



COMMISSION ON CORRECTIONAL PEACE OFFICER  
STANDARDS AND TRAINING

# GENERAL STANDARD 025

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### CPOST IMPACT AWARD

#### STANDARD

The California Department of Corrections and Rehabilitation (CDCR) acknowledges the vital role of highly trained correctional professionals who are committed to life-long learning. This necessitates employees dedicated to ongoing education and distinguished by their efforts to develop and implement exceptional training, approaches, programs, and technologies with excellence.

The Impact Award, presented by the Commission on Correctional Peace Officer Standards and Training (CPOST), recognizes CDCR employees annually for their significant contributions, showcasing innovation, effectiveness, creativity, and dedication to the welfare of CDCR employees and the communities they serve. This prestigious award is presented to the individuals who demonstrate initiative in developing and implementing training programs that foster personal growth and enhances the performance of all CDCR correctional peace officer classifications, while establishing collaboration and trust between all disciplines.

#### COMPONENTS

1. The Impact Award (Individual) will be presented to an individual employee to recognize a specific accomplishment related to the development and implementation of innovative and impactful training, programs, approaches, and technologies.
2. The Impact Award (Group) will be presented to a section, unit, or team of individuals who have made accomplishments related to the development and implementation of innovative and impactful training, programs, approaches, and technologies.
3. Application and Selection Process
  - a. The nomination period for the Impact Award is as follows:
  - b. All nominations must be submitted to CPOST by July 1, of the award year.

- c. All nominations will be screened and blindly scored by CPOST staff using the CPOST Commission Impact Award Evaluation Metric to ensure eligibility and process applications.
  - d. Final approval and selection of award recipients will be voted on by the CPOST Commissioners during the August meeting of the award year. The nomination receiving the most votes by the CPOST Commissioners will win the award. In the case of a tie vote, both nominations will receive an award.
  - e. The Impact Awards will be awarded during the Commission on Correctional Peace Officer Standards and Training December meeting of the award year.
4. Instructions for Making a Nomination
- a. Review the CPOST Commission Impact Award Nomination form's "Award Criteria" and "Eligibility" sections to ensure the nomination meets all qualifications and requirements.
  - b. All nominations must be submitted on the CPOST Commission Impact Award Nomination form available on the CPOST intranet site.
  - c. After completing the nomination form, a copy must be signed by the nominee's hiring authority or designee and then mailed/emailed to CPOST.
  - d. Applications submitted in previous years must be properly resubmitted to be eligible for the current year's award.
  - e. Note: Any returned applications may be resubmitted with appropriate corrections prior to the deadline. Applications returned by CPOST after the July 1<sup>st</sup> deadline must be corrected and resubmitted prior to August 1<sup>st</sup>.
  - f. Deliver completed and signed applications to: CPOST (10000 Goethe Road, Sacramento, CA 95827). Mailed applications must be postmarked no later than the July 1<sup>st</sup> deadline.
  - g. Or email completed and signed applications to: CPOST ([CPOST Mailbox@CDCR.CA.GOV](mailto:CPOSTMailbox@CDCR.CA.GOV)).

## **AUTHORITY**

California Penal Code 13600(f)

California Penal Code 13601 (a)(3)

California Penal Code 13601 (d)

California Penal Code 13601 (e)

Commission Approved: 04/18/2024

Revised: 02/26

## BACKGROUND

Various employee organizations and leadership experts, both within and outside of the correctional field, emphasize the importance of acknowledging significant employee contributions. The Impact Award, presented by the CPOST Commission, serves as a platform for the Commissioners to publicly honor noteworthy employee achievements, aiming to position CDCR as a leading figure and exemplary model globally. Additionally, this award offers executives at all levels the chance to identify and nominate employees within their area of responsibility.

## REFERENCES AND CITATIONS

California Penal Code 13600(f); 13601(a)(3), (d), (e)

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