SPEECH PATHOLOGIST I

TR45/8279 – Exam Code: 8RC22

OPEN – STATEWIDE

CONTINUOUS TESTING

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION

EXAMINATION BASE

DEPARTMENTAL OPEN FOR:

California Prison Health Care Services (CPHCS)

Positions exist statewide with CPHCS.

POSITION DESCRIPTION

A Speech Pathologist I, under direction, administers diagnostic tests to determine the nature and extent of speech disorders; provides individual and group speech therapy services to inmates and/or youthful offenders; prepares reports and summaries on diagnosis, prognosis, progress, and recommendations for assigned cases; confers with teachers, parents, and employees regarding progress and treatment; trains parents and ward or unit employees in therapeutic procedures and methods of motivating residents related to speech therapy; attends clinics and keeps notes; develops and directs research projects; and may supervise the work of Speech Pathologist License Applicants and performs other duties as required.

WHO CAN APPLY

Applicants who meet the minimum qualifications as stated below may apply and take this examination at any time, unless the applicant has tested within the testing period indicated below.

HOW TO APPLY

Submit Examination Application (Std. Form 678) and Conditions of Employment (Form 631) for this examination.

By mail with:	**or**	**In person with:**
California Prison Health Care Services		**California Prison Health Care Services**
Selection Services Section		**Selection Services Section**
P.O. Box 4038, Suite 350		**501 J Street, Lobby Drop Box**
Sacramento, CA 95812-4038		**Sacramento, CA 95814**

If you are personally delivering your application, you must do so between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, to the same street address as listed above for the Selection Services Section.

Note: Only applications with an original signature will be accepted.

DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD

APPLICATION DEADLINE/ TESTING PERIOD

Applications will be accepted on a continuous basis. All applicants must meet the education and/or experience requirements for this examination at the time they file their applications.

The testing period for this examination is six (6) months. Once you have taken the examination, you may not retest for six (6) months.

SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, please contact the CPHCS' Selection Services Section at (916) 445-1086 to make specific arrangements.

SALARY RANGE

Currently, as of July 1, 2007:

$4,080 - $5,098 per month

Through June 30, 2013, full-time employees' monthly pay will be reduced by 4.62% in exchange for eight (8) hours of leave. Part-time employees shall be subject to the pay reduction on a pro-rated basis consistent with their time base.

BENEFITS

For a summary of benefits, visit the California Department of Human Resources at:
http://www.calhr.ca.gov/employees/pages/salary-and-benefits.aspx

MINIMUM QUALIFICATIONS

License: Possession of a valid license to practice speech pathology in California as determined by the Speech Pathology and Audiology Examining Committee of the California Board of Medical Quality Assurance. (Includes possession of a Master's Degree in Speech Pathology or deemed equivalent as defined by the Speech Pathology and Audiology Examining Committee.) (Applicants who are in the process of securing approval of their qualifications by the Speech Pathology and Audiology Examining Committee will be admitted to the examination but they must meet all the legal requirements in order to be eligible for appointment.)

Special Personal Characteristics: Sympathetic and objective understanding of the developmentally disabled and mentally disabled; tolerance, test, tact, emotional stability; willingness to work in a State institution.

Additional Desirable Qualifications: Certification of clinical competence in speech pathology by the American Speech and Hearing Association.

EXAMINATION PLAN

EDUCATION AND EXPERIENCE - WEIGHTED 100%

This examination will consist solely of an assessment of each candidate's experience and/or education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care to accurately complete their application. List all experience(s) relevant to the "Minimum Qualifications" shown on this announcement. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.

ELIGIBLE LIST INFORMATION

The resulting eligible list(s) will be established to fill vacancies for the CPHCS statewide. The names of successful competitors will be merged onto the eligible list in order of final scores regardless of test date. Eligibility expires 12 months after it is established. Competitors must then retake the Education and Experience examination to re-establish eligibility.

VETERANS POINTS/ CAREER CREDITS

Veteran's Preference Points will be granted in this examination. Due to changes in the law, which were effective January 1, 1996, veterans who have achieved permanent civil service status are not eligible to receive Veteran's Preference Points. Career Credits will not be granted in this examination.

GENERAL INFORMATION

Applications are available at the Department of Human Resources or at the State's career website at www.jobs.ca.gov, local offices of the Employment Development Department, and at the California Prison Health Care Services.

If you meet the requirements stated in this bulletin, you may take this examination. Possession of the entrance requirement(s) does not assure a place on the eligible list. All candidates who pass the examination described in this bulletin will be ranked according to their scores.

Eligible Lists: Eligible lists established by a competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional; 2) departmental promotional; 3) multi-departmental promotional; 4) servicewide promotional; 5) departmental open; 6) open. When there are two lists of the same kind, the older must be used first.

The California Prison Health Care Services reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with civil service laws and rules and all competitors will be notified.

General Qualifications: Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, an investigation may be made of employment records and personal history, and fingerprinting may be required.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis (high school is four years).

