CDCR/CCHCS GARE DIVERSITY AND INCLUSION CALENDAR 2022

Color Shape Key

- Green Triangle – Diversity Leaders' Birthdays
- Blue Circle - United States Holidays
- Red Bar - Religious / Cultural Holidays
- Purple Star - International Holidays
- Black Square - Equinoxes

The CDCR/CCHCS is committed to building an inclusive and culturally diverse workplace. We are determined to empower all employees from a variety of cultural backgrounds, perspectives, and personal experiences. We are proud to foster inclusion and drive collaborative efforts to increase representation at all levels of the Department.

The GARE Steering Committee is excited to share with you this Diversity and Inclusion Calendar. This calendar has been developed to help to raise awareness, understanding, and appreciation for dates and events that are important to a wide range of cultural causes and interests of our multicultural workforce. This calendar includes a mixture of widely recognized cultural/religious festivals as well as diversity and inclusion related awareness months and key dates, and are not intended as a prescriptive list.

Disclaimer: This GARE Diversity and Inclusion Calendar highlights and showcases a number of nationally recognized months and events not limited to: religious, cultural, heritage, gender identity and expressions, disability, recognition of diversity leaders, United Nations (UN) international days, etc. This is not an all-inclusive list.

GARE asks that you share with us any widely recognized cultural or religious observances you believe should be included on this calendar. Your input will help ensure that these observances are available as another tool for the enrichment of all employees. We hope to expand this list over time, with your help. Staff are welcome to contact GARE at GARE@cdcr.ca.gov to suggest other noteworthy dates to add to this calendar. Questions or concerns can also be sent to the GARE email inbox.

We hope this calendar will be valuable to you and allow us to collectively celebrate diversity and promote inclusion in our respective workplace.

January 2022

Month-Long Observance
National Mentoring Month
Poverty in America Awareness Month
Slavery and Human Trafficking Awareness Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 ● New Year's Day ● Emancipation Proclamation (Black American)
2	3	4 ▲ Birthday of Louis Braille (Creator of system of reading and writing for visually impaired) ● National Braille Day	5	6 ▬ Epiphany (Christian)	7 ▬ Feast of the Epiphany (Christian)	8
9 ▬ Guru Gobind Singh Birthday (Sikh)	10	11 ▲ Birthday of Alice Paul (Women's Rights Pioneer)	12	13 ▬ Lohri- Maghi (Sikh)	14 ▬ Makar Sankranti (Hindu)	15
16 ● National Religious Freedom Day	17 ● Martin Luther King Jr. Day	18 ▬ Mahayana New Year (Buddhist) ✱ World Religion Day	19	20 ▬ Bodhi Day (Buddhist)	21	22
23	24 ✱ International Day of Education	25	26 ✱ International Customs Day	27 ✱ International Day of Commemoration in Memory of the Victims of the Holocaust	28	29
30	31 ▬ Guru Har Rai Birthday (Sikh)					

February 2022

Month-Long Observance

Black History Month / American Heart Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 Chinese New Year (Year of Tiger) National Freedom Day	2	3 Korean New Year	4 Rosa Parks Day	5
6 International Day of Zero Tolerance for Female Genital Mutilation	7	8	9	10	11 Birthday of Frederick Douglass (Black American leader)	12 Lincoln's Birthday
13	14 Valentine's Day Frederick Douglas Day	15 Birthday of Susan B. Anthony (Women's suffrage Leader) Nirvana Day (Buddhist) International Childhood Cancer Day	16	17	18	19
20 World Day of Social Justice	21 President's Day Washington's Birthday International Mother Language Day	22	23	24	25	26
27	28					

March 2022

Month-Long Observance

National Women's History Month / National Developmental Disabilities Awareness Month, Ethnic Equality Month, Gender Equality Month, Deaf History Awareness Month (March 13-April 15) / Greek-American/Irish-American Heritage Month / National Kidney/Colon Cancer/Multiple Sclerosis Awareness and Education Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 ▬ Maha Shivatri (Hindu) ▬ Shrove Tuesday (Christian) ● Mardi Gras ✱ Zero Discrimination Day (UN)	2 ▬ Ash Wednesday (Christian)	3	4 ● Employee Appreciation Day	5
6	7	8 ✱ International Women's Day (UN)	9	10 ● Harriet Tubman Day	11	`12
13 ● Day Light Saving Begins	14	15	16 ▬ Purim (Jewish)	17 ▬ St Patrick's Day (Irish)	18	19 ▬ Holi, Festival of Colors (Hindu)
20 ■ Vernal Equinox ✱ International Happiness Day (UN)	21 ✱ International Day for the Elimination of Racial Discrimination (UN) ✱ World Down Syndrome Day	22 ▬ New-Ruz (Baha'I New Year) ✱ World Water Day	23	24	25 ✱ International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade	26
27	28 ▬ Nowruz (Persian)	29	30	31 ✱ International Transgender Day of Visibility ▲ Cesar Chavez Day		

