

**State of California**  
**Office of Administrative Law**

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In re:  
Department of Corrections and  
Rehabilitation

Regulatory Action:

Title 15, California Code of Regulations

Amend sections: 3043.3

NOTICE OF APPROVAL OF REGULATORY  
ACTION

Government Code Section 11349.3

OAL Matter Number: 2025-1211-02

OAL Matter Type: Regular (S)

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This rulemaking action by the Department of Corrections and Rehabilitation amends the Milestone Completion Credit Schedule (MCCS) to provide credits for Fire Camp Special Skills, Essential Skills for the Workforce, Certified Health Care Environmental Services Technician (CHEST), and newly added welding courses. Additionally, it removes credits offered for the printing program as the program is now defunct.

OAL approves this regulatory action pursuant to section 11349.3 of the Government Code. This regulatory action becomes effective on 1/27/2026.

Date: January 27, 2026



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Anna Thomas  
Attorney

For: Kenneth J. Pogue  
Director

Original: Jeffrey Macomber, Secretary  
Copy: Sarah Pollock



## **FINAL TEXT OF ADOPTED REGULATIONS**

In the following text, underline indicates additional text and strikethrough indicates deleted text.

### **California Code of Regulations**

#### **Title 15. Crime Prevention and Corrections**

#### **Division 3, Adult Institutions, Programs and Parole**

#### **Chapter 1. Rules and Regulations of Adult Operations and Programs**

#### **Article 3.3. Credits**

#### **3043.3. Milestone Completion Credit.**

**[Subsections 3043.3(a) through 3043.3(c) are unchanged.]**

**[Subsection 3043.3(d) is amended to read:]**

(d) A Milestone Completion Credit Schedule (REV. ~~05/24~~ 01/26) is hereby incorporated by reference. The schedule identifies all of the approved Milestone Completion Credit programs, the corresponding credit reduction for successful completion of each program, and whether credit for repeating the program is authorized. The department may authorize a program be repeated for credit if there are significant rehabilitative benefits to be gained by those incarcerated persons who retake the program.

**[Subsections 3043.3(e) through 3043.3(h) are unchanged.]**

Note: Authority cited: Cal. Const., art. 1, sec. 32(b); and Sections 5054 and 5058, Penal Code. Reference: Cal. Const., art. 1, sec. 32(a)(2); and Sections ~~2933.05 and 3041~~, Penal Code.

**MILESTONE COMPLETION CREDIT SCHEDULE – Schedule 1  
Division of Rehabilitative Programs (DRP)**

Incorporated by reference into CCR Title 15 section 3043.3

<b>Academic Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
<b>Adult Basic Education (ABE) I</b>			
Reading	Educational Function Level (Test Range 165-173)	EFL1R11	1 week
Reading	Educational Function Level (Test Range 174-183)	EFL1R12	1 week
Reading	Educational Function Level (Test Range 184-193)	EFL1R13	1 week
Reading	Educational Function Level (Test Range 194-203)	EFL1R14	1 week
Reading	Educational Function Level (Test Range 204-216)	EFL1R15	1 week
Math	Educational Function Level (Test Range 170-181)	EFL1M18	1 week
Math	Educational Function Level (Test Range 182-192)	EFL1M19	1 week
Math	Educational Function Level (Test Range 193-203)	EFL1M20	1 week
<b>ABE II</b>			
Reading	Educational Function Level (Test Range 217-227)	EFL1R16	1 week
Math	Educational Function Level (Test Range 204-213)	EFL1M21	1 week
<b>Adult Secondary Education (ASE)</b>			
Reading	Educational Function Level (Test Range 228-238)	EFL1R17	1 week
Reading	Educational Function Level (Test Range 239-248)	EFL1R18	1 week
Reading	Educational Function Level (Test Range 249 and above)	EFL1R19	1 week
Math	Educational Function Level (Test Range 214-224)	EFL1M22	1 week
Math	Educational Function Level (Test Range 225-235)	EFL1M23	1 week
Math	Educational Function Level (Test Range 236 and above)	EFL1M24	1 week
<b>Developmental Disability Program (DDP)</b>			
DDP	Certificate of Attendance and Participation	DDP0001	6 weeks
<b>High School Equivalency (HSE)</b>			
HSE	Reasoning Through Language Arts (GED only)	HSE0007	1 week
HSE	Social Studies subtest	HSE0002	1 week
HSE	Mathematics subtest	HSE0003	1 week
HSE	Science subtest	HSE0004	1 week
<b>High School Diploma (HSD)</b>			
HS	English 1 A	HS20103	1 week
HS	English 1 B	HS20104	1 week
HS	English 2 A	HS20113	1 week
HS	English 2 B	HS20114	1 week
HS	English 3 A	HS20123	1 week
HS	English 3 B	HS20124	1 week
HS	Mathematics A	HS20303	1 week
HS	Mathematics B	HS20304	1 week
HS	Algebra 1 A	HS20213	1 week
HS	Algebra 1 B	HS20214	1 week
HS	Life Science A	HS20407	1 week

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<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
HS	Life Science B	HS20406	1 week
HS	Earth / Physical Science A	HS20408	1 week
HS	Earth / Physical Science B	HS20409	1 week
HS	U.S. History or Geography A	HS20507	1 week
HS	U.S. History or Geography B	HS20509	1 week
HS	World History or Geography/Culture A	HS20508	1 week
HS	World History or Geography/Culture B	HS20510	1 week
HS	U.S. Government	HS20603	1 week
HS	Economics	HS20604	1 week
HS	Visual and Performing Arts /Fine Arts A	HS20803	1 week
HS	Visual and Performing Arts/Fine Arts B	HS20842	1 week
HS	Elective completed	HS21221	1 week *R1
<b>College</b>			
College	Each 3 semester unit course or 4-5 quarter unit course completed	COL0111	1 week *R1
<b>Peer Literacy Mentor Program</b>			
PLMP	PLMP Module 1 (Component 1)	PLMP003	3 weeks
PLMP	PLMP Module 2 (Component 2)	PLMP004	1 week

