

# VOCATIONAL INSTRUCTOR, ELECTRONICS, CORRECTIONAL FACILITY (CF) Qualifications Assessment

Department of Corrections and Rehabilitation

Departmental Open, Non Promotional Examination Final Filing Date: Continuous

## **EXAMINATION INFORMATION**

This examination will provide you with an opportunity to demonstrate significant aspects of your qualifications for the **Vocational Instructor**, **Electronics**, **CF** classification with the California Department of Corrections and Rehabilitation (CDCR). The information you provide will be rated based on objective criteria created by Subject Matter Experts. The rating will be used to determine your final score in this examination. If successful, your name will be placed on an eligible list for the classification listed above. The list will be used to fill positions statewide with CDCR. A "Conditions of Employment" section is included in this examination which will allow you to select the time bases and location(s) you are interested in working. Please print out, **personally complete**, and sign this examination form.

Read the instructions below carefully before completing the assessment. Failure to do so may result in an inability to process your assessment and disqualification from this examination.

#### AFFIRMATION STATEMENT

I hereby certify that the information provided on this Qualifications Assessment is true and correct to the best of my knowledge and contains no willful misrepresentations or falsifications. I also understand that if it is later discovered that I have made any false representations, I may be removed from the examination and/or the eligible list resulting from this examination, have adverse action taken against me which could result in loss of state employment, and/or suffer loss of right to compete in any future state examinations.

Name (Printed):	 	 
Address:		
City/State/Zip Code:		
Home Telephone Number:	 	 
Work Telephone Number:	 	 
Signature:		
Date:		

#### **FILING INSTRUCTIONS**

All applicants must complete and submit the following examination materials:

- Examination Application (STD. 678)
- Qualifications Assessment

#### By mail to:

Department of Corrections and Rehabilitation Talent Acquisition and Career Services P.O. Box 942883 Sacramento, CA 94283-0001

Or in person at:

Department of Corrections and Rehabilitation 1515 S Street Sacramento, CA 95811-7243

Attn: Talent Acquisition and Career Services, 101N

If you are personally delivering your application and Qualifications Assessment, you must do so between the hours of **8:00 a.m.** and **5:00 p.m.**, Monday through Friday, excluding holidays, on or before the cut-off date to the street address listed above.

#### NOTE:

- All examination materials must have original signatures.
- Be sure your envelope has adequate postage if submitting via mail.
- Faxed or emailed copies will NOT be accepted under any circumstances.
- Make and keep a photocopy of the completed Qualifications Assessment for your records.

## **GENERAL INSTRUCTIONS**

This Qualifications Assessment is the sole component of the examination. To obtain a position on the eligible list, a minimum score of 70% must be achieved. Therefore, please be sure to review and follow all instructions carefully as missing or incomplete information may result in disqualification or a lower score.

This examination is comprised of the following areas:

- Affirmation Statement (page 1)
- Filing Instructions / General Instructions (page 2)
- Prior State Employment / Conditions of Employment (pages 3 4)
- Address or Employment Changes / Required Credential Information (page 4)
- Knowledge, Skill, or Ability Assessment (pages 5 9)
- Work Experience Assessment (pages 10 16)

# YOUR RESPONSES ARE SUBJECT TO VERIFICATION

Please keep in mind that all information provided on this Qualifications Assessment will be subject to verification at any time during the examination process, hiring process, and even after gaining employment. Anyone who misrepresents his/her experience will be subject to adverse consequences, which could include the following action(s):

- Removal from the examination process
- Removal from the eligible list / certification list
- Loss of State employment
- Loss of rights to compete in any future state examinations

#### PRIOR STATE EMPLOYMENT INFORMATION

Complete this next section ONLY if you have been previously dismissed from California State Civil Service employment by punitive action or as a result of disciplinary proceedings. IF THIS DOES NOT APPLY TO YOU, please skip this question.

Do you have written permission from the California Department of Human Resources (CalHR) to take this examination?

> YES NO

State Personnel Board, Rule 211 provides that a dismissed state employee may only participate in State Civil Service examinations if he/she has obtained prior consent from the State Personnel Board.

# **CONDITIONS OF EMPLOYMENT**

## PLEASE MARK THE APPROPRIATE BOX(ES) OF YOUR CHOICE.

If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies Statewide according to the conditions you specify on this form.

