



COMMISSION ON CORRECTIONAL PEACE OFFICER
STANDARDS AND TRAINING

GENERAL STANDARD 014

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SCENARIO BASED TRAINING

STANDARD

Scenario Based Training (SBT) is defined as formal training which utilizes scripted exercises and role players to teach measurable objectives by placing the student in a structured situation which simulates the work environment as much as practical, while maintaining strict safety guidelines.

COMPONENTS

For SBT to be successful it must meet the following components:

1. Keep student/instructor safety paramount.
2. All SBT shall be provided by instructors certified in the course being taught and follow safety protocols developed for subject specific trainings.
3. Build upon and apply previously learned knowledge, skills, and abilities.
4. Simulate real life situations as much as practical while remaining within established safety guidelines.
5. Teach measurable performance and/or learning objectives.
6. Be scripted with branching alternative response possibilities.
7. Always remain under the complete control of the SBT instructors.
8. At the conclusion of the SBT, assess student performance against the desired performance outcomes.

AUTHORITY

California Penal Code 13601 (a)(1)

California Penal Code 13601 (d)

California Penal Code 13603 (b)

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BACKGROUND

Scenario Based Training (SBT) is industry recognized as an extremely effective method of training and improving the overall performance of peace officers. It does so by combining previously learned knowledge, skills, and abilities while requiring students to apply and practice them in a safe and controlled environment. A SBT environment allows students to fail forward in a simulated but realistic environment, so that incorrect responses and/or behaviors can be corrected.

REFERENCES AND CITATIONS

CPOST GS001 Knowledge, Skills, and Abilities

Alarm Response Instructor's Handbook

OCS Annual Training Plan

CTT (BCOA)

CRT Training Plan

DJJ Training Plan

DAI/IST Annual Training Plan

DAPO Annual Training Plan