April 2022

Month-Long Observance

Earth Month Celebrate Diversity Month / National Volunteer Month / National Child Abuse Prevention Month / Autism Awareness Month / Arab-American Heritage Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2 ✱ World Autism Awareness Day ▬ Ramadan begins (Islam) ● Equal Pay Day
3	4	5 ▲ Birthday of Booker T. Washington (Early Dominant Leader)	6 ▬ National Tartan Day (Scottish)	7 ✱ World Health Day (UN)	8 ▬ Laylat al-Qadr (Islam)	9
10 ▬ Palm Sunday (Christian) ▬ Ram Naumi (Hindu) ▲ Dolores Huerta Day	11	12	13	14 ▬ Holy Thursday (Christian) ▬ Vaisakhi (Sikh)	15 ▬ Passover (Jewish) ▬ Good Friday (Christian)	16 ▬ Theravadin New Year (Buddhist) ● Emancipation Day
17 ▬ Easter (Christian)	18 ▬ Guru Angad Dev Birthday (Sikh)	19	20 ▬ Start of Rivdan (Baha'i)	21	22 ✱ Earth Day	23 ● National Day of Silence (LGBTQIAA+)
24	25	26	27 ▬ Yom Hashoah (Jewish)	28 ✱ World Day for Safety and Health at Work ● Gathering of Nations begins (Native American)	29	30 ▬ Ramadan Ends (Islam) ● Gathering of Nations (ends)

May 2022

Month-Long Observance

Mental Health Awareness Month / Better Hearing and Speech Month / Older Americans Month / Jewish American Heritage Month / Asian American and Pacific Islander Heritage Month / Haitian Heritage Month / Indian Heritage Month / South Asian American Heritage Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 ✱ May Day (International Workers' Day)	2	3 ▬ Eid al - Fitr (Islam)	4	5 ▬ Cinco de Mayo (Mexican American)	6 ▬ Shavuot (Jewish)	7 ● National Day of Prayer
8 ▬ Birthday of Buddha (Buddhist) ● Mother's Day	9 ● National Children's Mental Health Awareness Day	10	11	12	13	14
15 ▬ Visakha Bucha/ Wesak Day (Buddhist) ✱ International Day of Families (UN)	16 ✱ International Day of Living Together in Peace	17 ✱ International Day Against Homophobia, Transphobia, and Biphobia	18	19 ▲ Malcolm X Day	20	21 ✱ World Day for Cultural Diversity for Dialogue and Development
22 ▲ Harvey Milk Day (LGBTQ/ Civil Rights Activist) ✱ International Day for Biological Diversity	23	24 ▬ Declaration of the Bab (Baha'i)	25 ✱ African Freedom Day	26	27	28 ✱ International Day of Action for Women's Health
29 ▬ Ascension of Baha'u'llah (Baha'i)	30 ● Memorial Day ✱ World Multiple Sclerosis Awareness Day	31				

June 2022

Month-Long Observance

Pride Month (LGBTQIAA+) / Immigrant Heritage Month / National Caribbean American Heritage Month / Alzheimer's and Brain Awareness Month / Black Music Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 ✱ Global Day of Parents	2 ● Indian Citizenship Act of 1924 (Native American)	3	4
5 ✱ World Environment Day	6	7	8 ● Race Unity Day	9	10	11
12 ● Loving Day (Interracial Marriage anniversary) ● National Puerto Rican Day Parade ● National Children's Day	13	14	15 ● Native American Citizenship Day	16 ▬ Martyrdom of Guru Arjan (Sikh)	17	18 ✱ International Day for Countering Hate Speech
19 ● Father's Day ● Juneteenth	20 ✱ World Refugee Day	21 ▬ Litha, Summer Solstice (Pagan)	22	23 ✱ UN Public Service Day	24 ● Pride Day	25
26	27 ▲ Helen Keller Day (Disability Rights Activist)	28 ● Christopher Street Liberation Day (Anniversary of Stonewall Riots/ LGBT Civil Rights Movement)	29	30		

July 2022

Month-Long Observance

French American Heritage Month / Hindu Persecution Awareness Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2 ▲ Birthday of Thurgood Marshall (Black American)
3	4 ● Independence Day	5	6 ▲ Birthday of 14th Dalai Lama	7 ▬ The Hajj (Islamic)	8	9 ▬ Eid al-Adha (Islam)
10 ▬ Martyrdom of the Bab (Baha'i)	11 ✱ World Populace Day	12	13 ▬ Asahna Bucha Day (Buddhist)	14 ✱ Bastille Day ✱ International Non-Binary People's Day	15	16
17 ✱ World Day of International Justice	18 ▲ Nelson Mandela International Day	19	20	21	22	23
24 ▬ Pioneer Day (Mormon)	25 ▬ Pioneer Day (Christian)	26 ● National Disability Independence Day	27	28	29	30 ✱ International Day of Friendship ▬ Hijri New Year (Islam)
31						