<b>Career Technical Education Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
<b>Audio Video Production (AVP)</b>			
AVP	Audio Video Production Track 1	V290001	7 weeks
AVP	Audio Video Production Track 2	V290002	7 weeks
<b>Auto Body</b>			
Auto Body	Auto Body Training - Basics	V01L419	5 weeks
Auto Body	Auto Body Training -Level 1	V01L402	4 weeks
Auto Body	Auto Body Training -Level 2	V01L403	4 weeks
Auto Body	Auto Body Certification – Basics	V01L420	1 week
Auto Body	Auto Body Certification – Level 1	V01L421	1 week
Auto Body	Auto Body Certification – Level 2	V01L422	1 week
<b>Automotive Technician</b>			
Auto Tech	Auto Tech Training – Basic	V02L104	2 weeks
Auto Tech	Auto Tech Training - Level 1	V02L113	4 weeks
Auto Tech	Auto Tech Training - Level 2	V02L213	4 weeks
Auto Tech	Auto Tech Training - Level 3	V02L313	4 weeks
Auto Tech	Auto Tech Certification - Maintenance and Light Repair	V02L911	1 week
Auto Tech	Auto Tech Certification - Engine Repair	V02L912	1 week
Auto Tech	Auto Tech Certification - Brakes	V02L913	1 week

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<b>Career Technical Education Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
Auto Tech	Auto Tech Certification - Steering and Suspension	V02L914	1 week
<b>Barbering</b>			
Barbering	Manicurist Training	V280001	5 weeks
Barbering	Barbering Training – Level 1	V280002	3 weeks
Barbering	Barbering Training – Level 2	V280003	3 weeks
Barbering	Barbering Training – Level 3	V280004	1 week
Barbering	Manicurist License Award	V280005	1 week
Barbering	Barber License Award	V280006	1 week
<b>Building Maintenance</b>			
Building Maintenance	Building Maintenance Training – Level 1	V09L100	4 weeks
Building Maintenance	Building Maintenance Training – Level 2	V09L200	6 weeks
Building Maintenance	Building Maintenance Certification – Level 1	V090610	1 week
Building Maintenance	Building Maintenance Certification – Level 2	V090611	1 week
<b>Career Core</b>			
Career Core	Career Core Training	V00L100	4 weeks
Career Core	Job Readiness	V00L200	4 weeks
Career Core	Career Core Certification	V00L102	1 week
Career Core	EPA Certification	V00L401	1 week
<b>Carpentry</b>			
Carpentry	Carpentry Training – Level 1	V08L101	4 weeks
Carpentry	Carpentry Training – Level 2	V08L201	5 weeks
Carpentry	Carpentry Certification – Level 1	V0801L9	1 week
Carpentry	Carpentry Certification – Level 2	V080110	1 week
<b>Computer and Related Technologies (CRT)</b>			
CRT	CRT Facilitated Training – Computer Literacy Core	V060104	2 weeks
CRT	CRT Training – Productivity	V060402	3 weeks
CRT	CRT Training – Business Operations and Software	V060502	3 weeks
CRT	CRT Training – Industrial Processes and Management Software	V060602	3 weeks
CRT	CRT Training – Intro Software Development	V060701	3 weeks
CRT	CRT Training – CAD/CAM Level 1	V060802	5 weeks
CRT	CRT Training – CAD/CAM Level 2	V060803	3 weeks
CRT	CRT Training - Service Industry Digital Business Processes	V060901	3 weeks
CRT	CRT Training - Microsoft Office Specialist (MOS)	V060902	5 weeks
CRT	CRT Training – Network Management Level 1	V060903	2 weeks
CRT	CRT Training – Network Management Level 2	V060904	2 weeks
CRT	CRT Training – Network Management Level 3	V060905	2 weeks
CRT	CRT Training – Desktop Publishing	V060906	2 weeks
CRT	CRT Training – Social Network Marketing	V060907	2 weeks

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<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
CRT	CRT Training – Cloud Management Level 1	V060908	2 weeks
CRT	CRT Training – Cloud Management Level 2	V060909	2 weeks
CRT	CRT Training – Cloud Management Level 3	V060910	2 weeks
CRT	CRT Training – Code Level 1	V060911	2 weeks
CRT	CRT Training – Code Level 2	V060912	2 weeks
CRT	CRT Facilitated - IC3 Certification Computer Literacy	V06C009	1 week
CRT	CRT Certification - Productivity	V06C010	1 week
CRT	CRT Certification - Business Operations and Software	V06C011	1 week
CRT	CRT Certification - Industrial Processes and Management Software	V06C012	1 week
CRT	CRT Certification - Intro Software Development	V06C013	1 week
CRT	CRT Certification – CAD/CAM Level 1	V06C014	1 week
CRT	CRT Certification – CAD/CAM Level 2	V06C015	1 week
CRT	CRT Certification - Service Industry Digital Business Processes	V06C016	1 week
CRT	CRT Certification - MOS 4 Basic Certifications	V06C017	1 week
CRT	CRT Certification - MOS 2 Expert Certifications	V06C018	1 week
CRT	CRT Certification – Network Management Level 1	V06C019	1 week
CRT	CRT Certification – Network Management Level 2	V06C020	1 week
CRT	CRT Certification – Network Management Level 3	V06C021	1 week
CRT	CRT Certification – Desktop Publishing	V06C022	1 week
CRT	CRT Certification – Social Network Marketing	V06C023	1 week
CRT	CRT Certification – Cloud Management Level 1	V06C024	1 week
CRT	CRT Certification – Cloud Management Level 2	V06C025	1 week
CRT	CRT Certification – Cloud Management Level 3	V06C026	1 week
CRT	CRT Certification – Code Level 1	V06C027	1 week
CRT	CRT Certification – Code Level 2	V06C028	1 week
<b>Coding</b>			
Computer Coding	Computer Coding - Track 1	IP10401	7 weeks
Computer Coding	Computer Coding - Track 2	IP10402	7 weeks
<b>Cosmetology</b>			
Cosmetology	Manicurist Training	V03L603	5 weeks
Cosmetology	Cosmetology Training – Level 1	V03L304	3 weeks
Cosmetology	Cosmetology Training – Level 2	V03L305	3 weeks
Cosmetology	Cosmetology Training – Level 3	V03L306	1 week
Cosmetology	Manicurist License Award	V03L202	1 week
Cosmetology	Cosmetologist License Award	V03L703	1 week
<b>Electronics</b>			
Electronics	Electronic Training - Level 1	V04L102	3 weeks
Electronics	Electronic Training - Level 2	V04L201	4 weeks

