SPEECH PATHOLOGIST I
TR45/8279 – Exam Code: 8RC22
OPEN – STATEWIDE
CONTINUOUS TESTING

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION

EXAMINATION BASE

DEPARTMENTAL OPEN FOR:

California Prison Health Care Services (CPHCS)

Positions exist statewide with CPHCS.

POSITION DESCRIPTION

A Speech Pathologist I, under direction, administers diagnostic tests to determine the nature and extent of speech disorders; provides individual and group speech therapy services to inmates and/or youthful offenders; prepares reports and summaries on diagnosis, prognosis, progress, and recommendations for assigned cases; confers with teachers, parents, and employees regarding progress and treatment; trains parents and ward or unit employees in therapeutic procedures and methods of motivating residents related to speech therapy; attends clinics and keeps notes; develops and directs research projects; and may supervise the work of Speech Pathologist License Applicants and performs other duties as required.

WHO CAN APPLY

Applicants who meet the minimum qualifications as stated below may apply and take this examination at any time, unless the applicant has tested within the testing period indicated below.

HOW TO APPLY

Submit Examination Application (Std. Form 678) and Conditions of Employment (Form 631) for this examination.

By mail with: California Prison Health Care Services Selection Services Section P.O. Box 4038, Suite 350 Sacramento, CA 95812-4038 or In person with: California Prison Health Care Services Selection Services Section 501 J Street, Lobby Drop Box Sacramento, CA 95814

If you are personally delivering your application, you must do so between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, to the same street address as listed above for the Selection Services Section.

Note: Only applications with an original signature will be accepted.

DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD

APPLICATION DEADLINE/TIMING PERIOD

Applications will be accepted on a continuous basis. All applicants must meet the education and/or experience requirements for this examination at the time they file their applications.

The testing period for this examination is six (6) months. Once you have taken the examination, you may not retest for six (6) months.

SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, please contact the CPHCS’ Selection Services Section at (916) 445-1086 to make specific arrangements.
**SALARY RANGE**

Currently, as of July 1, 2007:

$4,080 - $5,098 per month

Through June 30, 2013, full-time employees’ monthly pay will be reduced by 4.62% in exchange for eight (8) hours of leave. Part-time employees shall be subject to the pay reduction on a pro-rated basis consistent with their time base.

**BENEFITS**

For a summary of benefits, visit the California Department of Human Resources at:


**MINIMUM QUALIFICATIONS**

**License:** Possession of a valid license to practice speech pathology in California as determined by the Speech Pathology and Audiology Examining Committee of the California Board of Medical Quality Assurance. (Includes possession of a Master’s Degree in Speech Pathology or deemed equivalent as defined by the Speech Pathology and Audiology Examining Committee.) (Applicants who are in the process of securing approval of their qualifications by the Speech Pathology and Audiology Examining Committee will be admitted to the examination but they must meet all the legal requirements in order to be eligible for appointment.)

**Special Personal Characteristics:** Sympathetic and objective understanding of the developmentally disabled and mentally disabled; tolerance, test, tact, emotional stability; willingness to work in a State institution.

**Additional Desirable Qualifications:** Certification of clinical competence in speech pathology by the American Speech and Hearing Association.

**EXAMINATION PLAN**

**EDUCATION AND EXPERIENCE - WEIGHTED 100%**

This examination will consist solely of an assessment of each candidate’s experience and/or education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care to accurately complete their application. List all experience(s) relevant to the “Minimum Qualifications” shown on this announcement. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.

**ELIGIBLE LIST INFORMATION**

The resulting eligible list(s) will be established to fill vacancies for the CPHCS statewide. The names of successful competitors will be merged onto the eligible list in order of final scores regardless of test date. Eligibility expires 12 months after it is established. Competitors must then retake the Education and Experience examination to re-establish eligibility.

**VETERANS POINTS/ CAREER CREDITS**

Veteran’s Preference Points will be granted in this examination. Due to changes in the law, which were effective January 1, 1996, veterans who have achieved permanent civil service status are not eligible to receive Veteran’s Preference Points. Career Credits will not be granted in this examination.
GENERAL INFORMATION

Applications are available at the Department of Human Resources or at the State’s career website at www.jobs.ca.gov, local offices of the Employment Development Department, and at the California Prison Health Care Services.

If you meet the requirements stated in this bulletin, you may take this examination. Possession of the entrance requirement(s) does not assure a place on the eligible list. All candidates who pass the examination described in this bulletin will be ranked according to their scores.

Eligible Lists: Eligible lists established by a competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional; 2) departmental promotional; 3) multi-departmental promotional; 4) servicewide promotional; 5) departmental open; 6) open. When there are two lists of the same kind, the older must be used first.

The California Prison Health Care Services reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with civil service laws and rules and all competitors will be notified.

General Qualifications: Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, an investigation may be made of employment records and personal history, and fingerprinting may be required.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis (high school is four years).

