

# VOCATIONAL INSTRUCTOR, COMPUTER AND RELATED TECHNOLOGIES, CORRECTIONAL FACILITY (CF)

# **Qualifications Assessment**

Department of Corrections and Rehabilitation

Departmental Open, Non Promotional Examination Final Filing Date: Continuous

#### **EXAMINATION INFORMATION**

This examination will provide you with an opportunity to demonstrate significant aspects of your qualifications for the **Vocational Instructor**, **Computer and Related Technologies**, **CF** classification with the California Department of Corrections and Rehabilitation (CDCR). The information you provide will be rated based on objective criteria created by Subject Matter Experts. The rating will be used to determine your final score in this examination. If successful, your name will be placed on an eligible list for the classification listed above. The list will be used to fill positions statewide with CDCR. A "Conditions of Employment" section is included in this examination which will allow you to select the time bases and location(s) you are interested in working. Please print out, **personally complete**, and sign this examination form.

Read the instructions below carefully before completing the assessment. Failure to do so may result in an inability to process your assessment and disqualification from this examination.

#### **AFFIRMATION STATEMENT**

I hereby certify that the information provided on this Qualifications Assessment is true and correct to the best of my knowledge and contains no willful misrepresentations or falsifications. I also understand that if it is later discovered that I have made any false representations, I may be removed from the examination and/or the eligible list resulting from this examination, have adverse action taken against me which could result in loss of state employment, and/or suffer loss of right to compete in any future state examinations.

Name (Printed):	
Address:	
Work Telephone Number: _	
Date:	

#### **FILING INSTRUCTIONS**

All applicants must complete and submit the following examination materials:

- Examination Application (STD. 678)
- Qualifications Assessment

#### By mail to:

Department of Corrections and Rehabilitation Talent Acquisition and Career Services P.O. Box 942883 Sacramento, CA 94283-0001

Or in person at:

Department of Corrections and Rehabilitation 1515 S Street Sacramento, CA 95811-7243

Attn: Talent Acquisition and Career Services, 101N

If you are personally delivering your application and Qualifications Assessment, you must do so between the hours of **8:00 a.m.** and **5:00 p.m.**, Monday through Friday, excluding holidays, on or before the cut-off date to the street address listed above.

#### NOTE:

- All examination materials must have original signatures.
- Be sure your envelope has adequate postage if submitting via mail.
- Faxed or emailed copies will **NOT** be accepted under any circumstances.
- Make and keep a photocopy of the completed Qualifications Assessment for your records.

#### **GENERAL INSTRUCTIONS**

This Qualifications Assessment is the sole component of the examination. To obtain a position on the eligible list, a minimum score of 70% must be achieved. Therefore, please be sure to review and follow all instructions carefully as missing or incomplete information may result in disqualification or a lower score.

This examination is comprised of the following areas:

- Affirmation Statement (page 1)
- Filing Instructions / General Instructions (page 2)
- Montoya Act / Prior State Employment / Conditions of Employment (pages 3 4)
- Address or Employment Changes / Required Credential Information (page 5)
- Knowledge, Skill, or Ability Assessment (pages 6 10)
- Work Experience Assessment (pages 11 17)

# YOUR RESPONSES ARE SUBJECT TO VERIFICATION

Please keep in mind that all information provided on this Qualifications Assessment will be subject to verification at any time during the examination process, hiring process, and even after gaining employment. Anyone who misrepresents his/her experience will be subject to adverse consequences, which could include the following action(s):

- Removal from the examination process
- Removal from the eligible list / certification list
- Loss of State employment
- Loss of rights to compete in any future state examinations

#### MONTOYA ACT / FELONY CONVICTION DISCLOSURE

Pursuant to the Montoya School Safety Act of 1997, all persons offered employment with the CDCR's Division of Juvenile Justice, Education Services Branch, shall undergo a thorough background investigation prior to appointment. Pursuant to the Education Code Section 45122 and Penal Code Sections 667 and 1192, "No person who has been convicted of a violent or serious felony shall be employed by a school district."