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<b>Career Technical Education Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
Electronics	Electronics Certification – Level 1	V0400L9	1 week
Electronics	Electronics Certification – Level 2	V040010	1 week
<b>Electrical</b>			
Electrical	Electrical Training - Level 1	V10L100	6 weeks
Electrical	Electrical Training - Level 2	V10L200	4 weeks
Electrical	Electrical Certification – Level 1	V1005L9	1 week
Electrical	Electrical Certification – Level 2	V100510	1 week
<b>Heating Ventilation &amp; Air Conditioning (HVAC)</b>			
HVAC	HVAC Training - Level 1	V11L101	3 weeks
HVAC	HVAC Training - Level 2	V11L201	4 weeks
HVAC	HVAC Training - Level 3	V11L300	4 weeks
HVAC	HVAC Certification – Level 1	V110710	1 week
HVAC	HVAC Certification – Level 2	V110711	1 week
HVAC	HVAC Certification – Level 3	V110712	1 week
<b>Laborer</b>			
Laborer	Laborer Training - Level 1	V270001	4 weeks
Laborer	Laborer Certification - Level 1	V270002	1 week
<b>Manufacturing Design and Engineering (MDE; Machine Shop)</b>			
MDE	MDE Training - Basic	V150101	2 weeks
MDE	MDE Training – Level 1	V150201	4 weeks
MDE	MDE Training – Level 2	V150301	4 weeks
MDE	MDE Training – Level 3	V150401	4 weeks
MDE	MDE Training – Level 4	V150501	4 weeks
MDE	MDE Certification - Level 1	V150701	1 week
MDE	MDE Certification - Level 2	V150801	1 week
MDE	MDE Certification - Level 3	V150901	1 week
MDE	MDE Certification - Level 4	V151001	1 week
<b>Masonry</b>			
Masonry	Masonry Training - Level 1	V12L101	3 weeks
Masonry	Masonry Training - Level 2	V12L201	4 weeks
Masonry	Masonry Certification – Level 1	V1202L9	1 week
Masonry	Masonry Certification – Level 2	V120210	1 week
<b>Micro Homes Advanced Construction (MHAC)</b>			
MHAC	MHAC Training – Level 1	V260001	4 weeks
MHAC	MHAC Training – Level 2	V260002	6 weeks
MHAC	MHAC Training – Level 3	V260003	5 weeks
MHAC	MHAC Certification – Level 1	V260004	1 week
MHAC	MHAC Certification – Level 2	V260005	1 week
MHAC	MHAC Certification – Level 3	V260006	1 week
<b>Painting</b>			

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<b>Career Technical Education Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
Painting	Painting Training - Level 1	V17L101	2 weeks
Painting	Painting Training - Level 2	V17L201	3 weeks
Painting	Painting Certification – Level 1	V1703L9	1 week
Painting	Painting Certification – Level 2	V170310	1 week
<b>Plumbing</b>			
Plumbing	Plumbing Training - Level 1	V13L501	5 weeks
Plumbing	Plumbing Training - Level 2	V13L601	4 weeks
Plumbing	Plumbing Certification – Level 1	V130413	1 week
Plumbing	Plumbing Certification – Level 2	V130414	1 week
<b>Small Engine Repair</b>			
Small Engine Repair	Small Engine Basics	V07L002	3 weeks
Small Engine Repair	Equipment Operation & Service Electrical	V07L104	4 weeks
Small Engine Repair	4 Cycle	V07L201	4 weeks
Small Engine Repair	2 Cycle	V07L302	3 weeks
Small Engine Repair	Diesel	V07L403	6 weeks
Small Engine Repair	EETC – Two Stroke	V07L501	1 week
Small Engine Repair	EETC – Four Stroke	V07L601	1 week
Small Engine Repair	EETC – Electrical	V07L701	1 week
Small Engine Repair	EETC – Drive Line	V07L801	1 week
Small Engine Repair	EETC – Compact Diesel	V07L903	1 week
Small Engine Repair	EETC – Generator	V07L904	1 week
Small Engine Repair	EETC – Reel Tech	V07L905	1 week
<b>Sheet Metal</b>			
Sheet Metal	Sheet Metal Training - Level 1	V14L101	3 weeks
Sheet Metal	Sheet Metal Training - Level 2	V14L201	3 weeks
Sheet Metal	Sheet Metal Certification – Level 1	V1402L9	1 week
Sheet Metal	Sheet Metal Certification – Level 2	V140210	1 week
<b>Welding</b>			
Welding	Welding Training - Level 1	V15L100	7 weeks
Welding	Welding Training - Level 2	V15L201	4 weeks
Welding	Welding Training - Level 3	V15L300	8 weeks
Welding	Welding Certification – Level 1	V150310	1 week
Welding	Welding Certification – Level 2	V155311	1 week
Welding	Welding Certification – Level 3	V150312	1 week
Welding	AWS – MIG	V150313	1 week
Welding	AWS – Flux Core	V151315	1 week
Welding	AWS – Stick	V151316	1 week
Welding	AWS - Pipe	V151317	1 week
Welding	AWS – Aluminum	V151318	1 week
Welding	AWS – Stainless	V151319	1 week

