

**State of California  
Office of Administrative Law**

**In re:**  
Department of Corrections and  
Rehabilitation

**Regulatory Action:**  
Title 15, California Code of Regulations

**Adopt sections:**  
Amend sections: 3000, 3041.2, 3480, 3481  
**Repeal sections:**

**NOTICE OF APPROVAL OF CHANGES  
WITHOUT REGULATORY EFFECT**

**California Code of Regulations, Title 1,  
Section 100**

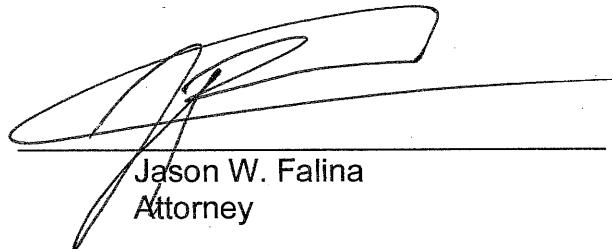
**OAL Matter Number: 2025-1126-02**

**OAL Matter Type: Nonsubstantive (N)**

This section 100 action pursuant to California Code of Regulations, title 1, section 100 by the Department of Corrections and Rehabilitation replaces mention of the "California Prison Industry Authority" with "California Correctional Training and Rehabilitation" to align with changes made by Senate Bill 857 (Chapter 241, Statutes 2025).

OAL approves this change without regulatory effect as meeting the requirements of California Code of Regulations, title 1, section 100.

Date: January 12, 2026



\_\_\_\_\_  
Jason W. Falina  
Attorney

For: Kenneth J. Pogue  
Director

Original: Jeffrey Macomber, Secretary  
Copy: Alison Colavita

OAL FILE NUMBERS	NOTICE FILE NUMBER	REGULATORY ACTION NUMBER	EMERGENCY NUMBER
	Z-	2025-1126-02N	

For use by Office of Administrative Law (OAL) only

For use by Secretary of State only

OFFICE OF ADMIN. LAW  
 2025 NOV 26 AM11:56

**ENDORSED - FILED**  
 in the office of the Secretary of State  
 of the State of California

JAN 12 2026

1:44 pm

NM

NOTICE

REGULATIONS

AGENCY WITH RULEMAKING AUTHORITY

California Department of Corrections and Rehabilitation

AGENCY FILE NUMBER (if any)  
 25-69

**A. PUBLICATION OF NOTICE (Complete for publication in Notice Register)**

1. SUBJECT OF NOTICE	TITLE(S)	FIRST SECTION AFFECTED	2. REQUESTED PUBLICATION DATE
3. NOTICE TYPE <input type="checkbox"/> Notice re Proposed <input type="checkbox"/> Regulatory Action	4. AGENCY CONTACT PERSON	TELEPHONE NUMBER	FAX NUMBER (Optional)
<b>OAL USE ONLY</b>	<b>ACTION ON PROPOSED NOTICE</b>	<b>NOTICE REGISTER NUMBER</b>	<b>PUBLICATION DATE</b>
<input type="checkbox"/> Approved as Submitted	<input type="checkbox"/> Approved as Modified	<input type="checkbox"/> Disapproved/ Withdrawn	

**B. SUBMISSION OF REGULATIONS (Complete when submitting regulations)**

1a. SUBJECT OF REGULATION(S)	1b. ALL PREVIOUS RELATED OAL REGULATORY ACTION NUMBER(S)		
Non-Substantive Changes - CALPIA Name Change			
2. SPECIFY CALIFORNIA CODE OF REGULATIONS TITLE(S) AND SECTION(S) (Including title 26, if toxics related)			
<b>SECTION(S) AFFECTED          (List all section number(s)          individually. Attach          additional sheet if needed.)</b>	ADOPT  AMEND 3000, 3041.2, 3480, 3481		
TITLE(S) 15	REPEAL		
3. TYPE OF FILING			
<input type="checkbox"/> Regular Rulemaking (Gov. Code §11346) <input type="checkbox"/> Resubmittal of disapproved or withdrawn nonemergency filing (Gov. Code §§11349.3, 11349.4) <input type="checkbox"/> Emergency (Gov. Code, §11346.1(b))	<input type="checkbox"/> Certificate of Compliance: The agency officer named below certifies that this agency complied with the provisions of Gov. Code §§11346.2-11347.3 either before the emergency regulation was adopted or within the time period required by statute.  <input type="checkbox"/> Resubmittal of disapproved or withdrawn emergency filing (Gov. Code, §11346.1)	<input type="checkbox"/> Emergency Readopt (Gov. Code, §11346.1(h)) <input type="checkbox"/> File & Print <input type="checkbox"/> Other (Specify) _____	<input checked="" type="checkbox"/> Changes Without Regulatory Effect (Cal. Code Regs., title 1, §100) <input type="checkbox"/> Print Only

