

EDITED KSAPC LISTING

CLASSIFICATION: PAINTER II, CORRECTIONAL FACILITY (CF)

NOTE: Each position within this classification may perform some or all of these KSAPCs.

KSAPC Statements	
Knowledge of:	
K1.	Advance knowledge of painting principles, methods, materials, tools and equipment used in painting, finishing and paper hanging work in order to accomplish work assignments and to provide information and/or direction.
K2.	Comprehensive knowledge of the rules and regulations of the Painting General Industrial Safety Orders of the Division of Industrial Safety, Environmental Protection Agency and California Occupational Safety and Health Administration (Cal/OSHA) Title 8 regulations in order to safely and effectively complete work assignments and to provide information.
K3.	Basic knowledge of departmental rules and regulations governing the process of procuring materials, tools, and equipment in order to maintain the safety and security of the institution.
K4.	Comprehensive knowledge of mathematics in order to calculate labor, material, and/or cost estimates for planned projects.
K5.	Comprehensive knowledge of reading blueprint floor plans, rough sketches, and finish schedules.
K6.	Basic knowledge of institutional policies and procedures in order to supervise inmates/youthful offenders.
K7.	Comprehensive knowledge of spray equipment [e.g., airless, High Volume Low Pressure (HVLP), conventional spray equipment, etc.] for various applications to ensure safe and proper operation.
K8.	Basic knowledge of glass and glazing in order to maintain safety and security of the institution.
K9.	Basic knowledge of tape and texture for drywall applications in order effectively complete repairs.
K10.	Basic knowledge of scaffold erecting to ensure the safety of the employee, public, staff, etc.
K11.	Basic knowledge of lead and asbestos awareness in order to ensure a safe work environment.
K12.	Comprehensive knowledge of the maintenance and operations of pressure washers in order to safely complete daily tasks.

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KSAPC Statements <i>Ability to:</i>	
A1.	Mix multi-part epoxies and tint paint/stain to match color in order to meet standardized institutional needs.
A2.	Set up/dismantle and inspect scaffolding and ladders for defects and structural integrity to ensure a safe work environment.
A3.	Paper hanging at a journeyman level for the purpose of completing work assignments.
A4.	Estimate costs to determine and calculate necessary labor and materials to provide information, plan and complete work orders, and other institutional needs for the purpose of completing work assignments in a timely manner.
A5.	Keep simple records and make reports to ensure compliance with departmental policies and regulations.
A6.	Communicate effectively at a level appropriate for the classification in order to follow instructions, provide accurate information and directions and maintain effective working relationships.
A7.	Erect and work from ladders and elevated platforms (e.g., man lifts scissor lifts, etc.) in order to complete assigned tasks.
A8.	Instruct and lead unskilled assistants in order to complete assigned tasks.
A9.	Instruct, direct and coordinate the work of a small crew in order to complete assigned tasks.
A10.	Accurately read and interpret blueprints, prepare rough sketches, drawings, and specifications to provide information to inmate/youthful offenders, the Painter III/Supervisor.
A11.	Prepare, prime, and finish paint (e.g. door and window frames, roadways, sub-straight and fabricated objects, etc.) in order to complete work assignments.
A12.	Recognize report and repair damaged architectural and industrial finishes to ensure safety, security and aesthetics of the institution.

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KSAPC Statements Skill to:	
S1.	Effectively paint (brush and spray), paper hang, mix paints, finish materials, and tint and match colors in preparation and application of the architectural and industrial finishes.
S2.	Effectively identify steps of preparation of surfaces or items to be properly coated to ensure proper adhesion of materials and increase longevity of materials.
S3.	Lift and/or set up heavy materials and equipment to prevent injury.
S4.	Effectively utilize spray equipment for applying multiple finishes to increase production time and provide a professional finish.
S5.	Effectively measure, cut, safely remove and install glass in inmate cells, kitchen, administration building, etc. in order to maintain safety and security of the institution.
S6.	Effectively install mud, tape and finish sheet rock (drywall) to provide a professional finish.
S7.	Effectively measure and lay out various signs (e.g., handicap access, No Warning Shots Will Be Fired, eyewash station, etc.) and labels to ensure the safety and security of the institution and the welfare of the staff, public, inmates/youthful offenders, etc.

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KSAPC Statements	
<i>Personal Characteristics:</i>	
PC1.	Must be reasonably expected to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of inmates/youthful offenders.