

CALIFORNIA DEPARTMENT OF CORRECTIONS & REHABILITATION

Prison Rape Elimination Act (PREA) Annual Report – Calendar Year 2021

The Federal Prison Rape Elimination Act (PREA) of 2003 was established to address the sexual abuse and sexual harassment of offenders in confinement settings. On August 20, 2012, the PREA Standards Final Rule, to help prevent, detect, and respond to sexual violence, staff sexual misconduct, and sexual harassment behind bars was released, prompting the revision of the California Department of Corrections and Rehabilitation (CDCR) PREA policy.

CDCR's PREA policy establishes zero tolerance for sexual abuse, staff sexual misconduct, and sexual harassment and provides guidelines for the prevention, detection, response, investigation, and tracking of allegations against CDCR offenders. A further purpose of this policy is to provide guidelines for the successful community re-entry of offenders.

CDCR continues to remain diligent in investigating all allegations of sexual abuse, staff sexual misconduct, and sexual harassment against offenders. Staff and offenders are educated on the Department's zero tolerance policy and provided information on the multiple ways to report an allegation, to include third-party reporting.

DEFINITIONS:

Substantiated allegation: an allegation that was investigated and determined to have occurred.

Unsubstantiated allegation: an allegation that was investigated and insufficient evidence was obtained to determine if the allegation did or did not occur.

Unfounded allegation: an allegation that was investigated and proven not to have occurred.

Ongoing investigation: the investigation was initiated and is continuous.

STATISTICS:

The following are statistics of reported allegations within CDCR adult institutions, by category:

▪ Inmate on Inmate Nonconsensual Sexual Acts

	2016	2017	2018	2019	2020	2021
Substantiated	7	10	3	7	8	2
Unsubstantiated	179	189	200	156	134	126
Unfounded	65	83	56	59	71	43
Ongoing investigation	19	8	9	15	9	44
Total:	270	290	268	237	222	215

Inmate on Inmate Nonconsensual Sex Acts is defined as, contact of an offender by another offender without his or her consent, or by coercion, or contact of an offender who is unable to consent or refuse AND contact between the penis and vagina or the penis and anus including penetration, however slight; or contact between the mouth and the penis, vagina, or anus or penetration of the anal or genital opening of another person by the hand, finger, or other object.

In 2020, the number of allegations for Inmate on Inmate Nonconsensual Sex Acts was 222. In 2021, the number of allegations for Inmate on Inmate Nonconsensual Sex Acts was 215, which equates to a decrease of three percent.

▪ **Inmate on Inmate Abusive Sexual Contact**

	2016	2017	2018	2019	2020	2021
Substantiated	5	2	8	5	3	4
Unsubstantiated	97	109	130	117	89	106
Unfounded	27	65	39	39	36	15
Ongoing investigation	5	2	2	7	1	27
Total:	134	178	179	168	129	152

Inmate on Inmate Abusive Sexual Contact is defined as contact of an offender by another offender without his or her consent, or by coercion, or contact of an offender who is unable to consent or refuse AND intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person.

In 2020, the number of allegations for Inmate on Inmate Abusive Sexual Contact was 129. In 2021, the number of allegations for Inmate on Inmate Abusive Sexual Contact was 152, which equates to an increase of 17 percent.

▪ **Inmate on Inmate Sexual Harassment**

	2016	2017	2018	2019	2020	2021
Substantiated	6	1	9	1	6	14
Unsubstantiated	68	87	83	71	90	79
Unfounded	26	17	32	16	23	9
Ongoing investigation	3	0	1	0	3	32
Total:	103	105	125	88	122	134

Inmate on Inmate Sexual Harassment is defined as repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by an offender toward another offender. This definition was added to CDCR's policy in response to its inclusion in the PREA Standards.

In 2020, the number of allegations for Inmate on Inmate Sexual Harassment was 122. In 2021, the number of allegations for Inmate on Inmate Sexual Harassment was 134, which equates to an increase of nine percent.

▪ **Staff on Inmate Sexual Misconduct**

	2016	2017	2018	2019	2020	2021
Substantiated	7	15	15	11	9	9
Unsubstantiated	109	156	142	140	152	149
Unfounded	86	153	180	156	135	64
Ongoing investigation	16	14	20	19	19	83
Total:	218	338	357	326	315	305

Staff on Inmate Sexual Misconduct is defined as threatened, coerced, attempted, or completed sexual contact, assault or battery of an offender by staff. Staff is inclusive of employees, volunteers, and independent contractors assigned to an institution, community correctional facility, conservation camp, parole, or headquarters. CDCR's zero tolerance policy holds all staff accountable when it is proven they have violated the policy. The legal concept of "consent" does not exist between staff and offenders; any sexual behavior between them constitutes sexual misconduct and subjects the staff member to disciplinary action and/or to prosecution under the law.