4. ALL BEGINNING AND ENDING DATES OF AVAILABILITY OF MODIFIED REGULATIONS AND/OR MATERIAL ADDED TO THE RULEMAKING FILE (Cal. Code Regs. title 1, §44 and Gov. Code §11347.1)

5. EFFECTIVE DATE OF CHANGES (Gov. Code, §§ 11343.4, 11346.1(d); Cal. Code Regs., title 1, §100):
<input type="checkbox"/> Effective January 1, April 1, July 1, or October 1 (Gov. Code §11343.4(a)) <input type="checkbox"/> Effective on filing with Secretary of State <input checked="" type="checkbox"/> \$100 Changes Without Regulatory Effect <input type="checkbox"/> Effective other (Specify) _____

6. CHECK IF THESE REGULATIONS REQUIRE NOTICE TO, OR REVIEW, CONSULTATION, APPROVAL OR CONCURRENCE BY, ANOTHER AGENCY OR ENTITY
<input type="checkbox"/> Department of Finance (Form STD. 399) (SAM §6660) <input type="checkbox"/> Fair Political Practices Commission <input type="checkbox"/> State Fire Marshal <input type="checkbox"/> Other (Specify) _____

7. CONTACT PERSON Ally Colavita	TELEPHONE NUMBER (279) 223-2314	FAX NUMBER (Optional)	E-MAIL ADDRESS (Optional) Alison.Colavita@cdcr.ca.gov
------------------------------------	------------------------------------	-----------------------	----------------------------------------------------------

8. I certify that the attached copy of the regulation(s) is a true and correct copy of the regulation(s) identified on this form, that the information specified on this form is true and correct, and that I am the head of the agency taking this action, or a designee of the head of the agency, and am authorized to make this certification.	For use by Office of Administrative Law (OAL) only
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------

**ENDORSED APPROVED**

JAN 12 2026

Office of Administrative Law

Signed by: Jason Johnson	DATE 10/21/2025
-----------------------------	--------------------

TYPE NAME AND TITLE OF SIGNATORY Jason D. Johnson, Undersecretary, Operations	
----------------------------------------------------------------------------------	--

## TEXT OF PROPOSED REGULATIONS

In the following text, ~~strikethrough~~ indicates deleted text; underline indicates added or amended text.

### Title 15. Crime Prevention and Corrections

#### Division 3. Adult Institutions, Programs and Parole

##### Chapter 1. Rules and Regulations of Adult Operations and Programs

###### Article 1. Behavior

###### 3000. Definitions.

**[Section 3000 is amended to alphabetically merge the definition below with existing definitions in this section, and is amended to read:]**

Work Change Area means a portal controlled by staff and/or locking gates that is used to control access and includes the area where staff search incarcerated persons prior to permitting incarcerated persons in or out of adjacent areas such as ~~Prison Industry California Correctional Training and Rehabilitation Authority~~ yards.