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<b>Career Technical Education Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
<b>Roofing</b>			
Roofing	Roofing Training - Level 1	V19L101	2 weeks
Roofing	Roofing Training - Level 2	V19L201	4 weeks
Roofing	Roofing Certification – Level 1	V1903L9	1 week
Roofing	Roofing Certification – Level 2	V190310	1 week

<b>Adult Continuing Education Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
<b>eLearning</b>			
Education	Math	IP10123	1 week
Education	Economics	IP10124	1 week
Education	History	IP10125	1 week
Education	Sociology	IP10126	1 week
Education	Science	IP10127	1 week
Education	Psychology	IP10128	1 week
Education	Communications	IP10129	1 week
Education	Writing	IP10130	1 week
Education	English	IP10131	1 week
Education	Language	IP10132	1 week
Education	Art	IP10138	1 week
Education	Astronomy	IP10139	1 week
Education	Social Studies	IP10140	1 week
Education	World Cultures	IP10141	1 week
Education	Social Science	IP10142	1 week
Education	World Religions	IP10143	1 week
Education	Philosophy	IP10144	1 week
Education	Personal Well-being	IP10145	1 week
Education	Liberal Arts	IP10146	1 week
Education	Humanities	IP10147	1 week
Education	Poetry	IP10148	1 week
Education	Literature	IP10149	1 week
Education	Braille	IP10150	1 week
Education	American Sign Language (ASL)	IP10151	1 week
Education	Music	IP10152	1 week
Education	Environmental Studies	IP10153	1 week
Education	Film as Literature	IP10154	1 week
Employment	Workforce Readiness	IP10501	1 week
Employment	Transitions - eLearning	IP10502	1 week
Freedom	Financial Security and Money Management	IP10133	1 week

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<b>Adult Continuing Education Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
Freedom	Preparing For Success After Prison	IP10134	1 week
Wellness	Life Skills	IP10136	1 week
Wellness	Health	IP10137	1 week
Wellness	Domestic Science	IP10155	1 week
Wellness	Healthy Life Styles	IP10156	1 week
Wellness	Fitness	IP10157	1 week
<b>Preparing for Release</b>			
Rehabilitative Programs	Transitions	RP10501	1 week
<b>Youth Offender Program (YOP) Mentor Training</b>			
Rehabilitative Programs	YOP Mentor Training	YMT0001	1 week
Rehabilitative Programs	YOP Mentor Internship	YMI0001	3 weeks

<b>General Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
<b>Core Programs</b>			
Criminal Thinking	Thinking for Change (T4C) Course Completion	T4C0100	1 week
Anger Management	Controlling Anger – Learning to Live with It (CALM) or Aggression Replacement Training (ART) Course Completion	CLM0100	1 week
<b>eReader</b>			
Education	Step Down Literature	IP10158	1 week
<b>Male Community Reentry Program (MCRP)/Female Community Reentry Program (FCRP)/Community Participant Mother Program (CPMP)</b>			
MCRP/FCRP/CPMP	Each 3 months of program plan activities completed	ITRP100	3 weeks *R4
<b>Integrated Substance Use Disorder Treatment (ISUDT) Cognitive Behavioral Interventions (CBI) Programs</b>			
CBI-ISI, CBI-ISO, CB2, CBI-Aftercare	Cognitive Behavioral Interventions- Intensive Outpatient, Outpatient, Life Skills, and Aftercare Program Hours; every (80) hours of programming	IPH0004	1 week *R6*R8
CBI-ISO – Completion	Cognitive Behavioral Interventions- Outpatient Program Completion	OPC0001	1 week *R6 *R7
CB2 – Completion	Cognitive Behavioral Interventions Life Skills Program Completion	CBPC001	1 week *R6 *R7
<b>Occupational Mentor Certification Program (OMCP) / Recruit</b>			
Occupational Mentor – ISI	Occupational Mentor – CBI-Intensive Outpatient Program hours; every (80) hours of in-seat-time	OMIPH03	1 week *R6
Occupational Mentor – ISI Completion	Occupational Mentor – CBI- Intensive Outpatient Program completion	OMIPC01	1 week *R6 *R7

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**Legend**

**\*R1 = Repeatable during same or new term for different classes. College level courses must be from an educational institution accredited by an accrediting agency approved by the United States Department of Education and must not duplicate CDCR course content.**

**\*R4 = Repeatable during same or new term for MCRP/FCRP**

**\*R6 = Repeatable during same or new term for CBI Intensive Outpatient, CBI Outpatient, CBI Life Skills.**

**\*R7 = Successful completion is defined as the achievement of and/or participation in the required curricula components based upon a health care services referral for incarcerated persons who have a substance use disorder, or for incarcerated persons who have a criminogenic need as identified by the automated risk or needs assessment tools as listed in sections 3375.6 and 3768.1.**

**\*R8 = Credits will be awarded for every eighty (80) hours participated in any combination of the following CBI programs, ISI, ISO, CB2, and Aftercare.**