In 2020, the number of allegations for Staff Sexual Misconduct was 315. In 2021, the number of allegations for Staff Sexual Misconduct was 305, which equates to a decrease of three percent.

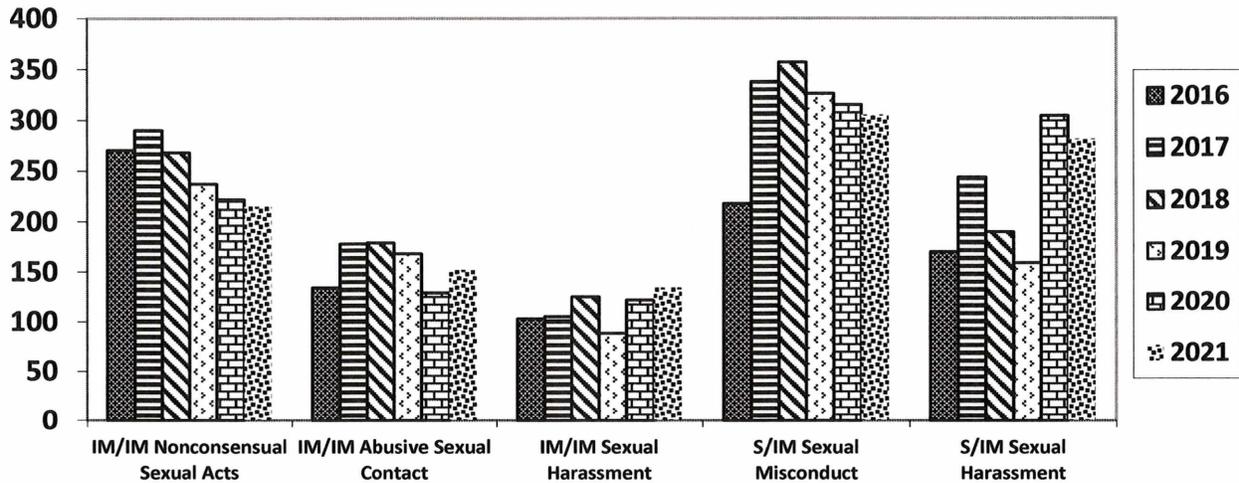
▪ **Staff on Inmate Sexual Harassment**

	2016	2017	2018	2019	2020	2021
Substantiated	4	5	3	2	2	6
Unsubstantiated	97	125	99	105	165	139
Unfounded	62	110	90	48	134	56
Ongoing investigation	7	4	1	4	3	80
Total:	170	244	193	159	304	281

Staff on Inmate Sexual Harassment is defined as, repeated verbal comments or gestures of a sexual nature, including demeaning references to gender, sexually suggestive derogatory comments about body or clothing, or obscene language or gestures to an offender by a staff member, contractor, or volunteer.

In 2020, the number of allegations for Staff Sexual Harassment was 304. In 2021, the number of allegations for Staff Sexual Harassment was 281, which equates to a decrease of eight percent.

Total Number of all PREA Allegations by Year and Type



[IM/IM= Inmate on Inmate; S/IM= Staff on Inmate]

SUMMARY

The total number of combined allegations decreased from 1,092 in 2020, to 1,087 in 2021, a total decrease of 0.6 percent. CDCR saw a population increase of 4,297 inmates based on population results from December 31, 2020 to December 31, 2021. Inmate on inmate sexual harassment was included in the PREA Federal Standards in 2012 and additional education for both staff and inmates were provided. The additional education included awareness of sexual harassment being a grooming mechanism in the sexual abuse continuum for abusers to identify potential victims. This is believed to have led to the decrease of inmate on inmate nonconsensual sexual acts and inmate on inmate abusive sexual contact. The nine percent increase of inmate on inmate harassment allegations is also contributed to increased education where inmates are able to recognize the beginning phase of sexual abuse and report it prior to the abuse elevating into sexual violence.

Contributing to the eight percent decrease of Staff on Inmate Sexual Harassment allegations for 2021 is an ongoing focus on additional education and training for institutional staff regarding gender identity and how to address transgender and non-binary inmates.