#### TYPE OF APPOINTMENT YOU WILL ACCEPT

Please mark the appropriate box(es) - you may check "(A) Any" if you are willing to accept any type of employment.

☐ (D) Permanent Full-Time  $\square$  (R) Permanent Part-Time  $\square$  (K) Limited-Term Full-Time  $\square$  (A) Any

If all are marked and you receive an appointment other than permanent full-time, your name will continue to be considered for permanent full-time positions.

# LOCATION(S) YOU ARE WILLING TO WORK

Note: Positions are not available at all locations. Please refer to the official examination bulletin for information regarding the location of current positions.

□ 5 ANYWHERE IN THE STATE - If this box is marked, no further selection is necessary

# NORTHERN REGION

- ☐ 0100 Alameda County
- □ 0200 Alpine County
- □ 0300 Amador County
- Mule Creek State Prison
- ☐ 0400 **Butte County**
- □ 0500 Calaveras County
- □ 0600 Colusa County
- □ 0700 Contra Costa County
- □ 0800 **Del Norte County**
- Pelican Bay State Prison
- □ 0900 El Dorado County
- ☐ 1100 Glenn County
- ☐ 1200 Humboldt County
- ☐ 1700 **Lake County**
- ☐ 1800 Lassen County
- · High Desert State Prison

- ☐ 2100 Marin County
- · CSP, San Quentin
- ☐ 2300 Mendocino County
- **☐** 2500 **Modoc County**
- ☐ 2800 Napa County
- ☐ 2900 Nevada County
- ☐ 3100 Placer County
- ☐ 3200 Plumas County
- ☐ 3400 Sacramento County
- CSP, Sacramento
- Folsom State Prison
- Richard A. McGee Correctional **Training Center**
- ☐ 3800 San Francisco County
- ☐ 3900 San Joaquin County
- · California Health Care Facility

- ☐ 4100 San Mateo County
- ☐ 4500 Shasta County
- ☐ 4600 Sierra County
- ☐ 4700 Siskiyou County
- ☐ 4800 Solano County
- · California Medical Facility
- · CSP, Solano
- ☐ 4900 Sonoma County
- ☐ 5100 Sutter County
- ☐ 5200 Tehama County
- □ 5300 Trinity County
- ☐ 5500 Tuolumne County Sierra Conservation Center
- ☐ 5700 **Yolo County**
- ☐ 5800 Yuba County

#### CENTRAL REGION ☐ 1000 – Fresno County ☐ 1600 – Kings County ☐ 2700 – Monterey County Pleasant Valley State Prison Avenal State Prison Correctional Training Facility CSP. Corcoran Salinas Valley State Prison ☐ 1400 – **Inyo County** CA Substance Abuse Treatment ☐ 3500 – San Benito County ☐ 1500 – Kern County Facility California City Correctional ☐ 4000 – San Luis Obispo ☐ 2000 – Madera County Facility County • Central California Women's California Correctional Institution · California Men's Colony Kern Valley State Prison Valley State Prison ☐ 4300 – Santa Clara County North Kern State Prison ☐ 2200 – Mariposa County Wasco State Prison ☐ 4400 – Santa Cruz County ☐ 2400 – Merced County ☐ 5000 – Stanislaus County ☐ 2600 – **Mono County** ☐ 5400 – Tulare County SOUTHERN REGION ☐ 1300 – Imperial County ☐ 3300 – Riverside County ☐ 3700 – San Diego County Calipatria State Prison California Rehabilitation Center RJ Donovan Correctional Facility · CSP, Centinela Chuckawalla Valley State Prison ☐ 4200 – Santa Barbara County Ironwood State Prison ☐ 1900 – Los Angeles County ☐ 5600 – Ventura County ☐ 3600 – San Bernardino CSP, Los Angeles County County ☐ 3000 – Orange County California Institution for Men • California Institution for Women ADDRESS OR EMPLOYMENT CHANGES After list release, successful candidates may update any address and/or availability for employment preference information by accessing their CalCareer Account (www.calcareers.ca.gov) on the California Department of Human Resources (CalHR) website. Once logged into your CalCareer Account, from the My Account page: Update your personal information (name, address, phone number) by selecting "Contact Information" under **Account Management.** Update your employment preference information (tenure, time base, location preferences) by selecting "Exam / Assessment Records" under Exams / Assessments, then selecting the list you have eligibility on, then selecting "Change Conditions of Employment" under Eligibility Record Actions. REQUIRED CREDENTIAL INFORMATION Please indicate if you possess or have applied for the required credential for this Vocational Instructor classification. You must also indicate the credential number and expiration date or the application number and date you applied for the credential. Requirements: □ I possess the required Preliminary/Clear Credential from the California Commission on Teacher Credentialing. Credential Number: Expiration Date: ☐ I have applied for the required Preliminary/Clear Credential with the California Commission on **Teacher Credentialing.** Date Applied: Application Number:

I am currently not a Vocational Instructor. I have not yet applied for the required Preliminary/Clear Credential with the California Commission on Teacher Credentialing. If given a contingency job offer,

I will provide application verification within 30 days of that job offer.

#### KNOWLEDGE, SKILL, OR ABILITY (KSA) ASSESSMENT

Rate your knowledge, skill, or ability performing specific job-related actions, using the rating scale below.

Respond to each of the following statements by indicating how the statement applies to you. You are required to respond to every statement by marking one option for the scale provided. Responses may not be changed or added once submitted to the Talent Acquisition and Career Services. Missing responses will result in a lower score.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, and/or WORK EXPERIENCE whether paid or not paid.

## SCALE - KNOWLEDGE, SKILL, OR ABILITY RELATED TO THIS STATEMENT

## Extensive Knowledge, Skill, or Ability

I have effectively and efficiently applied this KSA to an actual job without supervision.

# Moderate Knowledge, Skill, or Ability

I have applied this KSA to an actual job, but may require general supervision.

# Limited Knowledge, Skill, or Ability

I have education or training relevant to this KSA, but have not applied it to an actual job.

## No Knowledge, Skill, or Ability

I have no experience, education, or training relevant to this KSA.

1.	Knowledge of methods, materials, tools, machines, equipment, and safety principles in order to teach Electronics.
Кn	owledge, Skill, or Ability related to performing this action
1311	☐ Extensive Knowledge, Skill, or Ability
	☐ Moderate Knowledge, Skill, or Ability
	☐ Limited Knowledge, Skill, or Ability
	☐ No Knowledge, Skill, or Ability
2.	Knowledge of principles, methods, practices, current developments, and trends in vocational education.
Kn	owledge, Skill, or Ability related to performing this action  □ Extensive Knowledge, Skill, or Ability  □ Moderate Knowledge, Skill, or Ability  □ Limited Knowledge, Skill, or Ability  □ No Knowledge, Skill, or Ability
3.	Knowledge of principles and practices of classroom management as it relates to the instructional and behavioral issues of teaching students to provide a safe and effective learning environment.
Kn	owledge, Skill, or Ability related to performing this action  □ Extensive Knowledge, Skill, or Ability □ Moderate Knowledge, Skill, or Ability □ Limited Knowledge, Skill, or Ability

☐ No Knowledge, Skill, or Ability

L	4.	Knowledge of all equipment and tools used in Electronics.	
_	V	avulades Chill or Ability related to northwester this cation	
	Knowledge, Skill, or Ability related to performing this action		
		<ul><li>□ Extensive Knowledge, Skill, or Ability</li><li>□ Moderate Knowledge, Skill, or Ability</li></ul>	
		☐ Limited Knowledge, Skill, or Ability	
		□ No Knowledge, Skill, or Ability	
		The Milewicage, Okili, of Ability	
,	5.	Knowledge of principles and processes for providing customer service which includes customer needs assessment, meeting quality standards for services and evaluation of customer satisfaction.	
L		assessment, meeting quality standards for services and evaluation of customer satisfaction.	
	Kn	owledge, Skill, or Ability related to performing this action	
		☐ Extensive Knowledge, Skill, or Ability	
		☐ Moderate Knowledge, Skill, or Ability	
		☐ Limited Knowledge, Skill, or Ability	
		☐ No Knowledge, Skill, or Ability	
	6.	Knowledge of education programs in the rehabilitative efforts of incarcerated adult offenders to successfully transition the adult offenders back in society.	
	17	and also Obill on Ability related to newfamping this pation	
	Kn	owledge, Skill, or Ability related to performing this action	
		☐ Extensive Knowledge, Skill, or Ability	
		☐ Moderate Knowledge, Skill, or Ability	
		☐ Limited Knowledge, Skill, or Ability	
		□ No Knowledge, Skill, or Ability	
	7.	,	
		regulations, court mandates, and accountability of education programs.	
	Kn	owledge, Skill, or Ability related to performing this action	
		□ Extensive Knowledge, Skill, or Ability	
		☐ Moderate Knowledge, Skill, or Ability	
		☐ Limited Knowledge, Skill, or Ability	
		□ No Knowledge, Skill, or Ability	
	8.	Knowledge of educational tests to determine students placement and/or achievement.	
	Kn	owledge, Skill, or Ability related to performing this action	
		□ Extensive Knowledge, Skill, or Ability	
		☐ Moderate Knowledge, Skill, or Ability	
		☐ Limited Knowledge, Skill, or Ability	
		□ No Knowledge, Skill, or Ability	
		The fallowing go, orall, or finity	
	9.	Ability to perform the duties of a journeyperson to ensure quality instructional services are provided.	
	Kn	owledge, Skill, or Ability related to performing this action	
	MI	□ Extensive Knowledge, Skill, or Ability	
		☐ Moderate Knowledge, Skill, or Ability	
		☐ Limited Knowledge, Skill, or Ability	
		☐ No Knowledge, Skill, or Ability	