To review the Education Code Section 45122.1 you can go to the following website: <a href="California Code">California Code</a>, <a href="Education Code">Education Code</a> 45122.1 (https://codes.findlaw.com/ca/education-code/edc-sect-45122-1.html)</a>

To review the Penal Code Section 667.5, subsection (c) for a listing of violent felony offenses, you can go to the following website:

California Code, Penal Code 667.5 (https://codes.findlaw.com/ca/penal-code/pen-sect-667-5.html)

To review the Penal Code Section 1192.7, subsection (c) for a listing of serious felony offenses, you can go to the following website:

California Code, Penal Code 1192.7 (https://codes.findlaw.com/ca/penal-code/pen-sect-1192-7.html)

Have you ever been convicted of a violent or serious felony?

	□YES	$\square$ NO	
PRIOR STATE EMPLOYMEN	NT INFORMATION		
	tion or as a result o	een previously dismissed from California State Civi of disciplinary proceedings. IF THIS DOES NOT AF	
Do you have written permis examination?	sion from the Califo	fornia Department of Human Resources (CalHR) to	take this
	□YES	$\square$ NO	
•	•	t a dismissed state employee may only participate ned prior consent from the State Personnel Board.	

#### **CONDITIONS OF EMPLOYMENT**

#### PLEASE MARK THE APPROPRIATE BOX(ES) OF YOUR CHOICE.

If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies Statewide according to the conditions you specify on this form.

fill vacancies Statewide accordi	ing to the conditions you specify	on this form.	
	TYPE OF APPOINTMENT YOU	J WILL ACCEPT	
Please mark the appropriate bo	x(es) - you may check "(A) Any" if	you are willing to accept any type o	of employment
☐ (D) Permanent Full-Time	☐ (R) Permanent Part-Time	☐ (K) Limited-Term Full-Time	□ (A) Any
If all are marked and you recei considered for permanent full-ti		ermanent full-time, your name will	continue to be

# LOCATION(S) YOU ARE WILLING TO WORK

Note: Positions are not available at all locations. Please refer to the official examination bulletin for information regarding the location of current positions. ☐ **5 ANYWHERE IN THE STATE** – If this box is marked, no further selection is necessary **NORTHERN REGION** □ 0100 – Alameda County ☐ 4500 – Shasta County ☐ 2100 – Marin County • CSP, San Quentin □ 0200 – Alpine County ☐ 4600 – Sierra County ☐ 2300 – Mendocino County □ 0300 – Amador County ☐ 4700 – Siskiyou County **☐** 2500 – **Modoc County** • Mule Creek State Prison ☐ 4800 – Solano County **☐** 0400 **− Butte County** ☐ 2800 – **Napa County** · California Medical Facility · CSP, Solano □ 0500 - Calaveras County ☐ 2900 - Nevada County ☐ 4900 – Sonoma County □ 0600 – Colusa County ☐ 3100 – Placer County ☐ 5100 – Sutter County □ 0700 – Contra Costa County ☐ 3200 – Plumas County ☐ 5200 – Tehama County □ 0800 – **Del Norte County** ☐ 3400 – Sacramento County · Pelican Bay State Prison · CSP, Sacramento □ 5300 – Trinity County Folsom State Prison ☐ 0900 – El Dorado County ☐ 5500 – Tuolumne County • Richard A. McGee Correctional Sierra Conservation Center ☐ 1100 – Glenn County Training Center ☐ 5700 – **Yolo County** ☐ 1200 – Humboldt County ☐ 3800 – San Francisco County ☐ 5800 – Yuba County ☐ 1700 – Lake County ☐ 3900 – San Joaquin County · California Health Care Facility ☐ 1800 – Lassen County · High Desert State Prison ☐ 4100 – San Mateo County **CENTRAL REGION** ☐ 1000 – Fresno County ☐ 1600 – **Kings County** ☐ 2700 – Monterey County • Pleasant Valley State Prison Avenal State Prison Correctional Training Facility · CSP, Corcoran • Salinas Valley State Prison ☐ 1400 – **Inyo County** • CA Substance Abuse Treatment ☐ 3500 – San Benito County ☐ 1500 – **Kern County** Facility • California City Correctional ☐ 4000 – San Luis Obispo ☐ 2000 – Madera County Facility County · Central California Women's California Correctional Institution · California Men's Colony Facility Kern Valley State Prison Valley State Prison ☐ 4300 – Santa Clara County North Kern State Prison • Wasco State Prison ☐ 2200 – Mariposa County ☐ 4400 – Santa Cruz County ☐ 2400 – Merced County ☐ 5000 – Stanislaus County ☐ 2600 – **Mono County** ☐ 5400 – Tulare County **SOUTHERN REGION** ☐ 1300 – Imperial County ☐ 3300 – Riverside County ☐ 3700 – San Diego County Calipatria State Prison • California Rehabilitation Center · RJ Donovan Correctional Facility · CSP, Centinela • Chuckawalla Valley State Prison