Note: Authority cited: Sections 243(f)(4), 2717.3, 3000.03, 3411, 3414, 5058, 5058.3, 6252 and 1170.05, Penal Code; Section 10115.3(b), Public Contract Code; and Sections 4525(a), 4526 and 14837, Government Code. Reference: Sections 186.22, 243, 314, 530, 532, 600, 646.9, 653, 832.5, 1170.05, 1203.8, 1389, 2080, 2081.5, 2084, 2600, 2601, 2700, 2717.1, 2717.6, 2932.5, 2905, 3003.5(a), 3007.05, 3020, 3450, 3550, 4570, 4576, 5005, 5009, 5050, 5054, 5068, 6250, 6250.5, 6258.1, 7000 et seq., 7286.5, 11180 and 11191, Penal Code; Sections 1132.4 and 1132.8, Labor Code; Sections 10106, 10108, 10108.5, 10115, 10115.1, 10115.2, 10115.3 and 10127, Public Contract Code; Section 999, Military and Veterans Code; Section 391, Code of Civil Procedure; Section 297.5, Family Code; Section 4512, Welfare and Institutions Code; Sections 8550, 8567, 12838 and 12838.7, Government Code; Sections 11007, 11351, 11352, 11378 and 11379, Health and Safety Code; Governor's Prison Overcrowding State of Emergency Proclamation dated October 4, 2006; *In re Bittaker*, 55 Cal.App. 4th 1004, 64 Cal. Rptr. 2d 679; *Madrid v. Cate* (USDC ND Cal. C90-3094 TEH); *Sassman v. Brown* (E.D. Cal. 2015) 99 F.Supp.3d 1223; *Mitchell v. Cate*, USDC ED 2:08-CV-01196-TLN-EFB; *In re Garcia* (2012) 202 Cal.App.4th 892; and *Quine v. Beard*, No. C 14-02726 JST; *Clark v California* (2002) USDC-ND (No. C-96-1486-CRB); and Americans with Disabilities Act, Public Law 101-336, July 26, 1990, 104 Stat. 328.

###### Article 3. Work and Education

###### 3041.2. Incarcerated Person Pay Rates, Schedule and Exceptions.

**[Subsections 3041.2(a) through (a)(3) are unchanged.]**

**[Subsection 3041.2(b) is amended to read:]**

(b) Exceptions to the above schedules may be made in extraordinary circumstances. A wage comparable to that paid to incarcerated persons in the ~~Prison Industry California~~

Correctional Training and Rehabilitation Authority incarcerated person pay program may be paid for special projects or assignments that require a high degree of skill or expertise. Other exceptions may also be made in order to fill positions when recruitment or retention of incarcerated workers is a problem. Any exceptions based upon this subsection shall require approval, review and justification on an annual basis by the institution head and Director of Division of Adult Institutions or designees.

**[Subsections 3041.2(c) through (f)(2) are unchanged.]**

Note: Authority cited: Section 5058, Penal Code. Reference: Sections 2700 and 5054, Penal Code.

**Subchapter 5.1 Incarcerated and Supervised Person Programs**

**Article 1. Administrative Remedies**

**3480. Implementation Date and Definitions.**

**[Subsections 3480(a) through (b)(5) are unchanged.]**

**[Subsection 3480(b)(6) is amended to read:]**

(6) "Department" and "departmental staff" refers exclusively to the Department of Corrections and Rehabilitation and to all employees, contractors, and volunteers associated with the department, except those employed by the Board of Parole Hearings, the ~~Prison Industry~~ California Correctional Training and Rehabilitation Authority, and the Commission on Correctional Peace Officer Standards and Training.

**[Subsections 3480(b)(7) through (b)(13) are unchanged.]**

Note: Authority cited: Section 5058, Penal Code. Reference: Section 5054, Penal Code.

**3481. Claimant's Ability to Submit Grievances, Reasonable Accommodation Requests, and Appeals.**

**[Subsections 3481(a) through (d) are unchanged.]**

**[Subsection 3481(e) is amended to read:]**

(e) A claimant does not have the right to grieve or appeal a policy, decision, action, condition, or omission that was not made by the department or departmental staff, but instead was made by an entity or official outside of the department, including, but not limited to, a county jail, the Department of State Hospitals, or the Interstate Commission for Adult Offender Supervision; nor by an entity or official that is quasi-independent of the department, including, but not limited to, the Board of Parole Hearings, the ~~Prison Industry~~ California Correctional Training and Rehabilitation Authority, or the Commission on Correctional Peace Officer Standards and Training. This Article does not preclude a claimant from filing a complaint with the outside entity or official.

**Subsections 3481(f) through (h) are unchanged.**

Note: Authority cited: Section 5058, Penal Code. Reference: Section 5054, Penal Code.