# Department of Corrections & Rehabilitation

## Career Opportunities

Exams and Job Information

## Pay and Benefits

<table>
<thead>
<tr>
<th>Classification</th>
<th>Monthly Salary</th>
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</table>
| **Correctional Officer/Youth Correctional Officer** | Range A = $3,503 (During Academy)  
Range J = $4,309 (After Academy)  
Range K = $7,195 (Top of Pay Scale) |
| **Youth Correctional Counselor**    | Range A = $3,503 (During Academy)  
Range J = $4,716 (After Academy)  
Range K = $7,882 (Top of pay scale) |
| **Casework Specialist**             | Range A = $5,863 (During Academy)  
Range J = $6,156 (After Academy)  
Range K = $9,063 (Top of pay scale) |

## PEACE OFFICER RETIREMENT

Cal-Pers Retirement - 2.5% at 55 years of age

## PEACE OFFICER BENEFITS

For more information about benefits, please review the [Contract](#) for Bargaining Unit 6.

- Medical, Dental, and Vision
- Sick and Vacation Leave
- Paid Holidays
- Recruitment Incentive
- Recruitment and Retention Differential Pay
- Bilingual Pay
- Education
- Annual Physical Fitness Incentive Pay
- 401 (k) Plan
- 401 (k) Deferred Compensation