• Ironwood State Prison

☐ 3600 – San Bernardino

County

· California Institution for Men · California Institution for Women

☐ 1900 – Los Angeles County

• CSP, Los Angeles County

☐ 3000 – Orange County

☐ 4200 – Santa Barbara County

☐ 5600 – Ventura County

#### ADDRESS OR EMPLOYMENT CHANGES

After list release, successful candidates may update any address and/or availability for employment preference information by accessing their <u>CalCareer Account</u> (www.calcareers.ca.gov) on the California Department of Human Resources (CalHR) website.

Once logged into your CalCareer Account, from the My Account page:

- Update your personal information (name, address, phone number) by selecting "Contact Information" under **Account Management**.
- Update your employment preference information (tenure, time base, location preferences) by selecting
  "Exam / Assessment Records" under Exams / Assessments, then selecting the list you have eligibility
  on, then selecting "Change Conditions of Employment" under Eligibility Record Actions.

# REQUIRED CREDENTIAL INFORMATION

Please indicate if you possess or have applied for the required credential for this Vocational Instructor classification. You must also indicate the credential number and expiration date or the application number and date you applied for the credential.

Requirements:	
☐ I possess the required Preliminary/Clear Cre Credentialing.	edential from the California Commission on Teacher
Credential Number:	Expiration Date:
☐ I have applied for the required Preliminary/ Teacher Credentialing.	Clear Credential with the California Commission on
Credential Number:	Expiration Date:
	nave not yet applied for the required Preliminary/Clear Feacher Credentialing. If given a contingency job offer, days of that job offer.

#### KNOWLEDGE, SKILL, OR ABILITY (KSA) ASSESSMENT

Rate your knowledge, skill, or ability performing specific job-related actions, using the rating scale below.

Respond to each of the following statements by indicating how the statement applies to you. You are required to respond to every statement by marking one option for the scale provided. Responses may not be changed or added once submitted to the Talent Acquisition and Career Services. Missing responses will result in a lower score.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, and/or WORK EXPERIENCE whether paid or not paid.

#### SCALE - KNOWLEDGE, SKILL, OR ABILITY RELATED TO THIS STATEMENT

#### Extensive Knowledge, Skill, or Ability

I have effectively and efficiently applied this KSA to an actual job without supervision.

# Moderate Knowledge, Skill, or Ability

I have applied this KSA to an actual job, but may require general supervision.

# Limited Knowledge, Skill, or Ability

I have education or training relevant to this KSA, but have not applied it to an actual job.

# No Knowledge, Skill, or Ability

I have no experience, education, or training relevant to this KSA.

