SPEECH PATHOLOGIST II
TR40/8278 – Exam Code: 8RC23

OPEN – STATEWIDE
CONTINUOUS TESTING

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION

EXAMINATION BASE
DEPARTMENTAL OPEN FOR:
California Prison Health Care Services (CPHCS)

Positions exist statewide with CPHCS.

POSITION DESCRIPTION
A Speech Pathologist II, under general direction, is the full supervisory level, who plans, organizes, and supervises a speech therapy clinic for inmates and/or youthful offenders and coordinate with therapy or instructional programs and ward or unit employees; plans, organizes, and directs institution-wide screening of voice disorders or speech or language disability; provides individual and group speech therapy residents; conducts in-service training for lay and professional workers in recognition and treatment of speech, voice, and language disabilities; attends clinics and keeps notes; develops and directs research projects; supervises the work of a small staff of Speech Pathologists I and Speech Pathologist License Applicants and performs other duties as required.

WHO CAN APPLY
Applicants who meet the minimum qualifications as stated below may apply and take this examination at any time, unless the applicant has tested within the testing period indicated below.

HOW TO APPLY
Submit Examination Application (Std. Form 678) and Conditions of Employment (Form 631) for this examination.

By mail with:
California Prison Health Care Services
Selection Services Section
P.O. Box 4038, Suite 350
Sacramento, CA 95812-4038

or

In person with:
California Prison Health Care Services
Selection Services Section
501 J Street, Lobby Drop Box
Sacramento, CA 95814

If you are personally delivering your application, you must do so between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, to the same street address as listed above for the Selection Services Section.

Note: Only applications with an original signature will be accepted.

DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD

APPLICATION DEADLINE/TESTING PERIOD
Applications will be accepted on a continuous basis. All applicants must meet the education and/or experience requirements for this examination at the time they file their applications.

The testing period for this examination is six (6) months. Once you have taken the examination, you may not retest for six (6) months.

SPECIAL TESTING ARRANGEMENTS
If you have a disability and need special testing arrangements, please contact the CPHCS’ Selection Services Section at (916) 445-1086 to make specific arrangements.
SALARY RANGE

Currently, as of July 1, 2007:

$4,477 - $5,598 per month

Through June 30, 2013, full-time employees’ monthly pay will be reduced by 4.62% in exchange for eight (8) hours of leave. Part-time employees shall be subject to the pay reduction on a pro-rated basis consistent with their time base.

BENEFITS

For a summary of benefits, visit the California Department of Human Resources at:

MINIMUM QUALIFICATIONS

Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as Either "I", or "II", or "III", etc. For example, candidates who possess qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.

License: Possession of a valid license to practice speech pathology in California as determined by the Speech Pathology and Audiology Examining Committee of the California Board of Medical Quality Assurance. (Includes possession of a Master's Degree in Speech Pathology or deemed equivalent as defined by the Speech Pathology and Audiology Examining Committee.) (Applicants who are in the process of securing approval of their qualifications by the Speech Pathology and Audiology Examining Committee will be admitted to the examination but they must meet all the legal requirements in order to be eligible for appointment.)

And

Either I

Experience: One year of experience performing the duties of a Speech Pathologist I or Speech Pathologist I, Departments of Mental Health and Developmental Services, in California state service.

Or II

Experience: Two years of experience in the diagnosis and correction of speech disorders. (Possession of an earned doctorate in speech pathology, speech correction, or a closely related field may be substituted for the required experience.)

Special Personal Characteristics: Sympathetic and objective understanding of the developmentally disabled and mentally disabled; tolerance, test, tact, emotional stability; willingness to work in a State institution.

Additional Desirable Qualifications: Certification of clinical competence in speech pathology by the American Speech and Hearing Association.

EXAMINATION PLAN

EDUCATION AND EXPERIENCE - WEIGHTED 100%

This examination will consist solely of an assessment of each candidate’s experience and/or education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care to accurately complete their application. List all experience(s) relevant to the "Minimum Qualifications" shown on this announcement. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.