**MILESTONE COMPLETION CREDIT SCHEDULE – Schedule 2**  
**Division of Adult Institutions (DAI)**

Incorporated by reference into CCR Title 15 section 3043.3

<b>General Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
<b>Alternatives to Violence Program (AVP)</b>			
AVP	Basic and Advanced Completion, Facilitator Training and Certification and Lead Team Coordinator	AV10501	1 week
<b>Certifications</b>			
ARC	Addiction Recovery Counseling (ARC) Certification	RC10102	8 weeks
Culinary Arts	Culinary Arts Certification	FC10111	3 weeks
Waste-Water	Waste-Water Certificate-Grade 1	FC10301	8 weeks
Waste-Water	Waste-Water Certificate-Grade 2	FC10401	8 weeks
Water Treatment	Water Treatment Certificate – Grade 1	FC10501	8 weeks
Water Treatment	Water Treatment Certificate – Grade 2	FC10601	8 weeks
Distribution	Distribution Certificate – Grade 1	FC10701	8 weeks
Distribution	Distribution Certificate – Grade 2	FC10801	8 weeks
<b>Delancey Street Program</b>			
DSP	Each 3 months of program plan activities completed	DS10100	3 weeks *R7
<b>Canine Programs</b>			
NLK9	Course Completion	NL10101	8 weeks
Marley's Mutts	Course Completion	MM10101	6 weeks
POOCH	Course Completion	ILTG012	3 weeks
<b>Firefighters</b>			
Firefighting (Camp)	Each consecutive 3 months of camp assignment completed	FC10102	2 weeks *R7
Firefighting (Camp)	Physical Fitness Training and Fire Training Program	FC10103	1 week
Firefighting (Camp)	Fire Brigade Training	FC10202	1 week
Firefighting (Inst)	Basic Firefighter Block Training	FH10102	7 weeks
Firefighting (Inst)	Public Safety First Aid	FH10103	1 week
Firefighting (Inst)	Wildland Firefighter Training	FH10104	1 week
<b>Fire Camp Special Skills</b>			
Special Skills (Camp)	Each consecutive 3 months of camp assignment completed	FC10950	1 week
<b>Forklift</b>			
Overton Safety Training, Inc.	Forklift – Industrial	FL10101	1 week
Overton Safety Training, Inc.	Forklift – Hand Truck	FL10201	1 week
Overton Safety Training, Inc.	Forklift – Construction	FL10301	1 week
<b>Golden Gate Baptist Theological Seminary (Northbay School of Theology)</b>			
GGBTS	Diploma Christian Ministries	TS10102	2 weeks
GGBTS	Diploma Theology	TS10202	2 weeks
<b>Guiding Rage Into Power (GRIP)</b>			
GRIP	Course Completion	GR10102	1 week
<b>Concerned About Recovery Education (CARE)</b>			
CARE	Modules 1-4	I010101	1 week
CARE	Modules 5-8	I010501	1 week
CARE	Modules 9-11	I010901	1 week
<b>Incarcerated Person Labor</b>			
Incarcerated Person Labor	Multi-Craft Core Curriculum	W01L101	7 weeks
<b>Mental Health</b>			
EOP Mental Health Treatment Plan	Each 60 Hours of treatment plan activities completed	MH10100	1 week *R2

**MILESTONE COMPLETION CREDIT SCHEDULE – Schedule 2  
Division of Adult Institutions (DAI)**

Incorporated by reference into CCR Title 15 section 3043.3

<b>General Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
In-Patient Mental Health Treatment Plan	Each 60 Hours of treatment plan activities completed	MH10200	1 week *R2
DDP Group Assignments	Each 60 Hours of group assignments completed	MH10300	1 week *R2
EOP Core	Aggression Replacement Training	MH10400	1 week
EOP Core	Thinking For Change	MH10500	1 week
EOP Core	Illness Management and Recovery	MH10600	1 week
<b>Peacemakers' Alliance</b>			
Peacemakers' Alliance	Critical Literacy and Peace Education and Community Transformation (PACT)	ILTG013	2 weeks
Peacemakers' Alliance	Critical Literacy Class Coordinator and Building Peaceful Communities Retreat	ILTG014	1 week
Peacemakers' Alliance	Facilitator Training and Facilitator Apprenticeship	ILTG018	1 week
<b>The Last Mile</b>			
The Last Mile	Code 7370 Computer Coding Track 1	ILTG015	6 weeks
The Last Mile	Code 7370 Computer Coding Track 2	ILTG016	6 weeks
<b>The Urban Ministry Institute (TUMI)</b>			
TUMI	Modules 1-4	TM10125	1 week
TUMI	Modules 5-8	TM10126	1 week
TUMI	Modules 9-12	TM10127	1 week
TUMI	Modules 13-16	TM10128	1 week
<b>Verb Braille Program</b>			
Verb Braille Program	Course Completion	ILTG017	1 week
<b>Victim Offender Education Group (VOEG)</b>			
VOEG	Sections 1-4	OE10501	1 week

**Legend**

\*R2 = Repeatable, up to a maximum of six weeks per 12 months for incarcerated persons participating in the EOP, Mental Health Treatment Plan, In-Patient Mental Health Treatment Plan and DDP Group Assignments.

\*R7 = Repeatable during same or new term for Delancey Street Program and Firefighting (Camp) FC10102.

