

EDITED KSAPC LISTING

CLASSIFICATION: Pest Control Technician, Correctional Facility (CF)

NOTE: Each position within this classification may perform some or all of these KSAPCs.

KSAPC Statements	
Knowledge of:	
K1.	Comprehensive knowledge of establishing a preventive pest control program utilizing Statewide Automated Preventive System (SAPMS), Business Information System (BIS), Integrated Pest Management Program (IPM), Strategic Offender Management System (SOMS), Department of Operations Manual (DOM), California Code of Regulations (CCR) Title 3 and Title 15, Structural Pest Control Act, and local operational procedures.
K2.	Comprehensive knowledge of Structural Pest Control Act and Structural Pest Control Board Regulations to be in compliance with laws and government agencies.
K3.	Comprehensive knowledge of laws and regulations governing use of pesticides to promote the health and safety of staff and inmates, the protection of the environment, and property.
K4.	Basic knowledge of rodents to identify the different species and treatment methods (e.g., Norway rats, roof rats, mice, etc.).
K5.	Basic knowledge of noxious pests, such as spiders, ants and cockroaches to identify the different species and treatment methods.
K6.	Basic knowledge of fabric pests, such as silverfish, firebrats, carpet beetles and clothes moths to identify the different species and treatment methods.
K7.	Basic knowledge of cereal and miscellaneous pests to identify the different species and treatment methods.
K8.	Basic knowledge of general pests to identify the different species and treatment methods.
K9.	Advanced knowledge of Integrated Pest Management (e.g., reports, inspections, institutional staff, communication, etc.) to promote an efficient and effective pest control management program.
K10.	Basic knowledge of stored product pests (e.g., Indian meal moths, weevils, beetles, etc.) to identify the different species and treatment methods
K11.	Comprehensive knowledge of structural inspection and pest location to identify signs of pest infestation, conditions conducive to pest entry, harborage and activity.
K12.	Comprehensive knowledge of treatment methods to determine the use of pesticides and the types of treatment.
K13.	Comprehensive knowledge of site preparation to assess treatment of application area requirements, hazards, and treatment application methods.
K14.	Advanced knowledge of safety procedures for handling pesticides in accordance with laws and regulations.
K15.	Advanced knowledge of maintenance of pesticide storage facilities to be compliant with laws, regulations, and label instructions.

KSAPCs highlighted in bold text are not currently on the SPB classification specification

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KSAPC Statements	
Ability to:	
A1.	Take steps to identify and control vertebrate/invertebrate pests in the institution.
A2.	Prepare written reports and records to comply with institutional mandates.
A3.	Train personnel in preventative pest control methods to promote health and safety requirements.
A4.	Instruct and lead unskilled workers with the proper use of chemicals and equipment.
A5.	Communicate effectively.

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KSAPC Statements	
<i>Personal Characteristics:</i>	
PC1.	Maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or inmates.