



COMMISSION ON CORRECTIONAL PEACE OFFICER  
STANDARDS AND TRAINING

# GENERAL STANDARD 019

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### INSTRUCTIONAL MEDIA

#### STANDARD

The instructional media (i.e. PowerPoint, slides, handouts, videos, etc.) should not drive the delivery of instructor led training, but rather augment and support the instructor in the delivery of said training. As a part of instructor led training, instructional media should enhance the learning environment, engage the learner, and support the components of GS015 Critical Elements of Effective Training.

#### COMPONENTS

For instructional media to be effective it shall meet the following components:

1. A clear statement of an expected outcome once the training has been completed.
2. The training is relevant to the correctional peace officer's authority and job assignment.
3. The training is provided by a qualified, competent, certified (as applicable), and prepared instructor(s).
4. The format(s) used in the instructional media supports the training and the expected outcome.
5. The sequence of the instructional media shall progress from initial, to intermediate and then advanced content.
6. The instructional media provides for sufficient interaction between instructor and student including questions, discussions, demonstrations, practice, and knowledge review.
7. There is sufficient time allotted to support the training as designed and to reach the expected outcome.
8. Instructional media should be focused on the audience receiving the information, but rather utilized to support learning outcomes.

Commission Approved: (04/21/2022)

Revisions: (02/2023)

## **AUTHORITY**

California Penal Code 13601 (a)(1)

California Penal Code 13601 (d)

## **BACKGROUND**

Instructor led training relies upon facilitated learning, supplemented by lecture, demonstration, practical application, and instructional media to deliver training. Instructional media should not overwhelm the recipients, or unnecessarily compete with the instructor, but rather reinforce or emphasize the learning material. Examples of instructional media include, but are not limited to, PowerPoint, slides, overheads, media/video clips and/or handouts.

## **REFERENCES AND CITATIONS**

<https://www.iadlest.org>