**MILESTONE COMPLETION CREDIT SCHEDULE - Schedule 3  
California Prison Industry Authority (CALPIA)**

Incorporated by reference into CCR Title 15 section 3043.3

<b>Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
<b>Baking</b>			
Am. Institute of Baking	Bread/Rolls	PIBAK11	1 week
Am. Institute of Baking	Cake/Sweet Goods	PIBAK12	1 week
Am. Institute of Baking	Foundations	PIBAK13	1 week
Am. Institute of Baking	Ingredient Technician	PIBAK14	1 week
Am. Institute of Baking	Science of Baking	PIBAK15	1 week
<b>Braille</b>			
Braille – Library of Congress	Level I – Literary Braille Transcribing	PBRAL13	4 weeks
Braille – Library of Congress	Level II – Literary Braille Proofreading	PBRAL14	4 weeks
Braille – Library of Congress	Level III – Music Braille Transcribing	PBRAL09	5 weeks
Braille – Library of Congress	Level IV – Mathematics Braille Transcribing	PBRAL10	5 weeks
Braille – Library of Congress	Level V – Mathematics Braille Proofreading	PBRAL11	5 weeks
National Braille Association, Inc.	Braille Formats - Textbook Formatting	PBRAL12	4 weeks
<b>Career Tech</b>			
Career Tech Carpentry	Pre-Apprentice	PCCAR05	7 weeks
Career Tech Laborer	Pre-Apprentice	PCCAR06	7 weeks
Career Tech Dive	Commercial Welder Course Program	PCDIV11	6 weeks
Career Tech Dive	Dive Top Side Tender Course Program	PCDIV12	6 weeks
Career Tech Dive	Commercial Diver/Commercial Dive Insp.	PCDIV13	6 weeks
Career Tech 7370 Computer Coding	Code 7370 Computer Coding Track 1	PCT0111	6 weeks
Career Tech 7370 Computer Coding	Code 7370 Computer Coding Track 2	PCT0112	6 weeks
Career Tech 7370 Computer Coding	Code 7370 Computer Coding Track 3	PCT0113	6 weeks
Career Tech 7370 Computer Coding	Code 7370 Computer Coding Design Track	PCT0114	6 weeks
Career Tech Audio Video Program	Audio Video Program (AVP) Digital Audio Production (DAP)	PCT0700	6 weeks
Career Tech Audio Video Program	Audio Video Program (AVP) Video Editing & Post-Production (VEP)	PCT0701	6 weeks
Career Tech AutoCAD	AutoCAD Drafting Track 1	PCT0302	3 weeks
Career Tech AutoCAD	AutoCAD Drafting Track 2	PCT0402	3 weeks
Career Tech AutoCAD	Revit	PCT0502	6 weeks
Career Tech Culinary	Intro to Culinary Arts/Culinary Sanitation and Safety	PCT0605	1 week
Career Tech Culinary	Culinary Customer Service	PCT0606	1 week
Career Tech Culinary	Food Theory and Preparation/Financial Management	PCT0607	1 week
Career Tech Culinary	Quantity Food Production/Purchasing	PCT0608	1 week
Career Tech Ironworker	Pre-Apprentice	PCIRN06	7 weeks
Career Tech Roofing	Pre-Apprentice	PROOF01	7 weeks
Career Tech Multi-Craft	Multi-Craft Curriculum (MC3)	PSCT102	1 week
<b>Dental</b>			
Product. Training Corp	Dental Technician	PDTEC03	3 weeks
<b>Electronics</b>			
Electron Tech Assn	Customer Service Specialist	PELEC08	1 week
Electron Tech Assn	Certified Electronics Technician	PELEC07	1 week
Electron Tech Assn	Journeyman (Industrial)	PELEC09	2 weeks

**MILESTONE COMPLETION CREDIT SCHEDULE - Schedule 3  
California Prison Industry Authority (CALPIA)**

Incorporated by reference into CCR Title 15 section 3043.3

<b>Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
<b>Food and Agriculture</b>			
CA Dept. Food & Ag.	Pasteurizer License	PFOOD04	1 week
CA Dept. Food & Ag.	Sampler/Weigher License	PFOOD06	1 week
<b>Forklift</b>			
Overton Safety Training, Inc.	Forklift – Industrial	PFOR007	1 week
Overton Safety Training, Inc.	Forklift – Hand Truck	PFOR008	1 week
Overton Safety Training, Inc.	Forklift – Construction	PFOR006	1 week
<b>Heating Ventilation and Air Conditioning (HVAC)</b>			
No Am Tech Excellence	Installation: HVAC – A/C	PHVAC22	2 weeks
No Am Tech Excellence	Installation: HVAC – Air Distribution	PHVAC23	2 weeks
No Am Tech Excellence	Installation: Pumps – Heat Pumps	PHVAC24	2 weeks
No Am Tech Excellence	Installation: Pumps – Gas Heat	PHVAC25	2 weeks
No Am Tech Excellence	Installation: Pumps – Oil Heat	PHVAC26	2 weeks
No Am Tech Excellence	Service HVAC – A/C	PHVAC27	2 weeks
No Am Tech Excellence	Service: HVAC – Air Distribution	PHVAC28	2 weeks
No Am Tech Excellence	Service: Pumps – Heat Pumps	PHVAC29	2 weeks
No Am Tech Excellence	Service: Pumps – Gas Heat	PHVAC30	2 weeks
No Am Tech Excellence	Service: Pumps – Oil Heat	PHVAC31	2 weeks
ESCO Institute	HVAC Technician Certification (608 Exam)	PHVAC32	1 week
<b>Linen</b>			
Nat Assn Linen Mgt.	Certified Linen Technician	PLIN008	1 week
Nat Assn Linen Mgt.	Certified Washroom Technician	PLIN007	1 week
Nat Assn Linen Mgt.	Certified Laundry Linen Manager	PLIN006	2 weeks
<b>Machinery</b>			
Stiles Machinery Inc	Intermed. Week Machining Center Prog.	PSTIL03	2 weeks
<b>Metal Skills</b>			
Nat Inst Metal Skills	Machining, Level I	PMET007	2 weeks
Nat Inst Metal Skills	Metal Forming, Level I	PMET008	2 weeks
Nat Inst Metal Skills	Metal Stamping, Level II	PMET009	3 weeks
<b>Optical</b>			
Am. Board of Opticianry	Optician	PBOPT03	3 weeks
<b>Print</b>			
Print Indust of America	Sheet-fed Offset Press	PPRNT09	3 weeks
Print Indust of America	Web Offset Press	PPRNT10	3 weeks
Print Indust of America	Pre-Press	PPRNT11	3 weeks
Print Indust of America	Bindery	PPRNT12	3 weeks
<b>Restaurant Association</b>			
Nat Restaurant Assn	ServSafe Essentials and ServSafe Food Handler	PREST06	3 weeks
<b>TPC Training Systems</b>			
TPC Training System	Reading Blueprints	TPC1011	1 week
TPC Training System	Reading Schematics and Symbols	TPC1021	1 week
TPC Training System	Mathematics in the Plant	TPC1031	1 week
TPC Training System	Making Measurements	TPC1041	1 week
TPC Training System	Metals in the Plant	TPC1051	1 week
TPC Training System	Nonmetals in the Plant	TPC1061	1 week
TPC Training System	Hand Tools	TPC1071	1 week
TPC Training System	Portable Power Tools	TPC1081	1 week
TPC Training System	Industrial Safety and Health	TPC1091	1 week

