Executive Summary

The Standards and Training for Corrections (STC) Program, a division of the Board of Corrections, was created by the Legislature to "raise the level of competence" of California's local Corrections Officers, Probation Officers and Juvenile Counselors. STC establishes legally defensible, research validated, statewide employee selection and training standards. STC operates systems to improve employee selection and ensure that local corrections workers receive high quality, cost-effective and job-relevant training.

In Fiscal Year 1995/96, STC:

- Provided 1,143,347 hours of training for 24,659 local corrections personnel.
- Administered 15,102 selection examinations to select nearly 1,350 entry-level personnel.
- Certified 67 entry-level and 1,895 journey-level training courses.
- Provided 6,666 course offerings.
- Disbursed $8 million to 165 participating local agencies to assist in meeting training needs of their corrections personnel.

The impact of STC in local corrections includes:

- Increased job skills and professionalism.
- Reduced injuries to staff and offenders.
- Safe and more effective facilities and programs.
- Substantially less litigation and court intervention for improper staff selection and failure to adequately train.
- Compliance with state and federal selection and training standards.

Legally defensible selection criteria and job-related training curricula have become vital and integral parts of the safe and competent management of local corrections.