ELIGIBLE LIST INFORMATION

The resulting eligible list(s) will be established to fill vacancies for the CPHCS statewide. The names of successful competitors will be merged onto the eligible list in order of final scores regardless of test date. Eligibility expires 12 months after it is established. Competitors must then retake the Education and Experience examination to re-establish eligibility.

VETERANS POINTS/ CAREER CREDITS

Veteran’s Preference Points will be granted in this examination. Due to changes in the law, which were effective January 1, 1996, veterans who have achieved permanent civil service status are not eligible to receive Veteran’s Preference Points. Career Credits will not be granted in this examination.
Applications are available at the Department of Human Resources or at the State’s career website at www.jobs.ca.gov, local offices of the Employment Development Department, and at the California Prison Health Care Services.

If you meet the requirements stated in this bulletin, you may take this examination. Possession of the entrance requirement(s) does not assure a place on the eligible list. All candidates who pass the examination described in this bulletin will be ranked according to their scores.

Eligible Lists: Eligible lists established by a competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional; 2) departmental promotional; 3) multi-departmental promotional; 4) servicewide promotional; 5) departmental open; 6) open. When there are two lists of the same kind, the older must be used first.

The California Prison Health Care Services reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with civil service laws and rules and all competitors will be notified.

General Qualifications: Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, an investigation may be made of employment records and personal history, and fingerprinting may be required.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis (high school is four years).

Veteran’s Preference: California law allows the granting of Veteran’s Preference Points in Open Entrance and Open, Nonpromotional Entrance examinations. Veteran’s Preference Points will be added to the final score of all competitors who are successful in these types of examinations and qualify for and have requested these points. Credit in Open Entrance examinations is granted as follows: 10 points for veterans, widows and widowers of veterans, and spouses of 100% disabled veterans; and 15 points for disabled veterans. Credit in Open, Nonpromotional Entrance examinations is granted as follows: 5 points for veterans; and 10 points for disabled veterans. Directions to apply for Veteran’s Preference Points are on the Veteran’s Preference Application (Std. Form 1093) which is available from State Personnel Board, 801 Capitol Mall, Sacramento, CA 95814 and the Department of Veteran’s Affairs, P. O. Box 94295-0001.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED

FOR CURRENT CPHCS EXAMINATION INFORMATION CALL (916) 445-1086
California Relay Service for the Deaf or Hearing Impaired: 1-800-735-2929
PO Box 4038, 501 J Street, Suite 350, Sacramento, CA 95812-4038
www.cphcs.ca.gov

THIS CANCELS AND SUPERSEDES ALL PREVIOUSLY ISSUED BULLETINS

JMJ/Rev 07-13-12
Speech Pathologist II, CF

NAME ____________________________

CONDITIONS OF EMPLOYMENT - CDCR ADULT LISTING ONLY

PLEASE MARK THE APPROPRIATE BOX(ES) OF YOUR CHOICE - YOU WILL NOT BE OFFERED A JOB IN LOCATIONS NOT MARKED.

If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies according to the conditions you specify on this form. If, after you are contacted for a job, you are unwilling to accept work you will be charged with a waiver. After three such waivers, your name will be made inactive. ON OPEN EMPLOYMENT LISTS, once your name is placed inactive, it cannot be reactivated.

Therefore, before you mark this form, there are some things you should consider. If you are not planning to relocate or are not willing to travel to a distant job location, do not select locations that are a long way from your residence. You may choose up to 15 different locations. If you choose more than 15, you will be certified for anywhere in the State.

Please notify CPHCS promptly of any address changes or availability for employment at the following address: CPHCS, Human Resources, Selection Services Section, P.O. Box 4038, Suite 350, Sacramento, CA 95812-4038.

Please mark the appropriate box(es) - you may check "(A) Any" if you are willing to accept any type of employment.