August 2022

Month-Long Observance

National Civility Month / National Black Business Month / Muslim Appreciation and Awareness Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4 Raksha Bandhan (Hindu)	5	6
7 Purple Heart Day	8	9 International Day of the World's Indigenous People (UN)	10	11	12	13 Left Handers Day
14	15 Feast of the Assumption (Christian)	16	17 Marcus Garvey Day	18 Krishna Janamastami (Hindu)	19 World Humanitarian Day	20
21 Senior Citizens Day	22 American Business Women's Day International Day Commemorating the Victims of Acts of Violence Based on Religion or Belief	23 International Day for the Remembrances of the Slave Trade and Its Abolition	24 Marlee Martlin Day (People with Disabilities)	25	26 Women's Equality Day	27
28	29	30 Al-Hijri (Islamic)	31 Ganesh Chaturthi (Hindu)			

September 2022

Month-Long Observance

Latino/National Hispanic Heritage Month / National Recovery Month / Suicide Prevention Month / National Guide Dog Month / Deaf Awareness Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5 ● Labor Day	6	7 ✱ Literacy Day (UN)	8	9	10
11 ● Patriot Day ▬ Shemini Atzaret/ Simchat Torah (Jewish)	12 ● Grandparents Day	13	14	15 ✱ International Day of Democracy	16	17 ✱ World Patient Safety Day
18	19	20 ✱ HeForShe (women)	21 ✱ International Day of Peace	22 ■ Autumnal Equinox ▬ Mabon (Pagan)	23 ● National Native American Day ✱ International Day of Sign Languages	24
25 ▬ Rosh Hashanah (Jewish)	26 ✱ European Day of Languages ▬ Navratri Begins (Hindu)	27 ✱ World Tourism Day	28	29	30 ✱ International Translation Day	

October 2022

Month-Long Observance

Global Diversity Awareness Month / National Work and Family Month / Family History Month
LGBTQ History Month / National Disability Employment Awareness Month / Bullying Prevention Month
Domestic Violence Awareness Month / Breast Cancer Awareness Month /
National Polish/German/Filipino/Italian American Heritage Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2 ▲ Birthday of Mahatma Gandhi ✱ International Day of Nonviolence	3	4	5 ▬ Yom Kippur (Jewish) ▬ Dusshera (Hindu)	6	7	8
9 ▬ Sukkot begins (Jewish)	10 ✱ World Mental Health Day	11 ● National Coming Out Day (LGBTQIAA+) ✱ National Indigenous Peoples' Day	12	13	14	15 ● White Cane Safety Day (Blind Awareness)
16 ✱ World Food Day ● Bosses Day	17 ● Multicultural Diversity Day ● Spirit Day (LGBTQIAA+ Anti-Bullying) ✱ International Day for the Eradication of Poverty	18	19	20 ▬ Sikh Holy Day (birth of Guru Granth)	21	22 ✱ International Stuttering Awareness Day
23	24 ▬ Deepawali (Diwali) (Hindu)	25 ▬ Birth of the Bab (Baha'i) ▬ Birth of Bah'u'llah (Baha'i) ▲ Larry Itliong Day	26	27	28 ● National Immigrants Day	29 ● National Organization for Women (NOW)
30	31 ● Halloween ▬ All Souls Day/ Dia de los Muertos					

November 2022

<u>Month-Long Observance</u>
Native American and Alaskan Native Heritage Month
Sikh American Awareness and Appreciation Month
Movember (Month long fundraiser for men's issues)
Diabetes Awareness Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 All Saints' Day (Christian)	2 National Stress Awareness Day	3	4	5
6	7	8 Guru Nanak Birthday (Sikh)	9 World Freedom Day World Adoption Day	10 World Science Day for Peace and Development	11 Veterans Day	12
13 World Kindness Day	14	15	16 Dutch American Heritage Day International Day for Tolerance	17	18	19 International Men's Day
20 Transgender Day of Remembrance Universal Children's Day	21	22	23	24 Thanksgiving Martydom of Guru Tegh Bahadur Sahib (Sikh)	25 International Day for the Elimination of Violence against Women	26 Day of the Covenant (Baha'i)
27 Advent (Christian)	28 Ascension of Abdu'l-Baha (Baha'i)	29	30			

December 2022

Month-Long Observance
Universal Human Rights Month / AIDS Awareness Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 ✱ Worlds Aid Day	2	3 ✱ International Day of Persons with Disabilities
4	5 ✱ International Volunteer Day	6	7 ● Pearl Harbor Remembrance Day	8 ▬ Bodhi Day (Buddhist)	9 ✱ Genocide Prevention Day	10 ✱ International Human Rights Day
11	12 ▬ Our Lady of Guadalupe- Feast Day (Christian)	13	14	15	16 ▬ Las Posadas begins (Mexican)	17
18 ▬ Hanukkah begins at Sunset (Jewish) ✱ International Migrants Day	19	20	21 ▬ Yule Winter Solstice (Pagan)	22	23	24 ▬ Las Posadas ends (Mexican)
25 ● Christmas	26 ▬ Kwanzaa begins ▬ Hanukkah ends at Nightfall (Jewish)	27	28	29	30	31 ● New Year's Eve