Some of the changes the Department has implemented during the previous calendar year include:

- Staff newly assigned to conduct sexual abuse investigations received eight hours of specialized training.
- Custody staff received training on Senate Bill (SB) 132, cited as The Transgender Respect, Agency, and Dignity Act. SB 132 authorizes CDCR to house and search offenders based on

their identified gender creating a safer environment for offenders who identify as transgender, intersex, or non-binary.

Some of the changes each institution has implemented during the previous calendar year also include:

Avenal State Prison (ASP)

- Installed a modesty wall in the large holding cell restroom in Receiving and Release (R&R) to prevent cross gender viewing.
- Amended intake policy for Out-Patient Housing Unit (OHU) direct intake inmates, to ensure PREA education and PREA screening are completed.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California City Correctional Facility (CAC)

- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Calipatria State Prison (CAL)

- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California Correctional Center (CCC)

- Ongoing maintenance to keep inmate bathroom windows frosted.
- Modesty screens on the Administrative Segregation Unit (ASU) yard.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California Correctional Institution (CCI)

- Modifications were made to multiple restrooms and shower areas to include privacy barriers and window frosting.
- Additional training was provided for completing of the PREA screening form.
- Training was provided to Investigative Services Unit staff regarding the inclusion in their report of whether staffs' actions or failure to act contributed to the sexual abuse.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Centinela State Prison (CEN)

- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California Health Care Facility (CHCF)

- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California Institution for Men (CIM)

- Blind spots rectified with the addition of mirrors and removal of obstructions.
- Partition or frosting added to limit cross gender viewing.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California Institution for Women (CIW)

- Implemented Body Worn Cameras for custodial staff.
- Installed fixed cameras facility wide which will assist in the investigative process when alleged incidents occur.

- Window coverings and treatments removed from staff areas allowing for visibility into office spaces by supervisory staff.
- Privacy screens repaired in the housing unit showers.
- Training for cross-gender announcements for inmate living spaces to all staff.
- Modification to the inmate orientation handbook detailing required PREA information including how to communicate confidentially with the Rape Crisis Center and other entities when reporting or discussing allegations of a PREA related nature.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California Men's Colony (CMC)

- Modesty screens placed in West Facility Dorms, East and West R&R, program offices, and visiting.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California Medical Facility (CMF)

- Modesty screens installed around inmate restrooms on all housing units.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California Rehabilitation Center (CRC)

- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California State Prison, Corcoran (COR)

- Implemented Body Worn Cameras for custodial staff.

- Installed fixed cameras facility wide which will assist in the investigative process when alleged incidents occur.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California State Prison, Los Angeles County (LAC)

- Implemented Body Worn Cameras for custodial staff.
- Installed fixed cameras facility wide which will assist in the investigative process when alleged incidents occur.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Central California Women's Facility (CCWF)

- Rounded corner mirrors installed in corners of Building 802.
- Inmate restrooms located in housing unit dayrooms frosted in all facilities.
- Placards added to label doors in the vocational area.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Chuckawalla Valley State Prison (CVSP)

- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Contract Beds Unit (CBU) and Division of Rehabilitative Programs (DRP)

- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints,

threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.

- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Correctional Training Facility (CTF)

- Adjusting or installing mirrors in blind spots, removing painted window coverings in various areas, installing partitions for inmate restrooms, removing doors/hinges from inmate restrooms, applying window tint to bottom portion for inmate restrooms, removing paint from completely covered windows of inmate restrooms, installing doors for inmate restrooms.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Deuel Vocational Institution (DVI)—Institution closed September 30, 2021.

Folsom State Prison (FSP)

- Shower curtains raised for modesty at Folsom Women's Facility.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

High Desert State Prison (HDSP)

- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for Working successfully with transgender, intersex, and non-binary inmates.

Ironwood State Prison (ISP)

- Modesty screens installed in the restrooms/shower areas of the minimum support facility.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.

- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Kern Valley State Prison (KVSP)

- Implemented Body Worn Cameras for custodial staff.
- Installed fixed cameras facility wide which will assist in the investigative process when alleged incidents occur.
- All inmate restrooms on all facilities partially frosted or re-frosted if needed.
- Visiting processing rooms, privacy screens were placed to cover the monitor on the body scan screens.
- Work change magnets were added to doors, when unclothed body searches are being conducted.
- PREA posters standardized and placed where inmates live, work, and congregate.
- Rape Crisis pamphlets were placed in all Correctional Counselor offices and committee rooms.
- Facilities A through D hard yard toilets, mesh was added to the hand rails as viewing barriers.
- Short Term Restricted Housing (STRH) walk alone yard, mesh was added to fence line to create viewing barriers.
- Minimum Support Facility (MSF) gender announcements were painted on the walls outside the dorms.
- Fixed and placed PREA education video in continuous loop.
- Mirrors placed in the medical warehouse to provide better blind spot viewing.
- R&R inmate orientation handbooks updated.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Mule Creek State Prison (MCSP)

- Restroom privacy screens on D and E facility yards.
- Security mirrors in D and E facility laundry and canteen to correct blind spots.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

North Kern State Prison (NKSP)

- Replaced window frosting in several areas.

- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Pelican Bay State Prison (PBSP)

- Training provided to all staff regarding cross gender pat downs.
- Training provided to contractors and volunteers on responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies.
- Ensuring inmates receive PREA education during intake.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Pleasant Valley State Prison (PVSP)

- Provided training to limit cross gender viewing.
- Provided training to mailroom staff in regards to mailroom correspondence instructions.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Richard J. Donovan Correctional Facility (RJD)

- Implemented Body Worn Cameras for custodial staff.
- Installed fixed cameras facility wide which will assist in the investigative process when alleged incidents occur.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California State Prison, Sacramento (SAC)

- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints,

threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.

- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Substance Abuse Treatment Facility and State Prison (SATF)

- Implemented Body Worn Cameras for custodial staff.
- Installed fixed cameras facility wide which will assist in the investigative process when alleged incidents occur.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Sierra Conservation Center (SCC)

- Privacy screens installed in inmate restrooms to prevent cross gender viewing.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

California State Prison, Solano (SOL)

- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Salinas Valley State Prison (SVSP)

- Modesty screens were extended on all housing unit upper tier showers to prevent cross gender viewing from the first tier.
- Modesty screens were fabricated and placed on both sides of the 180 design housing unit, pod dayroom urinals.
- Modesty screens were fabricated and installed on the mini-yard toilets to prevent cross gender viewing from the control booths.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints,

threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.

- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

San Quentin State Prison (SQ)

- Modesty screens installed/revised around Facility A in areas which have inmate restrooms.
- Modesty screens added to new Americans with Disabilities Act (ADA) cells.
- Magnetic privacy screens added to areas in Facility A which have inmate restrooms.
- Frosted privacy screens added to areas in Facility A and B.
- Portable privacy screens added/placed throughout the institution for use.
- Inmate work change areas identified with notification that an unclothed body search is in progress.
- Inmate and staff restrooms properly identified.
- Inmate PREA education provided to the condemned population via pamphlet and via SQ TV.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Valley State Prison (VSP)

- Inmate restrooms have modesty curtains/door ports.
- Inmates are allow to shower using alternate shower schedules.
- Rape Crisis Center information is included in Orientation Handouts as well as posted throughout the facility.
- Inmates view video in R&R and on inmate channel with additional information from PREA Resource Center.
- PREA education updated for orientation inmates and new arrivals.
- Inmate restrooms have modesty curtains/door ports.
- Inmates are allow to shower using alternate shower schedules.
- Rape Crisis Center information is included in Orientation Handouts as well as posted throughout the facility.
- Inmates view video in R&R and on inmate channel with additional information from PREA Resource Center.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.

- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

Wasco State Prison (WSP)

- Inmates view video in R&R and on inmate channel with additional information from PREA Resource Center.
- Provided one hour mandatory training on PREA to all staff. The training refreshed staff in understanding how to prevent, detect, evaluate, respond to, and investigate complaints, threats, or signs of sexual violence, staff sexual misconduct, and sexual harassment against offenders.
- Continued providing training for staff for working successfully with transgender, intersex, and non-binary inmates.

In 2021, CDCR had a total of 35 sustained allegations of harassment or misconduct with 15 of them involving staff. In 2020 there were 26 sustained allegations with nine involving staff.

CDCR continues to progress in addressing sexual abuse by continually monitoring all allegations of sexual abuse, staff sexual misconduct, and sexual harassment. Each allegation is investigated by trained investigators and reviewed by the institution's hiring authority. If any issues or trends are identified, they are immediately addressed. This may include modifications to existing policy, procedures, education, or training, and could take into consideration physical plant limitations and the need for video monitoring equipment.

Approved for posting.

DocuSigned by:
Kathleen Allison 5/31/2022
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Kathleen Allison Date
Secretary