10. Ability to provide leadership and motivation to students in education programs to ensure quality instructional services are provided.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
□ No Knowledge, Skill, or Ability
11. Ability to effectively communicate with others both verbally and in written correspondence.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
□ No Knowledge, Skill, or Ability
12. Ability to effectively read and use drawings and sketches in order to complete an Electronics job.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
13. Ability to estimate and order supplies to maintain inventory.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
□ No Knowledge, Skill, or Ability
14. Ability to maintain fair and firm discipline in a clinical or educational setting to foster the independence and safety of students.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability
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15. Ability to maintain and prepare records to communicate students' progress.
Knowledge, Skill, or Ability related to performing this action
☐ Extensive Knowledge, Skill, or Ability
☐ Moderate Knowledge, Skill, or Ability
☐ Limited Knowledge, Skill, or Ability
☐ No Knowledge, Skill, or Ability

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Knowledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability	
☐ Moderate Knowledge, Skill, or Ability	
☐ Limited Knowledge, Skill, or Ability	
☐ No Knowledge, Skill, or Ability	
17. Ability to effectively demonstrate the repetition of tasks for students in order to achieve learning competend	e.
Knowledge, Skill, or Ability related to performing this action	
☐ Extensive Knowledge, Skill, or Ability	
☐ Moderate Knowledge, Skill, or Ability	
☐ Limited Knowledge, Skill, or Ability	
☐ No Knowledge, Skill, or Ability	
18. Ability to effectively operate all related tools and equipment to maintain shop standards, cleanliness, and entire a state of the standards of the standard	nd
safety.	
Knowledge, Skill, or Ability related to performing this action	
☐ Extensive Knowledge, Skill, or Ability	
☐ Moderate Knowledge, Skill, or Ability	
☐ Limited Knowledge, Skill, or Ability	
☐ No Knowledge, Skill, or Ability	
19. Ability to utilize current technology to enhance communication and maximize job effectiveness.	
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Knowledge, Skill, or Ability related to performing this action	
☐ Extensive Knowledge, Skill, or Ability	
☐ Moderate Knowledge, Skill, or Ability	
<ul><li>☐ Moderate Knowledge, Skill, or Ability</li><li>☐ Limited Knowledge, Skill, or Ability</li></ul>	
☐ Moderate Knowledge, Skill, or Ability	
<ul> <li>☐ Moderate Knowledge, Skill, or Ability</li> <li>☐ Limited Knowledge, Skill, or Ability</li> <li>☐ No Knowledge, Skill, or Ability</li> </ul>	
<ul><li>☐ Moderate Knowledge, Skill, or Ability</li><li>☐ Limited Knowledge, Skill, or Ability</li></ul>	SS.
<ul> <li>☐ Moderate Knowledge, Skill, or Ability</li> <li>☐ Limited Knowledge, Skill, or Ability</li> <li>☐ No Knowledge, Skill, or Ability</li> </ul>	SS.
<ul> <li>☐ Moderate Knowledge, Skill, or Ability</li> <li>☐ Limited Knowledge, Skill, or Ability</li> <li>☐ No Knowledge, Skill, or Ability</li> <li>20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> </ul>	SS.
<ul> <li>Moderate Knowledge, Skill, or Ability</li> <li>Limited Knowledge, Skill, or Ability</li> <li>No Knowledge, Skill, or Ability</li> <li>Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> </ul>	3S.
<ul> <li>Moderate Knowledge, Skill, or Ability</li> <li>Limited Knowledge, Skill, or Ability</li> <li>No Knowledge, Skill, or Ability</li> <li>Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>Extensive Knowledge, Skill, or Ability</li> <li>Moderate Knowledge, Skill, or Ability</li> <li>Limited Knowledge, Skill, or Ability</li> </ul>	SS.
<ul> <li>Moderate Knowledge, Skill, or Ability</li> <li>Limited Knowledge, Skill, or Ability</li> <li>No Knowledge, Skill, or Ability</li> <li>Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> </ul>	SS.
