/LanguageSpeechHearingSpecialistQA-O-C.pdf or in person at the street address listed above.

NOTE: Only applications with an original signature will be accepted.

APPLICATION DEADLINE/REQUIREMENTS

Applications will be accepted on a continuous basis. All applicants must meet the education and/or experience requirements for this examination at the time he or she files his or her application.

TEST DATE

To learn more about examination date(s), contact the Office of Workforce Planning at (916) 322-2545.

SALARY RANGE(S)

As of: January 21, 2016

Alternate Range 7 (Alternate Range Criteria 047):

$4,542.51 - $9,800.79

MINIMUM QUALIFICATIONS

Possession of a valid Clinical/Rehabilitative Services Credential, or Specialists Credential in Special Education (Communication Handicapped), or Credential of equivalent authorization issued by the California Commission on Teacher Credentialing. and

Possession of a valid license issued by the Medical Board of California to practice as a Speech Pathologist or Audiologist.

Note: Applicants must submit copies of their credential(s) and valid license at the time of application.

Additional Desirable Qualifications: In appraising the relative qualifications of candidates, consideration will be given to persons who have experience working with emotionally disturbed or delinquent adolescents and young adults.

Special Physical Characteristics: Persons appointed to positions in this class must be reasonably expected to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of youthful offenders.

Assignments during tour of duty may include sole responsibility for the supervision of youthful offenders and/or the protection of personal and real property.

Conditions of Pre-Employment: Pursuant to the Montoya School Safety Act of 1997, all persons offered employment with the California Department of Corrections and Rehabilitation’s Juvenile Justice’s Education Services Branch shall undergo a thorough background investigation prior to appointment. Pursuant to Education Code Section 45122 and Penal Code Sections 677 and 1192. “No person who has been convicted of a violent or serious felony shall be employed by a school district.
EXAMINATION INFORMATION CONTINUED

EXAMINATION INTERVIEWS WILL NOT BE HELD. This examination will consist of a Qualifications Assessment weighted 100%. To obtain a position on the eligible list, applicants must achieve a minimum rating of 70% on the Qualifications Assessment.

The Qualifications Assessment is designed to elicit a range of specific information regarding each candidate's knowledge, skill, abilities, and potential to effectively perform the duties relative to the classification. Candidates who meet the "Minimum Qualifications" will have their Qualifications Assessment rated and successful candidates will be placed on an eligible list. **SUBMISSION OF THE QUALIFICATIONS ASSESSMENT IS MANDATORY.** Candidates who do not submit a completed Qualifications Assessment will be eliminated from this examination.

### Qualifications Assessment – Weighted 100.00%

**Scope:** Emphasis in the examination will be on measuring competitively, relative to job demands, each candidate’s:

A. **Knowledge of:**
   1. The trends and techniques of speech, hearing and language assessment, evaluation, and prescription.
   2. Teaching methodology and strategies for students with communication disorders.
   3. Literature in the field of special education pertaining to language, speech, and hearing disorders.

B. **Ability to:**
   1. Apply professional knowledge.
   2. Reason logically.
   3. Establish rapport with colleagues and disabled students.
   4. Think creatively and independently.
   5. Analyze situations accurately and take effective action.
   6. Communicate effectively.

### ELIGIBLE LIST INFORMATION

An eligible list will be established to fill vacancies for CDCR. Names of successful candidates are merged into the list in order of final scores, regardless of date. Eligibility expires 12 months after establishment, unless the needs of the service and conditions of the list warrant a change in this period.

### POSITION DESCRIPTION AND LOCATION(S)

A Language, Speech and Hearing Specialist, under general direction, administers, evaluates and interprets data from tests given to potentially disabled students in the areas of speech, language and hearing. Provides direct/indirect services to eligible students. Participates as a member of a multi-disciplinary Individual Education Program team in determination of eligibility/placement of students in education programs and related services, provides in-service training in specific areas related to speech, language and hearing disabilities as it relates to cognitive development in curriculum planning.

Position(s) exist in CDCR juvenile facilities on the attached list.

### SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, mark the appropriate box on the "Examination Application." You will be contacted to make specific arrangements.

### VETERANS’ PREFERENCE/ CAREER CREDITS

Veterans’ Preference will be granted in this examination. Veterans who have achieved permanent civil service status are not eligible to receive Veterans’ Preference. Career credits will not be granted in this examination.

### GENERAL INFORMATION

Applications are available at CDCR offices, California Department of Human Resources (CalHR) offices, local offices of the Employment Development Department, and online at https://jobs.ca.gov/pdf/std678.pdf.

**Veterans’ Preference:** California law allows the granting of Veterans’ Preference in any Open examination. In accordance with Government Code Sections 18973.1 and 18973.5, Veterans’ Preference will be awarded as follows: 1) any veteran, widow or widower of a veteran, or spouse of a 100% disabled veteran, who achieves a passing score in an open examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans’ Preference; 2) Veterans’ Preference is not granted once a person achieves permanent civil service status.

Directions to apply for Veterans’ Preference are available at the CalHR’s website by clicking on the following link: https://jobs.ca.gov/Public/Jobs/Veterans.aspx. Additional information can also be found at the California Department of Veterans Affairs at www.calvet.ca.gov/veteran-services-benefits/employment.

**The Department of Corrections and Rehabilitation** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned changed. Such revisions will be in accordance with civil service laws and rules and all competitors will be notified.

**Examination Locations:** If this examination requires a written test and/or oral interview, they will be scheduled throughout the State at the correctional institutions, youth facilities, and/or parole regions. However, locations of the written test and/or oral interview may be limited or extended as conditions warrant.

**Eligible Lists:** Eligible lists established by a competitive examination, regardless of date, must be used in the following order: 1) subdivisional open; 2) departmental open; 3) multidepartmental open; 4) servicewide open; 5) departmental open; 6) open. When there are two lists of the same kind, the older must be used first.

If you meet the requirements stated in this bulletin, you may take this examination. Possession of the entrance requirement(s) does not assure success in the examination or placement on the employment list. All candidates who pass the examination described in this bulletin will be ranked according to their scores.
GENERAL INFORMATION (CONTINUED)

**General Qualifications:** Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination and fingerprinting may be required. In open examinations, an investigation may be made of employment records and personal history.

**IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.**

ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED

FOR CURRENT CDCR TESTING INFORMATION CALL (916) 322-2545
Telecommunications Relay Service (TRS): DIAL 7-1-1
www.cdcr.ca.gov

THIS CANCELS AND SUPERSEDES ALL PREVIOUSLY ISSUED BULLETINS

Language, Speech and Hearing Specialist.doc/CA
Rev. 3/16/16
<table>
<thead>
<tr>
<th>EXISTING POSITION LOCATION(S)</th>
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<tbody>
<tr>
<td>3908 O.H. CLOSE YOUTH CORRECTIONAL FACILITY</td>
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<tr>
<td>Stockton, San Joaquin County</td>
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