Knowledge, Skill, or Ability related to performing this action

□ Extensive Knowledge, Skill, or Ability
 □ Moderate Knowledge, Skill, or Ability
 □ Limited Knowledge, Skill, or Ability
 □ No Knowledge, Skill, or Ability

1.	Knowledge of methods, materials, tools, machines, equipment, and safety principles in order to teach Computer and Related Technologies
Kn	owledge, Skill, or Ability related to performing this action  □ Extensive Knowledge, Skill, or Ability  □ Moderate Knowledge, Skill, or Ability
	☐ Limited Knowledge, Skill, or Ability
	□ No Knowledge, Skill, or Ability
2.	Knowledge of principles, methods, practices, current developments, and trends in vocational education.
Kn	owledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability
3.	Knowledge of principles and practices of classroom management as it relates to the instructional and behavioral issues of teaching students to provide a safe and effective learning environment.

	Knowledge of all equipment and tools used in Computer and Related Technologies.					
K	Knowledge, Skill, or Ability related to performing this action					
	☐ Extensive Knowledge, Skill, or Ability					
	☐ Moderate Knowledge, Skill, or Ability					
	☐ Limited Knowledge, Skill, or Ability					
	□ No Knowledge, Skill, or Ability					
5.	Knowledge of principles and processes for providing customer service which includes customer needs					
ال	assessment, meeting quality standards for services and evaluation of customer satisfaction					
	3 4					
K	nowledge, Skill, or Ability related to performing this action					
	☐ Extensive Knowledge, Skill, or Ability					
	☐ Moderate Knowledge, Skill, or Ability					
	☐ Limited Knowledge, Skill, or Ability					
	□ No Knowledge, Skill, or Ability					
_						
6.	Knowledge of education programs in the rehabilitative efforts of incarcerated adult offenders to successfully					
	transition the adult offenders back in society.					
Κ	nowledge, Skill, or Ability related to performing this action					
	☐ Extensive Knowledge, Skill, or Ability					
	☐ Moderate Knowledge, Skill, or Ability					
	☐ Limited Knowledge, Skill, or Ability					
	□ No Knowledge, Skill, or Ability					
	- No Knowledge, Okiii, or Ability					
7.	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations,					
7.						
	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.					
	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action					
	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability					
	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability					
	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability  Limited Knowledge, Skill, or Ability					
	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability					
	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability  Limited Knowledge, Skill, or Ability					
<b>K</b>	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability  Limited Knowledge, Skill, or Ability  No Knowledge, Skill, or Ability  Knowledge of educational tests to determine students' placement and/or achievement.					
<b>K</b>	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability  Knowledge of educational tests to determine students' placement and/or achievement.					
<b>K</b>	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability  Knowledge of educational tests to determine students' placement and/or achievement.					
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<b>K</b>	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability  Knowledge of educational tests to determine students' placement and/or achievement.  nowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability					
<b>K</b>	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability  In timited Knowledge, Skill, or Ability  No Knowledge, Skill, or Ability  Knowledge of educational tests to determine students' placement and/or achievement.  nowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability					
8. K	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability  Knowledge of educational tests to determine students' placement and/or achievement.  nowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability					
<b>K</b>	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability  Knowledge of educational tests to determine students' placement and/or achievement.  nowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability					
8. <b>K</b>	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability  Knowledge of educational tests to determine students' placement and/or achievement.  nowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability					
8. <b>K</b>	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    Knowledge of educational tests to determine students' placement and/or achievement.  nowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   Ability to perform the duties of a journeyperson to ensure quality instructional services are provided.					
8. <b>K</b>	Knowledge of record keeping in order to maintain compliance with State and Federal laws, rules, regulations, court mandates, and accountability of education programs.  nowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge of educational tests to determine students' placement and/or achievement.    Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   Ability to perform the duties of a journeyperson to ensure quality instructional services are provided.					
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10. Ability to provide leadership and motivation to students in education programs to ensure quality instructional services are provided.
Knowledge, Skill, or Ability related to performing this action  □ Extensive Knowledge, Skill, or Ability □ Moderate Knowledge, Skill, or Ability □ Limited Knowledge, Skill, or Ability □ No Knowledge, Skill, or Ability
11. Ability to effectively communicate with others both verbally and in written correspondence.
<ul> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> </ul>
12. Ability to effectively read and use drawings and sketches in order to complete a Computer and Related Technologies job.
Knowledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability
13. Ability to estimate and order supplies to maintain inventory.
Knowledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability
14. Ability to maintain fair and firm discipline in a clinical or educational setting to foster the independence and safety of students.
Knowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability  Limited Knowledge, Skill, or Ability  No Knowledge, Skill, or Ability
15. Ability to maintain and prepare records to communicate students' progress.
Knowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability  Limited Knowledge, Skill, or Ability  No Knowledge, Skill, or Ability