☐ (D) Permanent Full-Time ☐ (R) Permanent Part-Time ☐ (K) Limited-Term Full-Time ☐ (A) Any

If all are marked and you receive an appointment other than permanent full-time, your name will continue to be considered for permanent full-time positions.

NOTE: California State Prison has been abbreviated to "CSP."

LOCATION(S) YOU ARE WILLING TO WORK

☐ 7238 UPPER NORTHERN REGION – If this box is marked, no further selection is necessary.

ADULT FACILITIES:

☐ 0802 Pelican Bay State Prison
  Crescent City, Del Norte County  ☐ 1802 California Correctional Center
  ☐ 1805 High Desert State Prison
  ☐ 1806 North Kern State Prison
  ☐ 2003 California Correctional Center
  ☐ 2004 California State Prison for Women
  ☐ 2008 Solano State Prison

☐ 7231 NORTHERN REGION – If this box is marked, no further selection is necessary.

ADULT FACILITIES:

☐ 0309 Mule Creek State Prison
  ☐ 3417 Richard A. McGee Correctional Training Center
  ☐ 3418 Centinela State Prison
  ☐ 3423 CSP, Sacramento
  ☐ 3433 North Kern State Prison
  ☐ 3901 Deuel Vocational Institution
  ☐ 3902 North Kern State Prison
  ☐ 4005 California Men's Colony
  ☐ 4007 CSP, Sacramento
  ☐ 4011 CSP, Solano
  ☐ 4811 Central California Women's Facility
  ☐ 4812 Correctional Training Facility

☐ 1015 Pleasant Valley State Prison
  ☐ 2003 Central California Women's Facility
  ☐ 2004 Valley State Prison for Women
  ☐ 2006 Tehachapi, Kern County
  ☐ 2007 Chino, San Bernardino County
  ☐ 2008 Solano State Prison
  ☐ 2010 Valley State Prison for Women
  ☐ 2011 California Institution for Men

☐ 1513 Wasco State Prison
  Reception Center, Wasco, Kern County  ☐ 2701 Corcoran, Kings County
  ☐ 2708 Salinas Valley State Prison
  ☐ 2709 California Substance Abuse Treatment Facility,
  ☐ 2709 Corcoran, Kings County
  ☐ 2710 SOUTHERN REGION – If this box is marked, no further selection is necessary.

ADULT FACILITIES:

☐ 1307 Calipatria State Prison
  Calipatria, Imperial County (North)  ☐ 3310 California Rehabilitation Center
  ☐ 3311 Chuckawalla Valley State Prison
  ☐ 3312 California Institution for Men
  ☐ 3313 Lancaster, Los Angeles County
  ☐ 3314 Calipatria, Imperial County (North)
  ☐ 3315 R. J. Donovan Correctional Facility
  ☐ 3316 California Substance Abuse Treatment Facility,
  ☐ 3317 Blythe, Riverside County
  ☐ 3318 Blythe, Riverside County
  ☐ 3319 Corona, San Bernardino County
  ☐ 3320 Corona, San Bernardino County
  ☐ 3321 San Diego, San Diego County

☐ 1308 Centinela State Prison
  Imperial, Imperial County (South)  ☐ 3612 California Institution for Men
  ☐ 3613 California Institution for Women
  ☐ 3614 California Institution for Women

☑ 1503 California Correctional Institution
  Tehachapi, Kern County  ☐ 3615 R. J. Donovan Correctional Facility
  ☐ 3616 Calipatria, Imperial County (North)
  ☐ 3617 At Rock Mountain
  ☐ 3618 At Rock Mountain
  ☐ 3619 At Rock Mountain

Please notify CPHCS promptly of any address changes or availability for employment at the following address: CPHCS, Human Resources, Selection Services Section, P.O. Box 4038, Suite 350, Sacramento, CA 95812-4038.

(Rev date: 06/01/2011)