Veteran’s Preference: California law allows the granting of Veteran’s Preference Points in Open Entrance and Open, Nonpromotional Entrance examinations. Veteran’s Preference Points will be added to the final score of all competitors who are successful in these types of examinations and qualify for and have requested these points. Credit in Open Entrance examinations is granted as follows: 10 points for veterans, widows and widowers of veterans, and spouses of 100% disabled veterans; and 15 points for disabled veterans. Credit in Open, Nonpromotional Entrance examinations is granted as follows: 5 points for veterans; and 10 points for disabled veterans. Directions to apply for Veteran’s Preference Points are on the Veteran’s Preference Application (Std. Form 1093) which is available from State Personnel Board, 801 Capitol Mall, Sacramento, CA 95814 and the Department of Veteran’s Affairs, P. O. Box 942895, Sacramento, CA 94295-0001.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED

FOR CURRENT CPHCS EXAMINATION INFORMATION CALL (916) 445-1086
California Relay Service for the Deaf or Hearing Impaired: 1-800-735-2929
PO Box 4038, 501 J Street, Suite 350, Sacramento, CA 95812-4038
www.cphcs.ca.gov

THIS CANCELS AND SUPERSEDES ALL PREVIOUSLY ISSUED BULLETINS

JMJ/Rev 07-13-12
Speech Pathologist I, CF

CONDITIONS OF EMPLOYMENT - CDCR ADULT LISTING ONLY

PLEASE MARK THE APPROPRIATE BOX (ES) OF YOUR CHOICE - YOU WILL NOT BE OFFERED A JOB IN LOCATIONS NOT MARKED.

If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies according to the conditions you specify on this form. If, after you are contacted for a job, you are unwilling to accept work you will be charged with a waiver. After three such waivers, your name will be made inactive. ON OPEN EMPLOYMENT LISTS, once your name is placed inactive, it cannot be reactivated. Therefore, before you mark this form, there are some things you should consider. If you are not planning to relocate or are not willing to travel to a distant job location, do not select locations that are a long way from your residence. You may choose up to 15 different locations. If you choose more than 15, you will be certified for anywhere in the State.

TYPE OF APPOINTMENT YOU WILL ACCEPT

Please mark the appropriate box(es) - you may check "(A) Any" if you are willing to accept any type of employment.

☐ (D) Permanent Full-Time  ☐ (R) Permanent Part-Time  ☐ (K) Limited-Term Full-Time  ☐ (A) Any

If all are marked and you receive an appointment other than permanent full-time, your name will continue to be considered for permanent full-time positions.

NOTE: California State Prison has been abbreviated to "CSP."

LOCATION(S) YOU ARE WILLING TO WORK

☐ 7238 UPPER NORTHERN REGION – If this box is marked, no further selection is necessary.

ADULT FACILITIES:

☐ 0802 Pelican Bay State Prison  ☐ 1802 California Correctional Center
Crescent City, Del Norte County  Susanville, Lassen County
☐ 0804 California Medical Facility
Represa, Solano County
Vacaville, Solano County
☐ 2102 CSP, San Quentin  ☐ 4811 CSP, Solano
San Quentin, Marin County  Vacaville, Solano County
☐ 3400 Headquarters
Sacramento, Sacramento County
☐ 3404 Folsom State Prison
Represa, Sacramento County

☐ 7231 NORTHERN REGION – If this box is marked, no further selection is necessary.

ADULT FACILITIES:

☐ 0309 Mule Creek State Prison  ☐ 3417 Richard A. McGee Correctional Training Center
Ione, Amador County
☑ 3423 CSP, Sacramento  Galt, Sacramento County
Represa, Sacramento County  ☐ 3901 Deuel Vocational Institution
☐ 4804 California Medical Facility  Tracy, San Joaquin County
Vacaville, Solano County  ☐ 4811 CSP, Solano
☑ 2102 CSP, San Quentin  ☐ 5506 Sierra Conservation Center
San Quentin, Marin County  Vacaville, Solano County
☐ 3400 Headquarters  ☐ 7232 CENTRAL REGION – If this box is marked, no further selection is necessary.
Sacramento, Sacramento County
Conservation Camp Facility
Jamestown, Tuolumne County

ADULT FACILITIES:

☐ 1015 Pleasant Valley State Prison  ☐ 2003 Central California Women’s Facility
Coalinga, Fresno County  Chowchilla, Madera County
☐ 1513 Wasco State Prison  ☐ 2004 Valley State Prison for Women
Reception Center, Wasco, Kern County  Chowchilla, Madera County
☐ 1514 North Kern State Prison  ☐ 2701 Correctional Training Facility
Delano, Kern County  Soledad, Monterey County
☐ 1522 Kern Valley State Prison  ☐ 2708 Salinas Valley State Prison
Delano, Kern County  Soledad, Monterey County
☐ 1605 Avenal State Prison  ☐ 4005 California Men’s Colony
Avenal, Kings County  San Luis Obispo, San Luis Obispo County
☐ 1606 CSP, Corcoran  ☐ 1608 California Substance Abuse Treatment Facility
Corcoran, Kings County  Corcoran, Kings County

☐ 7233 SOUTHERN REGION – If this box is marked, no further selection is necessary.

ADULT FACILITIES:

☐ 1307 Calipatria State Prison  ☐ 3313 Chuckawalla Valley State Prison
Calipatria, Imperial County (North)  Blythe, Riverside County
☐ 1308 Centinela State Prison  ☐ 3329 Ironwood State Prison
Imperial, Imperial County (South)  Blythe, Riverside County
☐ 1503 California Correctional Institution  ☐ 3612 California Institution for Men
Tehachapi, Kern County  Chino, San Bernardino County
☐ 1995 CSP, Los Angeles  ☐ 3613 California Institution for Women
Lancaster, Los Angeles County  Corona, San Bernardino County
☐ 3310 California Rehabilitation Center  ☐ 3715 R. J. Donovan Correctional Facility
Norco, Riverside County  at Rock Mountain
San Diego, San Diego County

Please notify CPHCS promptly of any address changes or availability for employment at the following address: CPHCS, Human Resources, Selection Services Section, P.O. Box 4038, Suite 350, Sacramento, CA 95812-4038.

(Rev date: 06/01/2011)