State of California

Department of Corrections and Rehabilitation

Memorandum

CORRECTED COPY

Date : March 14, 2014

To : CDCR Employees Statewide

Subject: **CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION'S CODE OF CONDUCT**

The purpose of this memorandum is to advise all California Department of Corrections and Rehabilitation (CDCR) employees of the Code of Conduct pursuant to Penal Code Section 5058.4 (d).

CDCR is committed to providing a workplace free of discrimination, harassment, and retaliation, as well as an environment in which all individuals are treated with respect and professionalism. Consistent with this commitment, it is the policy of CDCR to provide Equal Employment Opportunity for all employees and applicants for employment and to provide a process for resolving discrimination complaints. It is also the policy of CDCR to vigorously protect individuals who are being subjected to whistleblower retaliation.

We would like to thank all CDCR employees for the professionalism they display each day and encourage everyone to maintain a work environment consistent with the Code of Conduct.

If you have any questions related to the Code of Conduct, please contact the Office of Internal Affairs, at (916) 255-1301.

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