

CDCR TRAINING PORTFOLIO



BASIC PEACE OFFICER INSTITUTE ACADEMIES

- Basic Correctional Juvenile Academy
- Basic Correctional Officer Academy
- Basic Parole Agent Academy
- Division Of Juvenile Justice To Division Of Adult Institutions Transitional Academy (DJJ-DAI)
- Reinstatement/Returning Peace Officer Training (Mini Academy)
- PC 832 Academy

Basic Peace Officer Institute Academies provides trainings to prepare cadets for a career as a Correctional Officer or Parole Agent. Classes range from 6 – 16 weeks.



RANGE & TACTICAL

- Advanced Armorer Course
- Basic Correctional Armorer Course
- Expandable Baton Armorer Course
- Glock Care & Repair Armorer Course
- Penn Arms 40mm Impact Munitions Launcher Armorer Course
- Ruger Mini-14 Care & Repair Armorer Course
- Monadnock Expandable Baton Training For Trainers
- Rangemaster Proctor Training
- Rangemaster Instructor Training
- Weapon Retention Training For Trainers
- Training-For-Trainers (Advanced)
- Training-For-Trainers

Range and Tactical courses focus on the safety, maintaining and repair of State owned weapons. Employees receive knowledge of penal codes related to carrying an off-duty firearm, as well as the California gun laws and range safety rules.



NEW EMPLOYEE ORIENTATION

- Equal Opportunity Employment (EEO)/Sexual Harassment Prevention
- Emergency Operations for Headquarters
- Ethics
- Information Practices Act
- Occupational Health and Safety
- Office of Employee Wellness
- Office of Personnel Services
- Return to Work Services
- Substance Abuse Program and Testing
- Workers Compensation

This series of courses introduce new employees to CDCR, policies, employee roles and responsibilities, and other important things an employee will need to know. All employees new to the Department, regardless of job classification, must complete orientation training.



JOB SKILLS AND PROFESSIONAL DEVELOPMENT TRAINING

- Accounting
- EEO, Emergency Operations, Stress Resiliency, Staff Suicide (Non-Custody)
- Use Of Force, EEO, Emergency Operations, Stress Resiliency, Staff Suicide (Custody)
- Business Information System (BIS)
- Desktop Computing Skills
- Financial
- Active Shooter
- Job Skills and Upward Mobility
- Human Resources
- Motivational Interviewing
- Professionalism
- Project Management
- Defensive Driving

The CDCR Training Portal is an e-Learning platform which allows CDCR employees to take a variety of online courses and track their training with a transcript. There are many courses offered through the Training Portal to facilitate their professional growth and skill-sets.



SUPERVISORY

- Basic Supervision
- Advanced Supervision
- Sergeants' Academy
- Lieutenants' Academy

Supervisors will learn to apply skills that will aid their transition to a supervisory role, model leadership and ethics, integrity and credibility, apply vision & strategic thinking, performance evaluation and progressive discipline, understand FMLA & Labor Relations.



MANAGEMENT AND LEADERSHIP

- Leading At The Speed Of Trust (in collaboration with Franklin Covey)
- Leadership 101 (in collaboration with Sacramento State University)
- Leadership Challenge (in collaboration with CA Prison Industry Authority)
- Executive Leadership Institute (in collaboration with Chico State University)
- Executive Leadership Development Program
- Motivational Interviewing
- Ethical Decision Making And Trust (in collaboration with CA Prison Industry Authority)
- Lean Six Sigma: White Belt
- The 6 Critical Practices For Leading A Team (in collaboration with Franklin Covey)
- The 4 Essential Roles Of Leadership (in collaboration with Franklin Covey)

These courses provide information on the key proficiencies required to effectively direct others. The courses explore the importance of communicating for clarity and direction, developing listening skills, and tips to overcome barriers of communicating effectively.



PROGRAM SPECIFIC

- Division of Rehabilitative Programs
- Office of Internal Affairs
- Board of Parole Hearings
- Division of Administrative Services
- Office of Correctional Safety
- Mental Health Program

These classes are designed to cover the needs for program specific courses such as the Division of Rehabilitative Programs and Office of Internal Affairs.