16. Ability to effectively set individualized goals and objectives for students to achieve.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
<ul> <li>☐ Moderate Knowledge, Skill, or Ability</li> <li>☐ Limited Knowledge, Skill, or Ability</li> </ul>
☐ No Knowledge, Skill, or Ability
□ No Khowledge, Skill, of Ability
17. Ability to effectively demonstrate the repetition of tasks for students in order to achieve learning competence
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
18. Ability to effectively operate all related tools and equipment to maintain shop standards, cleanliness, and
safety.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
19. Ability to utilize current technology to enhance communication and maximize job effectiveness.
10. Ability to diffice out one too money to difficulties out that maximize job on outvoices.
Knowledge, Skill, or Ability related to performing this action
Knowledge, Skill, or Ability related to performing this action
Knowledge, Skill, or Ability related to performing this action
Knowledge, Skill, or Ability related to performing this action  □ Extensive Knowledge, Skill, or Ability  □ Moderate Knowledge, Skill, or Ability
Knowledge, Skill, or Ability related to performing this action  □ Extensive Knowledge, Skill, or Ability □ Moderate Knowledge, Skill, or Ability □ Limited Knowledge, Skill, or Ability
Knowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success
Knowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability  20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success  Knowledge, Skill, or Ability related to performing this action
Knowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success  Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability
Knowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success  Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability
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Knowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success  Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability
Knowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success  Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability
Knowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success  Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability
Knowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success  Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability
Knowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success  Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    Skill to successfully gain the interest, respect, and cooperation of students utilizing specific teaching methods to create an atmosphere that is fair, firm, and consistent in a classroom setting.
Knowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success  Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    21. Skill to successfully gain the interest, respect, and cooperation of students utilizing specific teaching methods to create an atmosphere that is fair, firm, and consistent in a classroom setting.  Knowledge, Skill, or Ability related to performing this action
Knowledge, Skill, or Ability related to performing this action    Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success  Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability   Moderate Knowledge, Skill, or Ability   Limited Knowledge, Skill, or Ability   No Knowledge, Skill, or Ability    21. Skill to successfully gain the interest, respect, and cooperation of students utilizing specific teaching methods to create an atmosphere that is fair, firm, and consistent in a classroom setting.  Knowledge, Skill, or Ability related to performing this action   Extensive Knowledge, Skill, or Ability

22. Skill to effectively develop socially acceptable attitudes in students by modeling acceptance for cultural, racial, and individual differences.
Knowledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability
23. Skill to demonstrate time management effectively to prioritize and accomplish job duties.
Knowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability  Limited Knowledge, Skill, or Ability  No Knowledge, Skill, or Ability  24. Skill to research a wide variety of resources/data to provide information, options, recommendations, and/or produce accurate reports.
produce accurate reports.
<ul> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> </ul>
25. Skill to apply time management skills to effectively prioritize to accomplish job duties.
Knowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability  Limited Knowledge, Skill, or Ability  No Knowledge, Skill, or Ability

CONTINUE TO THE WORK EXPERIENCE ASSESSMENT

#### WORK EXPERIENCE ASSESSMENT

Rate your experience performing specific job-related actions, using the rating scale below.