**MILESTONE COMPLETION CREDIT SCHEDULE - Schedule 3  
California Prison Industry Authority (CALPIA)**

Incorporated by reference into CCR Title 15 section 3043.3

<b>Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
TPC Training System	Troubleshooting Skills	TPC1101	1 week
TPC Training System	Basic Electricity and Electronics	TPC2011	1 week
TPC Training System	Batteries and DC Circuits	TPC2021	1 week
TPC Training System	Transformers and AC Circuits	TPC2031	1 week
TPC Training System	Electrical Measuring Instruments	TPC2041	1 week
TPC Training System	Electrical Safety and Protection	TPC2051	1 week
TPC Training System	DC Equipment and Controls	TPC2061	1 week
TPC Training System	Single Phase Motors	TPC2071	1 week
TPC Training System	Three Phase Systems	TPC2081	1 week
TPC Training System	AC Control Equipment	TPC2091	1 week
TPC Training System	Electrical Troubleshooting	TPC2101	1 week
TPC Training System	Electrical Safety – Understanding NFPA 70E	TPC2111	1 week
TPC Training System	Basic Mechanics	TPC3011	1 week
TPC Training System	Lubricants and Lubrication	TPC3021	1 week
TPC Training System	Power Transmission Equipment	TPC3031	1 week
TPC Training System	Bearings	TPC3041	1 week
TPC Training System	Pumps	TPC3051	1 week
TPC Training System	Piping Systems	TPC3061	1 week
TPC Training System	Basic Hydraulics	TPC3071	1 week
TPC Training System	Hydraulic Troubleshooting	TPC3081	1 week
TPC Training System	Basic Pneumatics	TPC3091	1 week
TPC Training System	Pneumatic Troubleshooting	TPC3101	1 week
TPC Training System	Introduction to Packaging	TPC3111	1 week
TPC Training System	Packaging Machinery	TPC3121	1 week
TPC Training System	Casing Machinery	TPC3131	1 week
TPC Training System	Machine Shop Practices	TPC3151	1 week
TPC Training System	Machine Shop Turning Operations	TPC3161	1 week
TPC Training System	Machine Shop Shaping Operations	TPC3171	1 week
TPC Training System	Machine Shop Job Analysis	TPC3231	1 week
TPC Training System	Lathe - Turning Work Between Centers	TPC3241	1 week
TPC Training System	Lathe - Machining Work in a Chuck	TPC3251	1 week
TPC Training System	Basic Milling Procedures	TPC3261	1 week
TPC Training System	Indexed Milling Procedures	TPC3271	1 week
TPC Training System	Multiple-Machine Procedures	TPC3281	1 week
TPC Training System	Mechanical Drive Maintenance	TPC3411	1 week
TPC Training System	Mechanical and Fluid Drive Systems	TPC3421	1 week
TPC Training System	Bearing and Shaft Seal Maintenance	TPC3431	1 week
TPC Training System	Pump Installation and Maintenance	TPC3441	1 week
TPC Training System	Maintenance Pipefitting	TPC3451	1 week
TPC Training System	Tubing and Hose System Maintenance	TPC3461	1 week
TPC Training System	Valve Maintenance & Piping Sys. Protection	TPC3471	1 week
TPC Training System	Introduction to Carpentry	TPC3611	1 week
TPC Training System	Constructing the Building Shell	TPC3621	1 week
TPC Training System	Finishing the Building Interior	TPC3631	1 week
TPC Training System	Structural Painting	TPC3641	1 week
TPC Training System	Flat Roof Maintenance	TPC3661	1 week
TPC Training System	Plumbing Systems Maintenance	TPC3671	1 week
TPC Training System	Landscaping Maintenance	TPC3751	1 week

**MILESTONE COMPLETION CREDIT SCHEDULE - Schedule 3  
California Prison Industry Authority (CALPIA)**

Incorporated by reference into CCR Title 15 section 3043.3

<b>Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
TPC Training System	Blueprint Reading for Welders	TPC4161	1 week
TPC Training System	Welding Principles	TPC4171	1 week
TPC Training System	Oxyfuel Operations	TPC4181	1 week
TPC Training System	Arc Welding Operations	TPC4191	1 week
TPC Training System	Cleaning Chemicals	TPC4511	1 week
TPC Training System	Floors and Floor Care Equipment	TPC4521	1 week
TPC Training System	Maintaining Floors and Other Surfaces	TPC4531	1 week
TPC Training System	Rest Room Care	TPC4541	1 week
TPC Training System	Carpet and Upholstery Care	TPC4551	1 week
<b>Welding</b>			
Am. Welding Society	<u>MIG – GMAW-1-3G</u>	PWEL009	1 week
Am. Welding Society	<u>MIG – GMAW-1-4G</u>	<u>PWEL013</u>	<u>1 week</u>
Am. Welding Society	<u>TIG – GTAW-1-3G</u>	PWEL010	1 week
Am. Welding Society	<u>TIG – GTAW-1-4G</u>	<u>PWEL014</u>	<u>1 week</u>
Am. Welding Society	<u>TIG – GTAW-2-3G</u>	PWEL011	2 weeks
Am. Welding Society	<u>TIG – GTAW-2-4G</u>	<u>PWEL015</u>	<u>2 weeks</u>
Am. Welding Society	<u>TIG – GTAW-3-3G</u>	PWEL012	2 weeks
Am. Welding Society	<u>TIG – GTAW-3-4G</u>	<u>PWEL016</u>	<u>2 weeks</u>
<b>Specialty Coffee</b>			
Specialty Coffee	Barista Skills – Foundation Level and Intermediate Level	PCRB102	1 week
Specialty Coffee	Introduction to Coffee, Roasting Foundation Level and Intermediate Level	PCRI102	1 week
<b>Essential Skills for the Workforce</b>			
<u>ESW</u>	<u>Essential Skills for the Workforce</u>	<u>ESW1001</u>	<u>1 week</u>
<b>Certified Health Care Environmental Services Technician (CHEST)</b>			
<u>CHEST</u>	<u>Certified Health Care Environmental Services Technician (CHEST)</u>	<u>CHEST01</u>	<u>1 week</u>

**MILESTONE COMPLETION CREDIT SCHEDULE – Schedule 5  
Health Care Related Programs (HCRP)**

Incorporated by reference into CCR Title 15 section 3043.3

<b>General Milestone Descriptions and Codes</b>			
<b>Course Type</b>	<b>Course Title</b>	<b>SOMS Code</b>	<b>Course Value</b>
<b>Incarcerated Person Dental Services</b>			
Dental Service	Removable Denture Technician - Basic Skills	DENB102	5 weeks
Dental Service	Removable Partial Denture Framework Fabrication	DENF102	3 weeks

## **FINAL STATEMENT OF REASONS**

The Initial Statement of Reasons (ISOR) is incorporated by reference.