<ul> <li>Moderate Knowledge, Skill, or Ability</li> <li>Limited Knowledge, Skill, or Ability</li> <li>No Knowledge, Skill, or Ability</li> <li>Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>Extensive Knowledge, Skill, or Ability</li> <li>Moderate Knowledge, Skill, or Ability</li> <li>Limited Knowledge, Skill, or Ability</li> <li>No Knowledge, Skill, or Ability</li> </ul>	
<ul> <li>Moderate Knowledge, Skill, or Ability</li> <li>Limited Knowledge, Skill, or Ability</li> <li>No Knowledge, Skill, or Ability</li> <li>Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>Extensive Knowledge, Skill, or Ability</li> <li>Moderate Knowledge, Skill, or Ability</li> <li>Limited Knowledge, Skill, or Ability</li> </ul>	
<ul> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> <li>20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> <li>21. Skill to successfully gain the interest, respect, and cooperation of students utilizing specific teaching metho to create an atmosphere that is fair, firm, and consistent in a classroom setting.</li> </ul>	
<ul> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> <li>20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> <li>21. Skill to successfully gain the interest, respect, and cooperation of students utilizing specific teaching methoto create an atmosphere that is fair, firm, and consistent in a classroom setting.</li> <li>Knowledge, Skill, or Ability related to performing this action</li> </ul>	
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<ul> <li>Moderate Knowledge, Skill, or Ability</li> <li>Limited Knowledge, Skill, or Ability</li> <li>No Knowledge, Skill, or Ability</li> <li>20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>Extensive Knowledge, Skill, or Ability</li> <li>Moderate Knowledge, Skill, or Ability</li> <li>Limited Knowledge, Skill, or Ability</li> <li>No Knowledge, Skill, or Ability</li> <li>21. Skill to successfully gain the interest, respect, and cooperation of students utilizing specific teaching metho to create an atmosphere that is fair, firm, and consistent in a classroom setting.</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>Extensive Knowledge, Skill, or Ability</li> <li>Moderate Knowledge, Skill, or Ability</li> </ul>	
<ul> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> <li>20. Skill to plan, coordinate, and implement education programs to ensure program quality and student success</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>□ Extensive Knowledge, Skill, or Ability</li> <li>□ Moderate Knowledge, Skill, or Ability</li> <li>□ Limited Knowledge, Skill, or Ability</li> <li>□ No Knowledge, Skill, or Ability</li> <li>21. Skill to successfully gain the interest, respect, and cooperation of students utilizing specific teaching metho to create an atmosphere that is fair, firm, and consistent in a classroom setting.</li> <li>Knowledge, Skill, or Ability related to performing this action</li> <li>□ Extensive Knowledge, Skill, or Ability</li> </ul>	

22. Skill to effectively develop socially acceptable attitudes in students by modeling acceptance for cultural, racial, and individual differences.
Knowledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability
23. Skill to demonstrate time management effectively to prioritize and accomplish job duties.
Knowledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability
24. Skill to research a wide variety of resources/data to provide information, options, recommendations, and/or produce accurate reports.
Knowledge, Skill, or Ability related to performing this action  ☐ Extensive Knowledge, Skill, or Ability ☐ Moderate Knowledge, Skill, or Ability ☐ Limited Knowledge, Skill, or Ability ☐ No Knowledge, Skill, or Ability
25. Skill to apply time management skills to effectively prioritize to accomplish job duties.
Knowledge, Skill, or Ability related to performing this action  Extensive Knowledge, Skill, or Ability  Moderate Knowledge, Skill, or Ability  Limited Knowledge, Skill, or Ability  No Knowledge, Skill, or Ability

CONTINUE TO THE WORK EXPERIENCE ASSESSMENT

#### WORK EXPERIENCE ASSESSMENT

Rate your experience performing specific job-related actions, using the rating scale below.