Veteran's Preference: California law allows the granting of Veteran's Preference Points in Open Entrance and Open, Nonpromotional Entrance examinations. Veteran's Preference Points will be added to the final score of all competitors who are successful in these types of examinations and qualify for and have requested these points. Credit in Open Entrance examinations is granted as follows: 10 points for veterans, widows and widowers of veterans, and spouses of 100% disabled veterans; and 15 points for disabled veterans. Credit in Open, Nonpromotional Entrance examinations is granted as follows: 5 points for veterans; and 10 points for disabled veterans. Directions to apply for Veteran's Preference Points are on the Veteran's Preference Application (Std. Form 1093) which is available from State Personnel Board, 801 Capitol Mall, Sacramento, CA 95814 and the Department of Veteran's Affairs, P. O. Box 942895, Sacramento, CA 94295-0001.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED

FOR CURRENT CPHCS EXAMINATION INFORMATION CALL (916) 445-1086
California Relay Service for the Deaf or Hearing Impaired: 1-800-735-2929
PO Box 4038, 501 J Street, Suite 350, Sacramento, CA 95812-4038
www.cphcs.ca.gov

THIS CANCELS AND SUPERSEDES ALL PREVIOUSLY ISSUED BULLETINS

JMJ/Rev 07-13-12

Speech Pathologist I, CF

NAME _____

CONDITIONS OF EMPLOYMENT - CDCR ADULT LISTING ONLY

PLEASE MARK THE APPROPRIATE BOX (ES) OF YOUR CHOICE - YOU WILL NOT BE OFFERED A JOB IN LOCATIONS NOT MARKED.

If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies according to the conditions you specify on this form. If, after you are contacted for a job, you are unwilling to accept work you will be charged with a waiver. **After three such waivers,** your name will be made inactive. ON OPEN EMPLOYMENT LISTS, **once your name is placed inactive, it cannot be reactivated.** Therefore, before you mark this form, there are some things you should consider. If you are not planning to relocate or are not willing to travel to a distant job location, do not select locations that are a long way from your residence. You may choose up to 15 different locations. If you choose more than 15, you will be certified for anywhere in the State.

TYPE OF APPOINTMENT YOU WILL ACCEPT

Please mark the appropriate box(es) - you may check "(A) Any" if you are willing to accept any type of employment.

☐ **(D) Permanent Full-Time** ☐ **(R) Permanent Part-Time** ☐ **(K) Limited-Term Full-Time** ☐ **(A) Any**

If all are marked and you receive an appointment other than permanent full-time, your name will continue to be considered for permanent full-time positions.

NOTE: California State Prison has been abbreviated to "CSP."

LOCATION(S) YOU ARE WILLING TO WORK

☐ (**5**) **ANYWHERE IN THE STATE - If this box is marked, no further selection is necessary.**

☐ *7238* ***UPPER NORTHERN REGION – If this box is marked, no further selection is necessary.***

ADULT FACILITIES:

☐ 0802 **Pelican Bay State Prison**
Crescent City, Del Norte County

☐ 1802 **California Correctional Center**
Susanville, Lassen County

☐ 1805 **High Desert State Prison**
Susanville, Lassen County

☐ *7231* ***NORTHERN REGION – If this box is marked, no further selection is necessary.***

ADULT FACILITIES:

☐ 0309 **Mule Creek State Prison**
Ione, Amador County

☐ 3423 **CSP, Sacramento**
Represa, Sacramento County

☐ 4804 **California Medical Facility**
Vacaville, Solano County

☐ 2102 **CSP, San Quentin**
San Quentin, Marin County

☐ 3400 **Headquarters**
Sacramento, Sacramento County

☐ 3404 **Folsom State Prison**
Represa, Sacramento County

☐ 3417 **Richard A. McGee Correctional Training Center**,
Galt, Sacramento County

☐ 3901 **Deuel Vocational Institution**
Tracy, San Joaquin County

☐ 4811 **CSP, Solano**
Vacaville, Solano County

☐ 5505 **Sierra Conservation Center Conservation Camp Facility**
Jamestown, Tuolumne County

☐ *7232* ***CENTRAL REGION – If this box is marked, no further selection is necessary.***

ADULT FACILITIES:

☐ 1015 **Pleasant Valley State Prison**
Coalinga, Fresno County

☐ 1513 **Wasco State Prison Reception Center,** Wasco, Kern County

☐ 1514 **North Kern State Prison**
Delano, Kern County

☐ 1522 **Kern Valley State Prison**
Delano, Kern County

☐ 1605 **Avenal State Prison**
Avenal, Kings County

☐ 1606 **CSP, Corcoran**
Corcoran, Kings County

☐ 2003 **Central California Women's Facility**
Chowchilla, Madera County

☐ 2004 **Valley State Prison for Women**
Chowchilla, Madera County

☐ 2701 **Correctional Training Facility**
Soledad, Monterey County

☐ 2708 **Salinas Valley State Prison**
Soledad, Monterey County

☐ 4005 **California Men's Colony**
San Luis Obispo, San Luis Obispo County

☐ 1608 **California Substance Abuse Treatment Facility,**
Corcoran, Kings County

☐ *7233* ***SOUTHERN REGION – If this box is marked, no further selection is necessary.***

ADULT FACILITIES:

☐ 1307 **Calipatria State Prison**
Calipatria, Imperial County (North)

☐ 1308 **Centinela State Prison**
Imperial, Imperial County (South)

☐ 1503 **California Correctional Institution**
Tehachapi, Kern County

☐ 1995 **CSP, Los Angeles**
Lancaster, Los Angeles County

☐ 3310 **California Rehabilitation Center**
Norco, Riverside County

☐ 3313 **Chuckawalla Valley State Prison**
Blythe, Riverside County

☐ 3329 **Ironwood State Prison**
Blythe, Riverside County

☐ 3612 **California Institution for Men**
Chino, San Bernardino County

☐ 3613 **California Institution for Women**
Corona, San Bernardino County

☐ 3715 **R. J. Donovan Correctional Facility at Rock Mountain**
San Diego, San Diego County

Please notify CPHCS promptly of any address changes or availability for employment at the following address: CPHCS, Human Resources, Selection Services Section, P.O. Box 4038, Suite 350, Sacramento, CA 95812-4038.

(Rev date: 06/01/2011)