

GARE Diversity & Inclusion Calendar 2026

January 2026

Month-Long Observances:

- Mental Wellness Month
- Poverty Awareness Month
- National Mentoring Month
- Slavery and Human Trafficking Prevention Month

Daily Observances:

- Jan 1 – New Year's Day
- Jan 3 – Mahayana New Year (Buddhist)
- Jan 4 – World Braille Day
- Jan 5 – Guru Gobind Singh (Sikh)
- Jan 6 – Epiphany (Christian)
- Jan 7 – Orthodox Christmas
- Jan 9 – Swami Vivekananda Jayanti; Law Enforcement Appreciation Day
- Jan 11 – Alice Paul Birthday; Human Trafficking Awareness Day
- Jan 13 – Lohri; Korean American Day
- Jan 14 – Makar Sankranti; Orthodox New Year
- Jan 15 – Bodhi Day
- Jan 17 – International Mentoring Day
- Jan 18 – World Religion Day
- Jan 19 – MLK Jr Day; Day of Racial Healing
- Jan 24 – International Day of Education
- Jan 27 – Holocaust Remembrance Day
- Jan 28 – Data Privacy Day

February 2026

Month-Long Observances:

- Black History Month
- American Heart Month
- Ethnic Equality Month

- Social Justice Awareness Month
- Cancer Prevention Month

Daily Observances:

- Feb 1 – National Freedom Day
- Feb 2 – Candlemas; World Wetlands Day
- Feb 3 – Night of Forgiveness; Women Physician Day
- Feb 4 – Rosa Parks Day; World Cancer Day
- Feb 6 – Zero Tolerance for FGM Day
- Feb 7 – Safer Internet Day
- Feb 11 – Women in Science Day
- Feb 12 – Lincoln’s Birthday
- Feb 13 – Tu B’Shevat; World Radio Day
- Feb 14 – Valentine’s Day; Frederick Douglass Birthday
- Feb 15 – Maha Shivaratri; Nirvana Day
- Feb 16 – Presidents Day
- Feb 17 – Mardi Gras; Ramadan begins; Lunar New Year
- Feb 18 – Ash Wednesday
- Feb 20 – World Day of Social Justice
- Feb 21 – Mother Language Day

March 2026

Month-Long Observances:

- Women’s History Month
- Developmental Disabilities Awareness
- Gender Equality Month
- Deaf History Awareness

Daily Observances:

- Mar 1 – St. David’s Day; Zero Discrimination Day
- Mar 2 – Read Across America Day; Purim
- Mar 4 – Holi; Equal Pay Day
- Mar 6 – Employee Appreciation Day
- Mar 8 – International Women’s Day
- Mar 10 – Women Judges Day
- Mar 11 – Harriet Tubman Day
- Mar 14 – Pi Day

- Mar 15 – Long COVID Awareness Day
- Mar 17 – St. Patrick’s Day
- Mar 18 – Ramadan ends
- Mar 20 – Eid al-Fitr; Nowruz; International Day of Happiness
- Mar 21 – Elimination of Racial Discrimination Day
- Mar 22 – World Water Day
- Mar 24 – World Tuberculosis Day
- Mar 31 – Cesar Chavez Day; Transgender Day of Visibility

April 2026

Month-Long Observances:

- Earth Month
- Celebrate Diversity Month
- Volunteer Month
- Autism Awareness Month

Daily Observances:

- Apr 1 – Passover begins; April Fools
- Apr 2 – World Autism Awareness Day
- Apr 3 – Good Friday
- Apr 5 – Easter Sunday
- Apr 7 – World Health Day
- Apr 10 – Day of Silence
- Apr 12 – Orthodox Easter
- Apr 13 – Dolores Huerta Day
- Apr 15 – Tax Day
- Apr 22 – Earth Day
- Apr 24 – Genocide Remembrance Day

May 2026

Month-Long Observances:

- Mental Health Awareness Month
- Asian American Heritage Month
- Military Appreciation Month

Daily Observances:

- May 1 – International Workers Day
- May 5 – Cinco de Mayo
- May 6 – National Nurses Day
- May 10 – Mother’s Day
- May 15 – Peace Officers Memorial Day
- May 17 – IDAHOT
- May 21 – Cultural Diversity Day
- May 22 – Harvey Milk Day
- May 25 – Memorial Day
- May 30 – MS Awareness Day

June 2026

Month-Long Observances:

- Pride Month
- Immigrant Heritage Month
- Caribbean American Heritage Month

Daily Observances:

- Jun 1 – Global Parents Day
- Jun 5 – World Environment Day
- Jun 10 – Eid al-Adha
- Jun 14 – Flag Day
- Jun 19 – Juneteenth
- Jun 20 – World Refugee Day
- Jun 21 – Summer Solstice; Father’s Day
- Jun 27 – Helen Keller Day

July 2026

Month-Long Observances:

- Disability Pride Month
- Minority Mental Health Awareness Month

Daily Observances:

- Jul 4 – Independence Day
- Jul 11 – World Population Day
- Jul 14 – Bastille Day

- Jul 18 – Nelson Mandela Day
- Jul 26 – Disability Independence Day
- Jul 30 – International Friendship Day

August 2026

Month-Long Observances:

- National Wellness Month
- Black Business Month

Daily Observances:

- Aug 4 – Coast Guard Day
- Aug 9 – Indigenous Peoples Day
- Aug 12 – Youth Day
- Aug 19 – Humanitarian Day
- Aug 26 – Women’s Equality Day

September 2026

Month-Long Observances:

- Hispanic Heritage Month begins
- Suicide Prevention Month

Daily Observances:

- Sep 7 – Labor Day
- Sep 10 – Suicide Prevention Day
- Sep 11 – Patriot Day
- Sep 15 – Democracy Day
- Sep 21 – International Day of Peace
- Sep 22 – Businesswomen’s Day
- Sep 27 – Tourism Day

October 2026

Month-Long Observances:

- Disability Employment Awareness Month
- Domestic Violence Awareness Month

Daily Observances:

- Oct 1 – Older Persons Day
- Oct 2 – Nonviolence Day
- Oct 5 – World Teachers Day
- Oct 10 – World Mental Health Day
- Oct 11 – Day of the Girl
- Oct 16 – World Food Day
- Oct 31 – Halloween

November 2026

Month-Long Observances:

- Native American Heritage Month
- Diabetes Awareness Month

Daily Observances:

- Nov 1 – All Saints Day
- Nov 3 – Election Day
- Nov 8 – Diwali
- Nov 11 – Veterans Day
- Nov 13 – World Kindness Day
- Nov 20 – Transgender Remembrance Day
- Nov 26 – Thanksgiving

December 2026

Month-Long Observances:

- Universal Human Rights Month

Daily Observances:

- Dec 1 – World AIDS Day
- Dec 3 – Disability Day
- Dec 10 – Human Rights Day
- Dec 25 – Christmas Day
- Dec 31 – New Year's Eve