Respond to each of the following statements by indicating how the statement applies to you. You are required to respond to every statement by marking one option for the scale provided. Responses may not be changed or added once submitted to the Talent Acquisition and Career Services. Missing responses will result in a lower score.

In responding to each statement, you may refer to your FORMAL EDUCATION, FORMAL TRAINING COURSES, and/or WORK EXPERIENCE whether paid or not paid.

## SCALE - EXPERIENCE RELATED TO PERFORMING THIS ACTION

#### **Extensive Experience**

I have more than 4 years of experience in regularly performing this action **and** I have instructed others on this specific action.

## **Moderate Experience**

I have more than 3 years, but less than 4 years of experience performing this action **and** I can perform it independently.

# **Basic Experience**

I have more than 2 years, but less than 3 years of experience performing this action **and** I have performed it regularly with minimal or no assistance.

# **Limited Experience**

I have less than 2 years of experience in performing this action **and** I may require assistance for successful performance.

#### No Experience

I have never performed this action.

1.	Training students in career technical education skills in order to assist them in becoming productive and
	contributing members of society.

Ex	perience related to performing this action
	☐ Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	☐ Limited Experience
	☐ No Experience
2.	Participating as a member of an interdisciplinary treatment team (e.g., custody, academic, vocational etc.) to
	fulfill court mandates and specialized treatment requirements.

Experience related to performing this action
☐ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
☐ No Experience

3.	Reporting the outcome of classroom activities to evaluate and improve methods and techniques of providing services to students.
Ex	perience related to performing this action
	□ Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	☐ Limited Experience
	□ No Experience
4.	Supervising the conduct of students while in the classroom or shop.
Ex	perience related to performing this action
	☐ Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	☐ Limited Experience
	□ No Experience
5.	Implementing the competency-based instruction/training and direct supervision of students to meet or exceed
	occupational trade standards.
Ex	perience related to performing this action
	☐ Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	☐ Limited Experience
	☐ No Experience
6.	Providing instruction, training, and supervision to students to educate in the classroom and/or shop of an educational program.
Fx	perience related to performing this action
	□ Extensive Experience
	☐ Moderate Experience
	□ Basic Experience
	☐ Limited Experience
	☐ No Experience
7.	Developing appropriate lesson plans for students with curriculum to fulfill educational mandates.
Εx	perience related to performing this action
	□ Extensive Experience
	☐ Moderate Experience
	□ Basic Experience
	☐ Limited Experience
	☐ No Experience

8.	Communicating in a professional and effective manner with others (e.g., faculty, staff, etc.) to establish and maintain effective working relationships.
Ex	perience related to performing this action
	☐ Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	☐ Limited Experience
	□ No Experience
9.	Implementing identifiable reasonable accommodations for students according to their referrals and assessments.
Ex	perience related to performing this action
	☐ Extensive Experience
	☐ Moderate Experience
	Basic Experience
	☐ Limited Experience
	□ No Experience
10.	Counseling students to provide feedback regarding their participation in an instructional program.
Fx	perience related to performing this action
	Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	☐ Limited Experience
	□ No Experience
11.	Evaluating new training materials and equipment via community contacts or training seminars to keep up with current standards/trends in the industry.
Ex	perience related to performing this action
	Extensive Experience
	☐ Moderate Experience
	□ Basic Experience
	☐ Limited Experience
	□ No Experience
12.	Differentiating instruction to meet the needs of student's various skill levels by assessing the individual student
	knowledge and experience (e.g. skills test, hands-on test, written test, etc.).
Ex	perience related to performing this action
	☐ Extensive Experience
	☐ Moderate Experience
	☐ Basic Experience
	☐ Limited Experience
	□ No Experience

