

EDITED KSAPC LISTING

CLASSIFICATION: PAINTER III, CORRECTIONAL FACILITY

NOTE: Each position within this classification may perform some or all of these KSAPCs.

KSAPC Statements	
Knowledge of:	
K1.	Advanced knowledge of painting principles, methods, materials, tools, and equipment used in preparation and application of architectural and industrial finishes (e.g., doors, windows, window frames, etc.) in order to accomplish a work assignment, and to provide direction/information.
K2.	Comprehensive knowledge of the rules and regulations of General Industrial Safety Orders (GISO) and CalOSHA Title 8 in order to safely and effectively complete work assignments, and to provide direction/information.
K3.	Comprehensive knowledge of departmental rules and regulations governing the procurement process of painting materials, tools, and equipment in order to maintain the facility.
K4.	Comprehensive knowledge of math to calculate labor, material, and/or cost estimates for planned projects.
K5.	Comprehensive knowledge of reading blueprint floor plans, elevations, and finish schedules to complete work projects, and to provide direction/information.
K6.	Comprehensive knowledge of institutional policies and procedures for inmate/ward supervision to maintain safety and security of the institution, staff, property, etc.
K7.	Advanced knowledge of safety and security of the institution (e.g., tool control, key control, inmate supervision, etc.) as it relates to departmental policy and procedures.

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KSAPC Statements	
Ability in:	
S1.	Effectively paint (brush and spray), paper hang, mix paints, finish materials, and tint and match colors in preparation and application of architectural and industrial finishes.
S2.	Lifting and/or setting up of heavy materials and equipment in order to accomplish a work assignment.

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KSAPC Statements	
Ability to:	
A1.	Ability to mix multi-part epoxies and tint paint to match colors in order to accomplish a work assignment.
A2.	Ability to set-up/dismantle and inspect scaffolding and ladders for defects and structural integrity to ensure a safe work platform.
A3.	Ability to do paper hanging at a journeyman level for the purpose of completing work assignments.
A4.	Communicate effectively at a level appropriate for the classification in order to follow instructions and provide accurate information, instructions and directions in order to maintain effective working relationships with individuals or groups.
A5.	Ability to estimate costs to determine and calculate necessary labor and materials, in order to provide information, plan and complete painting work, and other various institutional needs for the purpose of completing work assignments.
A6.	Ability to inspect the work of a crew of painters and/or unskilled workers (inmates/wards) to ensure proper completion of work and compliance with codes and regulations.
A7.	Ability to plan, lay out, and coordinate painting work with departmental trades people, custody staff, and other institutional program staff, contractors and vendors to provide direction, information, and ensure accuracy and compliance of work assignments.
A8.	Ability to accurately read and/or interpret plans (blueprints), and prepare rough sketches, drawings, and specifications to obtain/provide information for painter work.
A9.	Ability to accurately maintain records and reports in order to provide information and documentation and to comply with departmental policies.
A10.	Ability to perform rough and finish painting (e.g., doors, windows, window frames, etc.) in order to accomplish a work assignment.
A11.	Ability in the care and use of hand and power tools to ensure safe and proper operation of the tools during the performance of daily assignments.

KSAPCs highlighted in bold text are not currently on the SPB classification specification

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KSAPC Statements	
Ability to:	
A12.	Ability to recognize and repair defective and damaged architectural and industrial finishes in order to ensure the safety, security and aesthetics of the institution.

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KSAPC Statements	
<i>Personal Characteristics:</i>	
PC1.	Must be reasonably expected to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of inmates/wards.