Department of Corrections & Rehabilitation

Career Opportunities

Exams and Job Information

Pay and Benefits

<table>
<thead>
<tr>
<th>Classification</th>
<th>Monthly Salary</th>
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| Correctional Officer/Youth Correctional Officer | Range A = $3,050 (During Academy)  
Range J = $3,774 (After Academy)  
Range K = $6,144 (Top of Pay Scale) |
| Youth Correctional Counselor                | Range A = $3,050 (During Academy)  
Range J = $4,142 (After Academy)  
Range K = $6,743 (Top of pay scale) |
| Casework Specialist                         | Range A = $5,188 (During Academy)  
Range J = $5,447 (After Academy)  
Range K = $7,772 (Top of pay scale) |

PEACE OFFICER RETIREMENT

Cal-Pers Retirement - 2.5% at 55 years of age

PEACE OFFICER BENEFITS

For more information about benefits, please review the [Contract](#) for Bargaining Unit 6.

- Medical, Dental, and Vision
- Sick and Vacation Leave
- Paid Holidays
- Recruitment Incentive
- Recruitment and Retention Differential Pay
- Bilingual Pay
- Education
- Annual Physical Fitness Incentive Pay
- 401 (k) Plan
- 401 (k) Deferred Compensation