Respond to each of the following statements by indicating how the statement applies to you. You are required to respond to every statement by marking one option for the scale provided. Responses may not be changed or added once submitted to the Talent Acquisition and Career Services. Missing responses will result in a lower score.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, and/or WORK EXPERIENCE whether paid or not paid.

#### SCALE - EXPERIENCE RELATED TO PERFORMING THIS ACTION

#### **Extensive Experience**

I have more than 4 years of experience in regularly performing this action **and** I have instructed others on this specific action.

# **Moderate Experience**

I have more than 3 years, but less than 4 years of experience performing this action **and** I can perform it independently.

# **Basic Experience**

I have more than 2 years, but less than 3 years of experience performing this action **and** I have performed it regularly with minimal or no assistance.

# **Limited Experience**

I have less than 2 years of experience in performing this action **and** I may require assistance for successful performance.

#### No Experience

I have never performed this action.

1.	Training students in ca	areer technical	education	skills in	n order	to as	ssist them	in	becoming	productive	and
	contributing members o	of society.									

Ex	perience related to performing this action
	☐ Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	☐ Limited Experience
	☐ No Experience
2.	Participating as a member of an interdisciplinary treatment team (e.g., custody, academic, vocational, etc.) to fulfill court mandates and specialized treatment requirements.
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Experience related to performing this action
☐ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
☐ No Experience

3.	Reporting the outcome of classroom activities to evaluate and improve methods and techniques of providing services to students.		
Experience related to performing this action			
	☐ Extensive Experience		
	☐ Moderate Experience		
	☐ Basic Experience		
	☐ Limited Experience		
	□ No Experience		
4.	Supervising the conduct of students while in the classroom or shop.		
Ex	perience related to performing this action		
	□ Extensive Experience		
	☐ Moderate Experience		
	☐ Basic Experience		
	☐ Limited Experience		
	□ No Experience		
5.	Implementing competency-based instruction/training and direct supervision of students to meet or exceed occupational trade standards.		
Ex	perience related to performing this action		
	☐ Extensive Experience		
	☐ Moderate Experience		
	☐ Basic Experience		
	☐ Limited Experience		
	□ No Experience		
6.	Providing instruction, training, and supervision to students to educate in the classroom and/or shop of an educational program.		
Ex	perience related to performing this action		
	☐ Extensive Experience		
	☐ Moderate Experience		
	☐ Basic Experience		
	☐ Limited Experience		
	☐ No Experience		
7.	Developing appropriate lesson plans for students with curriculum to fulfill educational mandates.		
Experience related to performing this action			
	□ Extensive Experience		
	☐ Moderate Experience		
	☐ Basic Experience		
	☐ Limited Experience		
	☐ No Experience		

8.	Communicating in a professional and effective manner with others (e.g., faculty, staff, etc.) to establish and maintain effective working relationships.			
Ex	Experience related to performing this action			
	☐ Extensive Experience			
	☐ Moderate Experience			
	☐ Basic Experience			
	☐ Limited Experience			
	□ No Experience			
9.	Implementing identifiable reasonable accommodations for students according to their referrals and assessments.			
Ex	perience related to performing this action			
	☐ Extensive Experience			
	☐ Moderate Experience			
	Basic Experience			
	☐ Limited Experience			
	□ No Experience			
10.	Counseling students to provide feedback regarding their participation in an instructional program.			
Ex	perience related to performing this action			
	☐ Extensive Experience			
	☐ Moderate Experience			
	☐ Basic Experience			
	☐ Limited Experience			
	□ No Experience			
11.	Evaluating new training materials and equipment via community contacts or training seminars to keep up with current standards/trends in the industry.			
EX	perience related to performing this action  □ Extensive Experience			
	☐ Moderate Experience			
	□ Basic Experience			
	☐ Limited Experience			
	□ No Experience			
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12.	Differentiating instruction to meet the needs of students' various skill levels by assessing the individual student's knowledge and experience (e.g. skills test, hands-on test, written test, etc.)			
Experience related to performing this action				
	☐ Extensive Experience			
	☐ Moderate Experience			
	☐ Basic Experience			
	☐ Limited Experience			
	□ No Experience			