13. Participating in the administration and security of standardized testing to ensure assessment results are valid.
Experience related to performing this action
☐ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
□ No Experience
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14. Participating in the delivery of educational support services to students to meet student's educational needs
to comply with all Federal, State, and departmental mandates.
Experience related to performing this action
☐ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
□ No Experience
□ No Experience
15. Participating in the delivery and use of course content and training materials to aid in the education and
rehabilitation process.
Terrapination process.
Experience related to performing this action
☐ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
□ No Experience
□ No Experience
16. Gathering information and documentation needed in order to purchase equipment, instructional materials,
and supplies.
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Experience related to performing this action
☐ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
☐ Limited Experience
☐ No Experience
17. Monitoring all classroom and/or shop supplies, materials, and equipment to ensure against loss or misuse.
17. Monitoring all classroom and/or shop supplies, materials, and equipment to ensure against loss or misuse.
Experience related to performing this action
☐ Extensive Experience
☐ Moderate Experience
☐ Basic Experience
·
☐ Limited Experience
☐ No Experience

mandatory training.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience
19. Providing supervision of students in order to maintain security of work areas and materials, and prevent escape and injury to students, others, or property.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience
20. Participating in professional development on assessments/identification instructional methods and strategies/techniques to support students with special needs.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience
21. Participating in student centered meetings to ensure regular and special needs of students are met utilizing professional knowledge, interpersonal communication skills, and knowledge of regulations and procedures, etc.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience
22. Maintaining accurate and complete student's records in order to meet the individual student's educational needs and ensure compliance with all Federal, State, and departmental mandates.
Experience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience

23.	Expanding daily lesson plans to include the approved curriculum for employability and life skills in order to prepare students for reintegration utilizing subject matter, knowledge of community/institutional resources, communication skills, etc.
Ехі	perience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
24.	Planning and conducting activities for a balanced program of instruction, demonstration, and work time that provides students with opportunities to observe, question, and investigate.
Exp	perience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
25.	Advising students as to their progress in their assigned instructional program in order to meet their educational goals and objectives utilizing communication skills, subject matter knowledge, motivational skills, etc.
Exp	perience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
26.	Teaching and demonstrating mathematics and measurement calculations in order to read and interpret test data, graphs, system information to determine operating characteristics, malfunctions, and evaluate system performance utilizing the department education curriculum [Local Education Agency (LEA) and Office of Correctional Education (OCE)] as directed.
Exp	perience related to performing this action  Extensive Experience  Moderate Experience  Basic Experience  Limited Experience  No Experience
27.	Instructing and monitoring students on proper use of computer equipment, electrical circuitry, electron tubes, test equipment, and other Electronics related materials in order to ensure quality standards and safety measures are met utilizing the department education curriculum LEA and OCE under the direction of Occupational Safety and Health Administration (OSHA) and Materials Safety Data Sheets as directed.
Ex	perience related to performing this action    Extensive Experience   Moderate Experience   Basic Experience   Limited Experience   No Experience

28. Instructing and demonstrating how to assemble, install, adjust, calibrate, align, and modify circuitry, and other Electronics related components to ensure system functionality, operational performance and reliability utilizing the department education curriculum LEA and OCE under the direction of OSHA.		
Experience related to performing this action		
☐ Extensive Experience		
☐ Moderate Experience		
☐ Basic Experience		
☐ Limited Experience		
☐ No Experience		
29. Planning and assigning training programs for students in the Electronics trade to teach Electronics methods and techniques utilizing the department education curriculum LEA and OCE as directed.		
Experience related to performing this action  □ Extensive Experience		
☐ Moderate Experience		
☐ Basic Experience		
☐ Limited Experience		
☐ No Experience		
30. Teaching Electronics skills in order to train students in the field utilizing learning modalities per the direction of the OCE and California Education Authority (CEA).		
Experience related to performing this action		
☐ Extensive Experience		
☐ Moderate Experience		
☐ Basic Experience		
☐ Limited Experience		
☐ No Experience		
31. Teaching students how to layout, build, test, troubleshoot, repair, and modify Electronics components, parts, equipment, and systems in order to ensure that quality standards and safety measures are met utilizing the department education curriculum LEA and OCE in accordance with the OSHA.		
Experience related to performing this action		
☐ Extensive Experience		
☐ Moderate Experience		
☐ Basic Experience		
☐ Limited Experience		
☐ No Experience		
THIS CONCLUDES THE EXAMINATION		
<b>REVISION DATE</b> : 07/14/2023-TD		