OFFICE OF PEACE OFFICER SELECTION
2201 Broadway
Sacramento, CA 95818

PRE-EMPLOYMENT MEDICAL (PEM) INFORMATION

All applicants for peace officer (PO) positions with the California Department of Corrections and Rehabilitation (CDCR) are required to complete a Pre-Employment Medical (PEM) examination. The PEM examination is designed to evaluate your ability to safely perform the essential functions required of a CDCR PO.

The PEM examination consists of:

- A general physical examination
- Blood work
- A urinalysis
- A Hearing Test
- A Respiratory Fit Test
- Respirator Training and Evaluation
- Visual assessment

The PEM staff review the results of the examination and often request additional information to clear a candidate for hire. If asked for additional information, please respond quickly, since waiting for additional information can delay the clearance of your PEM examination.

Related Considerations:

You may be asked to provide doctor reports for existing illnesses or injuries. Any doctor's report(s) you provide should discuss the history of your condition, your current status, treatment (past and present), prognosis, and whether there are any limitations or restrictions in your physical activity and/or your ability to perform any of the physically demanding tasks (see attached). Based on the specifics of your injuries or illnesses, you may be required to provide an unrestricted physical activities release.

PEM staff will also review the vision screening done on the day of the Physical Abilities Test (PAT). Depending on the results, staff may ask you to provide additional information from your optometrist or ophthalmologist. Depending on the results of your color vision screening, you may need to participate in a job specific color vision field test at an institution.

Your initial PEM examination is paid for by the CDCR and is valid for one year from the date of approval, provided there are no changes in your medical condition. Once your PEM examination and Peace Officer Psychological Evaluation (POPE) are approved, your name will be placed on the appropriate active eligible list. As vacancies occur, you will be contacted for appointment to the appropriate training academy.

Should you fail to accept an appointment during the 12 months that your PEM examination is valid, your name will be removed from the active eligible list. To reactivate your name on the eligible list, you must submit a written request to the CDCR. Any expenses that you incur to update your PEM examination are your responsibility.

If you have a disability or impairment for which you need an accommodation to perform the essential functions required of a CDCR PO cadet attending the academy at the Richard A. McGee Correctional Training Center or the California Training Center Annex, it is your responsibility to notify in writing, no later than four weeks prior to your scheduled academy date, the PEM unit at:

Pre-Employment Medical Unit
2201 Broadway
Sacramento, CA, 95818,

Your written request must state the type of accommodation required and be accompanied by a verification from your personal physician. If you fail to properly notify the PEM unit prior to reporting to the academy, the academy staff may not be able to provide the requested accommodations, and your appointment may be terminated.

After Your PEM is Cleared:

It is your responsibility to keep the PEM unit informed of **any** changes in your medical condition. After your PEM examination has been approved, you will be required to notify the PEM unit if any of the following occur:

1. If you have inpatient or outpatient surgery.
2. If you suffer an illness or occur an injury.
3. If you are prescribed any medication that has not been previously cleared through the PEM Unit.

If you have any questions regarding the above information, you may contact the PEM staff at (916) 227-5733.