13. Participating in the administration and security of standardized testing to ensure assessment results are valid.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience
14. Participating in the delivery of educational support services to students in order to meet student educational needs to comply with all Federal, State, and departmental mandates.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience
15. Participating in the delivery and use of course content and training materials to aid in the education and rehabilitation process.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience
16. Gathering information and documentation needed in order to purchase equipment, instructional materials and supplies to meet the needs of students.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience
17. Monitoring all classroom and/or shop supplies, materials and equipment to prevent loss or misuse.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience

18. Attending on and offsite professional development and staff meetings to remain current in required and mandatory training utilizing instructional/internet resources, and communication skills, etc. as needed.
Experience related to performing this action
□ Extensive Experience
☐ Moderate Experience
□ Basic Experience
☐ Limited Experience
□ No Experience
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19. Providing supervision of students in order to maintain security of work areas and materials, and prevent
escape or injury by students to themselves, others or property as dictated by the department policy and
procedures, by utilizing personal observation, reviewing reports and effective communication on an ongoing
basis.
Experience related to performing this action
□ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
□ No Experience
20. Participating in professional development on assessments/identification instructional methods and
strategies/techniques to support students with special needs.
Experience related to performing this action
☐ Extensive Experience
☐ Moderate Experience
□ Basic Experience
☐ Limited Experience
□ No Experience
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21. Participating in student centered meetings to ensure regular and special needs of students are met utilizing
professional knowledge, interpersonal communication skills and knowledge of regulations and procedures,
etc.
Experience related to performing this action
□ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
□ No Experience
22. Maintaining accurate and complete student records in order to meet the individual student's educational needs
and ensure compliance with all Federal and State and departmental mandates.
Experience related to performing this action
☐ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
☐ No Experience

23. Expanding daily lesson plans to include the approved curriculum for employability and life skills in order to prepare students for reintegration utilizing subject matter, knowledge of community/institutional resources, communication skills, etc.			
Experience related to performing this action			
☐ Extensive Experience			
☐ Moderate Experience			
☐ Basic Experience			
☐ Limited Experience			
□ No Experience			
24. Planning and conducting activities for a balanced program of instruction, demonstration, and work time that provides students with opportunities to observe, question, and investigate.			
Experience related to performing this action			
☐ Extensive Experience			
☐ Moderate Experience			
☐ Basic Experience			
☐ Limited Experience			
☐ No Experience			
25. Advising students as to their progress in their assigned instructional program in order to meet their educational goals and objectives utilizing communication skills, subject matter knowledge, motivational skills, etc.			
Experience related to performing this action			
☐ Extensive Experience			
☐ Moderate Experience			
☐ Basic Experience			
☐ Limited Experience			
☐ No Experience			
26. Maintaining classroom and shop standards by inspecting equipment and tools for cleanliness and safety to			
prepare an effective learning environment that is in compliance with State and Federal laws, court mandates and regulations.			
and regulations.			
Experience related to performing this action			
□ Extensive Experience			
☐ Moderate Experience			
☐ Basic Experience			
☐ Limited Experience			
☐ No Experience			
27. Planning and assigning training programs for students in the Computer and Related Technologies class to			
teach methods and techniques of the trade utilizing the department education curriculum (Local Education			
Agency and Office of Correctional Education) an ongoing basis.			
Experience related to performing this action			
☐ Extensive Experience			
☐ Moderate Experience			
☐ Basic Experience			
☐ Limited Experience			
☐ No Experience			

and related technologies field utilizing performance examination modules.	
xperience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience	
THIS CONCLUDES THE EXAMINATION	
EVISION DATE: 07/14/2023-TD	

28. Teaching Computer and Related Technologies skills in order to train students for opportunities in the computer