

**OFFICE OF WORKFORCE PLANNING AND SELECTION  
PROMOTIONAL EXAMINATION ELIGIBILITY FOR VETERANS**

Effective January 1, 2009, Government Code § 18991 was enacted which permits persons retired from the United States military, honorably discharged from active military duty with a service-connected disability, or honorably discharged from active duty, to apply for promotional state civil service examinations, for which he/she meets the minimum qualifications (MQs).

The Office of Workforce Planning and Selection requests that applicants applying for a promotional examination under this provision provide documentation of retirement or honorable discharge from the United States Military with their Standard State Application (Form 567).

In evaluating MQs, military experience is considered state civil service experience in a class deemed comparable by the State Personnel Board, based on the duties and responsibilities assigned.

Where promotional examinations are given by more than one department for the same classification, the person must select one department in which to compete. Once this selection is made, it cannot be changed for the duration of the promotional list established from the examination in which the person participated. Employees may transfer list eligibility between departments in the same manner as provided for state civil service employees.

There is no change to the application of Veteran's Preference points. Veteran's Preference points will continue to not be granted in promotional examinations.

Government Code § 18991 will apply to departmental promotional examinations, with a final filing date of January 1, 2009, and after.