### **UPDATES TO THE INITIAL STATEMENT OF REASONS:**

On September 12, 2025, the Notice of Proposed Regulations for the Milestone Completion Credit Schedule (MCCS) was published, which began the public comment period. The California Department of Corrections and Rehabilitation (CDCR or department) mailed the Notice of Change to Regulations (NCR) #25-07 to the individuals who had requested to be on the department's mailing list for regulation changes the same day. In addition, NCR #25-07 was posted on the department's website, and copies were posted in CDCR institutions. The department received two written comments during the initial public comment period, and those comments are included below under *Summaries and Responses to the Written Public Comments Received During the Initial Comment Period*. A public hearing was held on October 30, 2025. There were no commenters at the public hearing.

After submission of the final rulemaking file to the Office of Administrative Law it was determined that the revision date of the MCCS should be updated to "Rev. 01/26" to avoid any confusion and align with the effective date of the adopted regulations. This is a non-substantive change, and no additional changes were made to the MCCS.

### **DOCUMENTS INCORPORATED BY REFERENCE:**

The Milestone Completion Credit Schedule (Rev. 01/26) is incorporated by reference into these regulations.

This document was made available to the public in the Notice of Change to Regulations, and as stated in the Notice of Change to Regulations, all documents pertaining to the rulemaking file were made available upon request.

The department uses over 1,500 regulatory forms, and because of this high volume it would be unduly cumbersome, expensive, and impractical to print all forms in the California Code of Regulations, Title 15. Therefore, department forms are incorporated by reference into the Title 15 where appropriate.

### **DETERMINATION:**

The department has determined that no alternative considered would be more effective in carrying out the purpose for which the action is proposed, would be as effective and less burdensome to affected private persons than the action proposed, or would be more cost-effective to affected private persons and equally effective in implementing the statutory policy or other provision of law, than the action proposed. This determination was reached by a consensus of the department's Division of Adult Institutions and the California Prison Industry Authority.

Except as set forth and discussed in the summary and response to the comments received, no other alternatives have been proposed or otherwise brought to the department's attention that would alter the department's decision.

### **LOCAL MANDATES:**

This action imposes no mandates on local agencies or school districts, or a mandate which requires reimbursement of costs or savings pursuant to Government Code Sections 17500 – 17630, because this action only affects the internal management of California prisons.

### **SUMMARIES AND RESPONSES TO THE WRITTEN PUBLIC COMMENTS RECEIVED DURING THE INITIAL COMMENT PERIOD:**

#### **Commenter #1**

**Comment 1A:** I am writing to express my concern regarding the proposed MCC schedule, specifically the discrepancy in credit between institutional firefighters and camp firefighters. According to the current proposal, firefighting (camp) participants receive 2 weeks of credit (R7), while firefighting (institutional) participants receive only 1 week. I believe this creates an unnecessary division between individuals who are often performing similar duties, under similarly dangerous and demanding conditions. Institutional firefighters also respond to emergency situations, provide critical fire prevention services, and support community safety. In many cases, they are working just as hard and taking on comparable risk as those in camp settings. The difference in credit may unintentionally devalue their contribution. I respectfully urge CDCR to consider equalizing the MCC credit for all incarcerated firefighters, regardless of whether they are assigned to camp or institutional settings. Recognizing the value and risk of all firefighting roles with equitable time credit would be a fair and meaningful adjustment.

**Accommodation:** None.

**Response 1A:** At this time the proposed regulations only make revisions to the MCCS to add a Fire Camp Special Skills program (Schedule 2, Division of Adult Institutions); and remove the defunct Printing program, add 2 new programs: Essential Skills for the Workforce, and Certified Health Care Environmental Services Technician (CHEST), and add new Welding courses to Schedule 3, for California Prison Industry Authority. No other changes to the MCCS for the Firefighting program are being made at this time, therefore this comment is unrelated to the proposed regulations. The department may consider changes to the institution firefighting courses in a future rulemaking.

#### **Commenter #2**

**Comment 2A:** Why are institutional firehouse firefighters not offered the opportunity to earn two weeks of MCCs for every three months, like fire camp firefighters? I cannot

speak for all firehouses statewide, but I do know that the firehouse located next to this facility is experiencing recruitment shortages as well. Moreover, I believe that the lack of repeatable MCCs (\*R7) for institutional firehouse firefighters deters other individuals from transferring to institutional firehouses and instead attracts them to conservation (fire) camps where they can earn two weeks of MCCs for every three months. I believe that allowing institutional firehouse firefighters to earn two weeks of MCCs for every three months may resolve recruitment issues. Institutional firehouse firefighters do a lot; they fight structural fires, respond to car accidents, render first aid, and much more. I please ask that institutional firehouse firefighters are not left out from these proposed regulations. It is bad enough that these individuals are paid a starting wage of 35 cents an hour when there are many CDCR jobs, including PIA, IWL, and mentors that top out at 1-2 dollars an hour. Institutional firehouse firefighters are in the front lines, but they are paid a maximum of 65 cents an hour.

**Response Comment 2A:** See Response to Comment 1A.