

**ASSOCIATE PROGRAMMER ANALYST
(SPECIALIST)
REVIEW OF JOB ANALYSIS
BACKGROUND INFORMATION**

Date of Review: October 11-14, 2005

Collective Bargaining Identification: R01

Job Analysis Review Conducted By: John Barlow, Selections Analyst

Number of Incumbents: There are 11 incumbents in this classification per Department of Corrections Filled/Vacant Position Report dated October 12, 2005.

Names of the Subject Matter Expert(s) and their background:

Ronald C. Cross, Staff Programmer Analyst

Ronald Cross is currently a Staff Programmer Analyst and has worked for the Department of Corrections and Rehabilitation for 10 years. Prior to that, he worked as an Associate Programmer Analyst for 9 years.

Garry E. Otte, Staff Programmer Analyst

Gary Otte is currently a Staff Programmer Analyst and has worked for the Department of Corrections and Rehabilitation for 3 months. Previously, he worked for the Department of Youth Authority for 20 years. He was an Associate Programmer Analyst for 17 years.

Edward Wiebe, Staff Programmer Analyst

Edward Wiebe is currently a Staff Programmer Analyst and has worked for the Department of Corrections and Rehabilitation for 4 months. Previously, he worked for the Department of Parks and Recreation as a Senior Information Systems Analyst and was a lead for Associate Programmer Analysts.

COMMENTS: During the Job Analysis review, the SMEs determined that the previous Job Analysis was still accurate and current. The only changes that were made were minor grammatical corrections. Nothing was added or deleted from the original.

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INFORMATION GATHERING**

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

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Other sources were viewed for information (e.g. _____); however, the information was not relevant to the job analysis and therefore not included.